SENATE BILL 174

J25lr1585 SB 204/24 - FIN **CF HB 345** (PRE-FILED) By: Senator Benson Requested: October 31, 2024 Introduced and read first time: January 8, 2025 Assigned to: Finance Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 11, 2025 CHAPTER AN ACT concerning **Interstate Social Work Licensure Compact** FOR the purpose of entering into the Social Work Licensure Compact for the purpose of authorizing regulated social workers who hold multistate licenses to practice social work in member states; establishing requirements for multistate licensure; establishing the Social Work Licensure Compact Commission; providing for withdrawal from the Compact; and generally relating to the Social Work Licensure Compact. BY adding to Article – Health Occupations Section 19–3A–01 to be under the new subtitle "Subtitle 3A. Interstate Social Work Licensure Compact" Annotated Code of Maryland (2021 Replacement Volume and 2024 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND. That the Laws of Maryland read as follows: Article - Health Occupations SUBTITLE 3A. INTERSTATE SOCIAL WORK LICENSURE COMPACT. 19-3A-01.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



- 1 THE SOCIAL WORK LICENSURE COMPACT IS ENACTED INTO LAW AND
- 2 ENTERED INTO WITH ALL OTHER STATES LEGALLY JOINING IN IT IN THE FORM
- 3 SUBSTANTIALLY AS IT APPEARS IN THIS SECTION AS FOLLOWS:

4 SECTION 1. PURPOSE.

- 5 THE PURPOSE OF THIS COMPACT IS TO FACILITATE INTERSTATE PRACTICE
- 6 OF REGULATED SOCIAL WORKERS BY IMPROVING PUBLIC ACCESS TO COMPETENT
- 7 SOCIAL WORK SERVICES. THE COMPACT PRESERVES THE REGULATORY AUTHORITY
- 8 OF STATES TO PROTECT PUBLIC HEALTH AND SAFETY THROUGH THE CURRENT
- 9 SYSTEM OF STATE LICENSURE. THIS COMPACT IS DESIGNED TO ACHIEVE THE
- 10 FOLLOWING OBJECTIVES:
- 11 (1) INCREASE PUBLIC ACCESS TO SOCIAL WORKERS;
- 12 (2) REDUCE OVERLY BURDENSOME AND DUPLICATIVE
- 13 REQUIREMENTS ASSOCIATED WITH HOLDING MULTIPLE LICENSES;
- 14 (3) ENHANCE THE MEMBER STATES' ABILITY TO PROTECT THE
- 15 PUBLIC'S HEALTH AND SAFETY;
- 16 (4) ENCOURAGE THE COOPERATION OF MEMBER STATES IN
- 17 REGULATING MULTISTATE PRACTICE;
- 18 (5) Promote mobility and address workforce shortages by
- 19 ELIMINATING THE NECESSITY FOR LICENSES IN MULTIPLE STATES BY PROVIDING
- 20 FOR THE MUTUAL RECOGNITION OF OTHER MEMBER STATE LICENSES;
- 21 (6) SUPPORT MILITARY FAMILIES;
- 22 (7) FACILITATE THE EXCHANGE OF LICENSURE AND DISCIPLINARY
- 23 INFORMATION AMONG MEMBER STATES;
- 24 (8) AUTHORIZE ALL MEMBER STATES TO HOLD A REGULATED SOCIAL
- 25 WORKER ACCOUNTABLE FOR ABIDING BY A MEMBER STATE'S LAWS, REGULATIONS,
- 26 AND APPLICABLE PROFESSIONAL STANDARDS IN THE MEMBER STATE IN WHICH THE
- 27 CLIENT IS LOCATED AT THE TIME CARE IS RENDERED; AND
- 28 (9) ALLOW THE USE OF TELEHEALTH TO FACILITATE INCREASED
- 29 ACCESS TO REGULATED SOCIAL WORK SERVICES.
- 30 SECTION 2. DEFINITIONS.

