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(PRE-FILED)

5lr1628 CF HB 367

### By: Senator Lam

Requested: November 1, 2024 Introduced and read first time: January 8, 2025 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 11, 2025

CHAPTER \_\_\_\_\_

### 1 AN ACT concerning

# Health Occupations Boards – English Proficiency Requirements and Licensure by Endorsement for Nursing

4 FOR the purpose of prohibiting a health occupations board from requiring additional  $\mathbf{5}$ evidence of English proficiency as a condition for licensure, certification, or 6 registration if an applicant holds a valid, unrestricted license, certification, or 7 registration from another state that requires evidence of English proficiency for licensure, certification, or registration; requiring each health occupations board that 8 9 requires evidence of English proficiency as a condition for licensure, certification, or 10 registration to prominently maintain on their website a list of states that meet 11 certain requirements statement that an applicant may not be required to provide 12additional evidence of English proficiency under certain circumstances; adding manners of acceptable proof of English proficiency for the State Board of Nursing; 13 14 altering the conditions of licensure by endorsement for the State Board of Nursing; 15and generally relating to health occupations boards, English proficiency 16 requirements, and licensure by endorsement.

17 BY adding to

- 18 Article Health Occupations
- 19 Section 1–230
- 20 Annotated Code of Maryland
- 21 (2021 Replacement Volume and 2024 Supplement)
- 22 BY repealing and reenacting, with amendments,

### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Article – Health Occupations

2 Section 8–302(e), 8–307, and 12–302(g)

3 Annotated Code of Maryland

4 (2021 Replacement Volume and 2024 Supplement)

5 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 6 That the Laws of Maryland read as follows:

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### **Article – Health Occupations**

8 **1–230**.

IF A HEALTH OCCUPATIONS BOARD REQUIRES EVIDENCE OF ENGLISH 9 (A) PROFICIENCY 10  $\mathbf{AS}$ CONDITION FOR LICENSURE, CERTIFICATION, Α OR REGISTRATION, THE HEALTH OCCUPATIONS BOARD MAY NOT REQUIRE AN 11 12APPLICANT WHO HOLDS A VALID, UNRESTRICTED LICENSE, CERTIFICATION, OR REGISTRATION FROM ANOTHER STATE THAT REQUIRES EVIDENCE OF ENGLISH 1314PROFICIENCY FOR LICENSURE, CERTIFICATION, OR REGISTRATION TO PROVIDE 15ADDITIONAL EVIDENCE OF ENGLISH PROFICIENCY.

16 **(B)** EACH HEALTH OCCUPATIONS BOARD THAT REQUIRES EVIDENCE OF 17ENGLISH PROFICIENCY AS A CONDITION FOR LICENSURE, CERTIFICATION, OR 18 REGISTRATION SHALL PROMINENTLY MAINTAIN ON ITS WEBSITE A LIST OF OTHER STATES THAT HAVE AN ENGLISH PROFICIENCY REQUIREMENT THAT MEETS THE 1920HEALTH OCCUPATION BOARD'S ENGLISH PROFICIENCY REQUIREMENT STATEMENT 21THAT AN APPLICANT MAY NOT BE REQUIRED TO PROVIDE ADDITIONAL EVIDENCE OF 22ENGLISH PROFICIENCY IF THE APPLICANT HOLDS A VALID, UNRESTRICTED 23LICENSE, CERTIFICATION, OR REGISTRATION FROM ANOTHER STATE THAT **REQUIRES EVIDENCE OF ENGLISH PROFICIENCY FOR LICENSURE. CERTIFICATION.** 2425**OR REGISTRATION.** 

26 8–302.

(e) (1) Except as otherwise provided in this subsection, the Board shall require
as part of its examination or licensing procedures that an applicant for a license to practice
registered nursing or licensed practical nursing demonstrate a written and oral competency
in the English language.