- AS USED IN THIS COMPACT, AND EXCEPT AS OTHERWISE PROVIDED, THE 1 2 FOLLOWING DEFINITIONS SHALL APPLY:
- 3 "ACTIVE MILITARY MEMBER" MEANS ANY INDIVIDUAL WITH 4 FULL-TIME DUTY STATUS IN THE ACTIVE ARMED FORCES OF THE UNITED STATES.
- INCLUDING MEMBERS OF THE NATIONAL GUARD AND RESERVE. 5
- "ADVERSE ACTION" MEANS ANY ADMINISTRATIVE, CIVIL, 6 EQUITABLE, OR CRIMINAL ACTION PERMITTED BY A STATE'S LAWS WHICH IS 7 IMPOSED BY A LICENSING AUTHORITY OR OTHER AUTHORITY AGAINST A 8 REGULATED SOCIAL WORKER, INCLUDING ACTIONS AGAINST AN INDIVIDUAL'S 9 LICENSE OR MULTISTATE AUTHORIZATION TO PRACTICE SUCH AS REVOCATION, 10 SUSPENSION, PROBATION, MONITORING OF THE LICENSEE, LIMITATION ON THE 11 LICENSEE'S PRACTICE, OR ANY OTHER ENCUMBRANCE ON LICENSURE AFFECTING A 12
- REGULATED SOCIAL WORKER'S AUTHORIZATION TO PRACTICE, INCLUDING 13
- 14 ISSUANCE OF A CEASE AND DESIST ACTION.
- 15 "ALTERNATIVE PROGRAM" MEANS A NON-DISCIPLINARY 16 MONITORING OR PRACTICE REMEDIATION PROCESS APPROVED BY A LICENSING 17 AUTHORITY TO ADDRESS PRACTITIONERS WITH AN IMPAIRMENT.
- "CHARTER MEMBER STATES" MEANS MEMBER STATES WHO HAVE 18 19 ENACTED LEGISLATION TO ADOPT THIS COMPACT WHERE SUCH LEGISLATION 20 PREDATES THE EFFECTIVE DATE OF THIS COMPACT AS DESCRIBED IN SECTION 14.
- "COMPACT COMMISSION" OR "COMMISSION" MEANS THE 2122GOVERNMENT AGENCY WHOSE MEMBERSHIP CONSISTS OF ALL STATES THAT HAVE ENACTED THIS COMPACT, WHICH IS KNOWN AS THE SOCIAL WORK LICENSURE 23COMPACT COMMISSION, AS DESCRIBED IN SECTION 10, AND WHICH SHALL 2425 OPERATE AS AN INSTRUMENTALITY OF THE MEMBER STATES.
- 26 **(6)** "CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION" MEANS:
- 27 (I)INVESTIGATIVE INFORMATION THAT \mathbf{A} 28 AUTHORITY, AFTER A PRELIMINARY INQUIRY THAT INCLUDES NOTIFICATION AND 29 AN OPPORTUNITY FOR THE REGULATED SOCIAL WORKER TO RESPOND HAS REASON 30 TO BELIEVE IS NOT GROUNDLESS AND, IF PROVED TRUE, WOULD INDICATE MORE THAN A MINOR INFRACTION AS MAY BE DEFINED BY THE COMMISSION; OR 31
- 32 (II) INVESTIGATIVE INFORMATION THAT INDICATES THAT THE REGULATED SOCIAL WORKER REPRESENTS AN IMMEDIATE THREAT TO PUBLIC 33 34 HEALTH AND SAFETY, AS MAY BE DEFINED BY THE COMMISSION, REGARDLESS OF WHETHER THE REGULATED SOCIAL WORKER HAS BEEN NOTIFIED AND HAS HAD AN 35 36 OPPORTUNITY TO RESPOND.

- 1 (7) "DATA SYSTEM" MEANS A REPOSITORY OF INFORMATION ABOUT
- 2 LICENSEES, INCLUDING CONTINUING EDUCATION, EXAMINATION, LICENSURE,
- 3 CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION, DISQUALIFYING EVENT,
- 4 MULTISTATE LICENSE, AND ADVERSE ACTION INFORMATION OR OTHER
- 5 INFORMATION AS REQUIRED BY THE COMMISSION.
- 6 (8) "DISQUALIFYING EVENT" MEANS ANY ADVERSE ACTION OR
- 7 INCIDENT WHICH RESULTS IN AN ENCUMBRANCE THAT DISQUALIFIES OR MAKES
- 8 THE LICENSEE INELIGIBLE TO OBTAIN, RETAIN, OR RENEW A MULTISTATE LICENSE.
- 9 (9) "DOMICILE" MEANS THE JURISDICTION IN WHICH THE LICENSEE
- 10 RESIDES AND INTENDS TO REMAIN INDEFINITELY.
- 11 (10) "ENCUMBRANCE" MEANS A REVOCATION OR SUSPENSION OF, OR
- 12 ANY LIMITATION ON, THE FULL AND UNRESTRICTED PRACTICE OF SOCIAL WORK
- 13 LICENSED AND REGULATED BY A LICENSING AUTHORITY.
- 14 (11) "EXECUTIVE COMMITTEE" MEANS A GROUP OF DELEGATES
- 15 ELECTED OR APPOINTED TO ACT ON BEHALF OF, AND WITHIN THE POWERS
- 16 GRANTED TO THEM BY, THE COMPACT AND COMMISSION.
- 17 (12) "HOME STATE" MEANS THE MEMBER STATE THAT IS THE
- 18 LICENSEE'S PRIMARY DOMICILE.
- 19 (13) "IMPAIRMENT" MEANS A CONDITION THAT MAY IMPAIR A
- 20 PRACTITIONER'S ABILITY TO ENGAGE IN FULL AND UNRESTRICTED PRACTICE AS A
- 21 REGULATED SOCIAL WORKER WITHOUT SOME TYPE OF INTERVENTION AND MAY
- 22 INCLUDE ALCOHOL AND DRUG DEPENDENCE, MENTAL HEALTH IMPAIRMENT, AND
- 23 NEUROLOGICAL OR PHYSICAL IMPAIRMENTS.
- 24 (14) "LICENSEE" MEANS AN INDIVIDUAL WHO CURRENTLY HOLDS A
- 25 LICENSE FROM A STATE TO PRACTICE AS A REGULATED SOCIAL WORKER.
- 26 (15) "LICENSING AUTHORITY" MEANS THE BOARD OR AGENCY OF A
- 27 MEMBER STATE, OR EQUIVALENT, THAT IS RESPONSIBLE FOR THE LICENSING AND
- 28 REGULATION OF REGULATED SOCIAL WORKERS.
- 29 (16) "MEMBER STATE" MEANS A STATE, COMMONWEALTH, DISTRICT,
- 30 OR TERRITORY OF THE UNITED STATES OF AMERICA THAT HAS ENACTED THIS
- 31 COMPACT.
- 32 (17) "MULTISTATE AUTHORIZATION TO PRACTICE" MEANS A LEGALLY
- 33 AUTHORIZED PRIVILEGE TO PRACTICE, WHICH IS EQUIVALENT TO A LICENSE,