31 (2) Acceptable proof of proficiency in the communication of the English 32 language under this section includes:

(i) After at least 3 years of enrollment, graduation from a recognized
 English–speaking undergraduate school;

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1 Graduation from a recognized English-speaking professional (ii)  $\mathbf{2}$ school; [or] 3 Completion of at least 5 years of practicing nursing in another (iii) state or English-speaking territory of the United States; 4  $\mathbf{5}$ (IV) PASSING AN ENGLISH PROFICIENCY EXAM APPROVED BY 6 THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES: OR 7HOLDING A VALID, UNENCUMBERED MULTISTATE LICENSE **(**V**)** 8 UNDER THE NURSE LICENSURE COMPACT. 9 (3)If any disciplinary charge or action that involves a problem with communicating in the English language is brought against a licensee under this title, the 10 Board shall require the licensee to take and pass a Board approved standardized test of 11 12English language competency. 13 (4)The Board may not require that an applicant for a license to practice 14 registered nursing or licensed practical nursing who IS OR was previously licensed in any other state to practice registered nursing or licensed practical nursing to demonstrate 15competency in the English language as part of its examination or licensing procedures if 1617the other state has [a similar] AN English language competency component as part of its 18 examination or licensing procedures. 19 The Board may issue a temporary license to any applicant for a (5)(i) license to practice registered nursing or licensed practical nursing who was previously 2021licensed in any other state to practice registered nursing or licensed practical nursing and 22who, except for the competency in the English language component, is otherwise qualified 23for a license. 24A temporary license issued under this subsection is valid only (ii) 25until the date when the next test to demonstrate competency in the English language is 26given. 278-307. 28Subject to the provisions of this section, the Board may issue a license by (a) 29endorsement and waive any appropriate examination requirement of this title for an 30 applicant who has an active unencumbered license to practice registered nursing or 31licensed practical nursing in any other state or country. 32 The Board may issue a license by endorsement under this section only if the (b)applicant: 33 34(1)Submits to the Board an application on the form that the Board 35 requires;

1 (2)Submits to a criminal history records check in accordance with § 8–303  $\mathbf{2}$ of this subtitle: 3 Pays the application fee set by the Board under § 8–304 of this subtitle; (3)4 and  $\mathbf{5}$ **(I)** 1. (4)HOLDS A VALID, UNENCUMBERED MULTISTATE LICENSE UNDER THE NURSE LICENSURE COMPACT: OR 6 72. Provides adequate evidence that: 8 [(i)] Α. At the time the applicant graduated from a nursing 9 education program approved in the other state or country, the applicant met the 10 educational qualifications then required by the laws of this State; AND 11 **I**(ii)**] B**. At the time the applicant became licensed or registered in 12the other state or country, the applicant passed in that or any other state or country an 13examination that was similar to the examination that then was given in this State; and 14(iii)] (II) [The applicant meets] MEETS the qualifications otherwise required by this title. 151612 - 302.17(1)Except as otherwise provided in this subsection, the Board shall (g) require, as part of its examination or licensing procedures, an applicant for a license to 1819 practice pharmacy to demonstrate an oral competency in the English language by passing 20a Board approved standardized test of oral competency. 21The Board shall adopt regulations that establish a procedure for testing (2)22an individual who because of the individual's speech or hearing impairment is unable to 23complete satisfactorily a Board approved standardized test of oral competency. 24(3)If any disciplinary charge or action that relates to a problem with the 25oral communication of the English language is brought against a licensee under this title, 26the Board shall require the licensee to pass a Board approved standardized test of oral 27competency. 28(4)The Board may not require an applicant for a license to practice 29pharmacy, who IS OR was previously licensed in another state to practice pharmacy, to 30 demonstrate an oral competency in the English language, if the other state's examination 31and licensing procedures at the time the applicant was licensed in the other state included 32an oral competency component [similar to the oral competency component in this State's examination and licensing procedures]. 33

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1 (5) Graduation from a recognized English-speaking professional school 2 accredited by the Accreditation Council for Pharmacy Education is acceptable as proof of 3 proficiency in the oral communication of the English language under this subsection.

4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 5 October 1, 2025.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.