- 1 ASSOCIATED WITH A MULTISTATE LICENSE PERMITTING THE PRACTICE OF SOCIAL
- 2 WORK IN A REMOTE STATE.
- 3 (18) "MULTISTATE LICENSE" MEANS A LICENSE TO PRACTICE AS A
- 4 REGULATED SOCIAL WORKER ISSUED BY A HOME STATE LICENSING AUTHORITY
- 5 THAT AUTHORIZES THE REGULATED SOCIAL WORKER TO PRACTICE IN ALL MEMBER
- 6 STATES UNDER MULTISTATE AUTHORIZATION TO PRACTICE.
- 7 (19) "QUALIFYING NATIONAL EXAM" MEANS A NATIONAL LICENSING 8 EXAMINATION APPROVED BY THE COMMISSION.
- 9 (20) "REGULATED SOCIAL WORKER" MEANS ANY CLINICAL, MASTER'S,
- 10 OR BACHELOR'S SOCIAL WORKER LICENSED BY A MEMBER STATE REGARDLESS OF
- 11 THE TITLE USED BY THAT MEMBER STATE.
- 12 (21) "REMOTE STATE" MEANS A MEMBER STATE OTHER THAN THE
- 13 HOME STATE.
- 14 (22) "RULE" OR "RULE OF THE COMMISSION" MEANS A REGULATION
- 15 DULY PROMULGATED BY THE COMMISSION, AS AUTHORIZED BY THIS COMPACT,
- 16 THAT HAS THE FORCE OF LAW.
- 17 (23) "SINGLE STATE LICENSE" MEANS A SOCIAL WORK LICENSE
- 18 ISSUED BY ANY STATE THAT AUTHORIZES PRACTICE ONLY WITHIN THE ISSUING
- 19 STATE AND DOES NOT INCLUDE MULTISTATE AUTHORIZATION TO PRACTICE IN ANY
- 20 MEMBER STATE.
- 21 (24) "SOCIAL WORK" OR "SOCIAL WORK SERVICES" MEANS THE
- 22 APPLICATION OF SOCIAL WORK THEORY, KNOWLEDGE, METHODS, ETHICS, AND THE
- 23 PROFESSIONAL USE OF SELF TO RESTORE OR ENHANCE SOCIAL, PSYCHOSOCIAL, OR
- 24 BIOPSYCHOSOCIAL FUNCTIONING OF INDIVIDUALS, COUPLES, FAMILIES, GROUPS,
- 25 ORGANIZATIONS, AND COMMUNITIES THROUGH THE CARE AND SERVICES PROVIDED
- 26 BY A REGULATED SOCIAL WORKER AS SET FORTH IN THE MEMBER STATE'S
- 27 STATUTES AND REGULATIONS IN THE STATE WHERE THE SERVICES ARE BEING
- 28 PROVIDED.
- 29 (25) "STATE" MEANS ANY STATE, COMMONWEALTH, DISTRICT, OR
- 30 TERRITORY OF THE UNITED STATES OF AMERICA THAT REGULATES THE PRACTICE
- 31 OF SOCIAL WORK.
- 32 (26) "Unencumbered license" means a license that
- 33 AUTHORIZES A REGULATED SOCIAL WORKER TO ENGAGE IN THE FULL AND
- 34 UNRESTRICTED PRACTICE OF SOCIAL WORK.

1 SECTION 3. STATE PARTICIPATION IN THE COMPACT.

- 2 (A) TO BE ELIGIBLE TO PARTICIPATE IN THE COMPACT, A POTENTIAL
- 3 MEMBER STATE MUST CURRENTLY MEET ALL OF THE FOLLOWING CRITERIA:
- 4 (1) LICENSE AND REGULATE SOCIAL WORK AT EITHER THE CLINICAL,
- 5 MASTER'S OR BACHELOR'S CATEGORY;
- 6 (2) REQUIRE APPLICANTS FOR LICENSURE TO GRADUATE FROM A
- 7 PROGRAM THAT:
- 8 (I) IS OPERATED BY A COLLEGE OR UNIVERSITY RECOGNIZED
- 9 BY THE LICENSING AUTHORITY;
- 10 (II) IS ACCREDITED, OR IN CANDIDACY BY AN INSTITUTION
- 11 THAT SUBSEQUENTLY BECOMES ACCREDITED, BY AN ACCREDITING AGENCY
- 12 RECOGNIZED BY EITHER:
- 13 1. The Council for Higher Education
- 14 ACCREDITATION OR ITS SUCCESSOR; OR
- 15 2. THE UNITED STATES DEPARTMENT OF EDUCATION;
- 16 AND
- 17 (III) CORRESPONDS TO THE LICENSURE SOUGHT AS OUTLINED
- 18 IN SECTION 4;
- 19 (3) REQUIRE APPLICANTS FOR CLINICAL LICENSURE TO COMPLETE A
- 20 PERIOD OF SUPERVISED PRACTICE; AND
- 21 (4) HAVE A MECHANISM IN PLACE FOR RECEIVING, INVESTIGATING,
- 22 AND ADJUDICATING COMPLAINTS ABOUT LICENSEES.
- 23 (B) TO MAINTAIN MEMBERSHIP IN THE COMPACT A MEMBER STATE SHALL:
- 24 (1) REQUIRE THAT APPLICANTS FOR A MULTISTATE LICENSE PASS A
- 25 QUALIFYING NATIONAL EXAM FOR THE CORRESPONDING CATEGORY OF
- 26 MULTISTATE LICENSE SOUGHT AS OUTLINED IN SECTION 4;
- 27 (2) PARTICIPATE FULLY IN THE COMMISSION'S DATA SYSTEM,
- 28 INCLUDING USING THE COMMISSION'S UNIQUE IDENTIFIER AS DEFINED IN RULES;

- 1 (3) NOTIFY THE COMMISSION, IN COMPLIANCE WITH THE TERMS OF 2 THE COMPACT AND RULES, OF ANY ADVERSE ACTION OR THE AVAILABILITY OF 3 CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION REGARDING A LICENSEE;
- 4 (4) IMPLEMENT PROCEDURES FOR CONSIDERING THE CRIMINAL 5 HISTORY RECORDS OF APPLICANTS FOR A MULTISTATE LICENSE. SUCH 6 PROCEDURES SHALL INCLUDE THE SUBMISSION OF FINGERPRINTS OR OTHER 7 BIOMETRIC-BASED INFORMATION BY APPLICANTS FOR THE PURPOSE OF 8 OBTAINING AN APPLICANT'S CRIMINAL HISTORY RECORD INFORMATION FROM THE 9 FEDERAL BUREAU OF INVESTIGATION AND THE AGENCY RESPONSIBLE FOR 10 RETAINING THAT STATE'S CRIMINAL RECORDS;
- 11 (5) COMPLY WITH THE RULES OF THE COMMISSION;
- 12 (6) REQUIRE AN APPLICANT TO OBTAIN OR RETAIN A LICENSE IN THE
 13 HOME STATE AND MEET THE HOME STATE'S QUALIFICATIONS FOR LICENSURE OR
 14 RENEWAL OF LICENSURE, AS WELL AS ALL OTHER APPLICABLE HOME STATE LAWS;
- 15 (7) AUTHORIZE A LICENSEE HOLDING A MULTISTATE LICENSE IN ANY
 16 MEMBER STATE TO PRACTICE IN ACCORDANCE WITH THE TERMS OF THE COMPACT
 17 AND RULES OF THE COMMISSION; AND
- 18 **(8) DESIGNATE A DELEGATE TO PARTICIPATE IN THE COMMISSION** 19 **MEETINGS.**
- 20 A MEMBER STATE MEETING THE REQUIREMENTS OF SECTIONS 3(A) AND 3(B) OF THIS COMPACT SHALL DESIGNATE THE CATEGORIES OF SOCIAL WORK 2122 LICENSURE THAT ARE ELIGIBLE FOR ISSUANCE OF A MULTISTATE LICENSE FOR APPLICANTS IN SUCH MEMBER STATE. TO THE EXTENT THAT ANY MEMBER STATE 23 DOES NOT MEET THE REQUIREMENTS FOR PARTICIPATION IN THE COMPACT AT ANY 24PARTICULAR CATEGORY OF SOCIAL WORK LICENSURE, SUCH MEMBER STATE MAY 25 26 CHOOSE, BUT IS NOT OBLIGATED TO, ISSUE A MULTISTATE LICENSE TO APPLICANTS THAT OTHERWISE MEET THE REQUIREMENTS OF SECTION 4 FOR ISSUANCE OF A 27 MULTISTATE LICENSE IN SUCH CATEGORY OR CATEGORIES OF LICENSURE. 28
- 29 **(D)** THE HOME STATES MAY CHARGE A FEE FOR GRANTING THE 30 MULTISTATE LICENSE.
- 31 SECTION 4. REGULATED SOCIAL WORKER PARTICIPATION IN THE 32 COMPACT.
- 33 (A) TO BE ELIGIBLE FOR A MULTISTATE LICENSE UNDER THE TERMS AND PROVISIONS OF THE COMPACT, AN APPLICANT, REGARDLESS OF CATEGORY MUST:

- 1 (1) HOLD OR BE ELIGIBLE FOR AN ACTIVE, UNENCUMBERED LICENSE
- 2 IN THE HOME STATE;
- 3 (2) PAY ANY APPLICABLE FEES, INCLUDING ANY STATE FEE, FOR THE
- 4 MULTISTATE LICENSE;
- 5 (3) SUBMIT, IN CONNECTION WITH AN APPLICATION FOR A
- 6 MULTISTATE LICENSE, FINGERPRINTS OR OTHER BIOMETRIC DATA FOR THE
- 7 PURPOSE OF OBTAINING CRIMINAL HISTORY RECORD INFORMATION FROM THE
- 8 FEDERAL BUREAU OF INVESTIGATION AND THE AGENCY RESPONSIBLE FOR
- 9 RETAINING THAT STATE'S CRIMINAL RECORDS;
- 10 (4) NOTIFY THE HOME STATE OF ANY ADVERSE ACTION,
- 11 ENCUMBRANCE, OR RESTRICTION ON ANY PROFESSIONAL LICENSE TAKEN BY ANY
- 12 MEMBER STATE OR NON-MEMBER STATE WITHIN 30 DAYS FROM THE DATE THE
- 13 ACTION IS TAKEN:
- 14 (5) MEET ANY CONTINUING COMPETENCE REQUIREMENTS
- 15 ESTABLISHED BY THE HOME STATE; AND
- 16 (6) ABIDE BY THE LAWS, REGULATIONS, AND APPLICABLE
- 17 STANDARDS IN THE MEMBER STATE WHERE THE CLIENT IS LOCATED AT THE TIME
- 18 CARE IS RENDERED.
- 19 (B) AN APPLICANT FOR A CLINICAL-CATEGORY MULTISTATE LICENSE MUST
- 20 MEET ALL OF THE FOLLOWING REQUIREMENTS:
- 21 (1) FULFILL A COMPETENCY REQUIREMENT, WHICH SHALL BE
- 22 SATISFIED BY EITHER:
- 23 (I) PASSAGE OF A CLINICAL-CATEGORY QUALIFYING
- 24 NATIONAL EXAM;
- 25 (II) LICENSURE OF THE APPLICANT IN THEIR HOME STATE AT
- 26 THE CLINICAL CATEGORY, BEGINNING PRIOR TO SUCH TIME AS A QUALIFYING
- 27 NATIONAL EXAM WAS REQUIRED BY THE HOME STATE AND ACCOMPANIED BY A
- 28 PERIOD OF CONTINUOUS SOCIAL WORK LICENSURE THEREAFTER, ALL OF WHICH
- 29 MAY BE FURTHER GOVERNED BY THE RULE OF THE COMMISSION; OR
- 30 (III) THE SUBSTANTIAL EQUIVALENCY OF THE FOREGOING
- 31 COMPETENCY REQUIREMENTS WHICH THE COMMISSION MAY DETERMINE BY RULE.
- 32 (2) ATTAIN AT LEAST A MASTER'S DEGREE IN SOCIAL WORK FROM A
- 33 **PROGRAM THAT IS:**

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- 2THE LICENSING AUTHORITY; AND
- 3 ACCREDITED, OR IN CANDIDACY THAT SUBSEQUENTLY (II)
- 4 BECOMES ACCREDITED, BY AN ACCREDITING AGENCY RECOGNIZED BY EITHER:
- THE COUNCIL 5 1. FOR HIGHER **EDUCATION**
- 6 ACCREDITATION OR ITS SUCCESSOR; OR
- 7 2. THE UNITED STATES DEPARTMENT OF EDUCATION;
- 8 **(3)** FULFILL A PRACTICE REQUIREMENT, WHICH SHALL BE SATISFIED
- 9 BY DEMONSTRATING COMPLETION OF EITHER:
- 10 (I)A PERIOD OF POSTGRADUATE SUPERVISED CLINICAL
- PRACTICE EQUAL TO A MINIMUM OF THREE THOUSAND HOURS; 11
- 12 (II)A MINIMUM OF TWO YEARS OF FULL-TIME POSTGRADUATE
- 13 SUPERVISED CLINICAL PRACTICE; OR
- (III) THE SUBSTANTIAL EQUIVALENCY OF THE FOREGOING 14
- PRACTICE REQUIREMENTS WHICH THE COMMISSION MAY DETERMINE BY RULE. 15
- AN APPLICANT FOR A MASTER'S-CATEGORY MULTISTATE LICENSE 16
- 17 MUST MEET ALL OF THE FOLLOWING REQUIREMENTS:
- 18 **(1)** FULFILL A COMPETENCY REQUIREMENT, WHICH SHALL BE
- 19 SATISFIED BY EITHER:
- 20 PASSAGE OF A MASTER'S-CATEGORY **(I) QUALIFYING**
- 21NATIONAL EXAM;
- 22 LICENSURE OF THE APPLICANT IN THEIR HOME STATE AT (II)
- 23 THE MASTER'S CATEGORY, BEGINNING PRIOR TO SUCH TIME AS A QUALIFYING
- NATIONAL EXAM WAS REQUIRED BY THE HOME STATE AT THE MASTER'S CATEGORY 24
- 25AND ACCOMPANIED BY A CONTINUOUS PERIOD OF SOCIAL WORK LICENSURE
- THEREAFTER, ALL OF WHICH MAY BE FURTHER GOVERNED BY THE RULE OF THE 26
- 27 COMMISSION; OR
- 28 (III) THE SUBSTANTIAL EQUIVALENCY OF THE FOREGOING
- 29 COMPETENCY REQUIREMENTS WHICH THE COMMISSION MAY DETERMINE BY RULE.

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- 1 **(2)** ATTAIN AT LEAST A MASTER'S DEGREE IN SOCIAL WORK, FROM A 2 PROGRAM THAT IS: 3 (I)OPERATED BY A COLLEGE OR UNIVERSITY RECOGNIZED BY 4 THE LICENSING AUTHORITY; AND 5 ACCREDITED, OR IN CANDIDACY THAT SUBSEQUENTLY (II) 6 BECOMES ACCREDITED, BY AN ACCREDITING AGENCY RECOGNIZED BY EITHER: 7 1. THE COUNCIL **FOR HIGHER EDUCATION** 8 ACCREDITATION, OR ITS SUCCESSOR; OR 9 2. THE UNITED STATES DEPARTMENT OF EDUCATION. 10 AN APPLICANT FOR A BACHELOR'S-CATEGORY MULTISTATE LICENSE 11 MUST MEET ALL OF THE FOLLOWING REQUIREMENTS: FULFILL A COMPETENCY REQUIREMENT, WHICH SHALL BE 12 **(1)** SATISFIED BY EITHER: 13 14 **(I)** PASSAGE OF A BACHELOR'S-CATEGORY QUALIFYING 15 NATIONAL EXAM; 16 (II) LICENSURE OF THE APPLICANT IN THEIR HOME STATE AT THE BACHELOR'S CATEGORY, BEGINNING PRIOR TO SUCH TIME AS A QUALIFYING 17 NATIONAL EXAM WAS REQUIRED BY THE HOME STATE AND ACCOMPANIED BY A 18 CONTINUOUS PERIOD OF SOCIAL WORK LICENSURE THEREAFTER, ALL OF WHICH 19 MAY BE FURTHER GOVERNED BY THE RULE OF THE COMMISSION; OR 20 21(III) THE SUBSTANTIAL EQUIVALENCY OF THE FOREGOING COMPETENCY REQUIREMENTS WHICH THE COMMISSION MAY DETERMINE BY RULE; 2223 AND 24ATTAIN AT LEAST A BACHELOR'S DEGREE IN SOCIAL WORK FROM **(2)** 25A PROGRAM THAT IS: 26 (I)OPERATED BY A COLLEGE OR UNIVERSITY RECOGNIZED BY 27 THE LICENSING AUTHORITY; AND
- 30 1. The Council for Higher Education 31 Accreditation, or its successor; or

BECOMES ACCREDITED, BY AN ACCREDITING AGENCY RECOGNIZED BY EITHER:

(II)

ACCREDITED, OR IN CANDIDACY THAT SUBSEQUENTLY

2. THE UNITED STATES DEPARTMENT OF EDUCATION.

- 2 (E) THE MULTISTATE LICENSE FOR A REGULATED SOCIAL WORKER IS
 3 SUBJECT TO THE RENEWAL REQUIREMENTS OF THE HOME STATE. THE REGULATED
 4 SOCIAL WORKER MUST MAINTAIN COMPLIANCE WITH THE REQUIREMENTS OF
 5 SECTION 4(A) TO BE ELIGIBLE TO RENEW A MULTISTATE LICENSE.
- 6 (F) THE REGULATED SOCIAL WORKER'S SERVICES IN A REMOTE STATE ARE
 7 SUBJECT TO THAT MEMBER STATE'S REGULATORY AUTHORITY. A REMOTE STATE
 8 MAY, IN ACCORDANCE WITH DUE PROCESS AND THAT MEMBER STATE'S LAWS,
 9 REMOVE A REGULATED SOCIAL WORKER'S MULTISTATE AUTHORIZATION TO
 10 PRACTICE IN THE REMOTE STATE FOR A SPECIFIC PERIOD OF TIME, IMPOSE FINES,
 11 AND TAKE ANY OTHER NECESSARY ACTIONS TO PROTECT THE HEALTH AND SAFETY
 12 OF ITS CITIZENS.
- 13 (G) IF A MULTISTATE LICENSE IS ENCUMBERED, THE REGULATED SOCIAL WORKER'S MULTISTATE AUTHORIZATION TO PRACTICE SHALL BE DEACTIVATED IN 15 ALL REMOTE STATES UNTIL THE MULTISTATE LICENSE IS NO LONGER 16 ENCUMBERED.
- 17 (H) IF A MULTISTATE AUTHORIZATION TO PRACTICE IS ENCUMBERED IN A
 18 REMOTE STATE, THE REGULATED SOCIAL WORKER'S MULTISTATE AUTHORIZATION
 19 TO PRACTICE MAY BE DEACTIVATED IN THAT STATE UNTIL THE MULTISTATE
 20 AUTHORIZATION TO PRACTICE IS NO LONGER ENCUMBERED.

21 SECTION 5. ISSUANCE OF A MULTISTATE LICENSE.

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- (A) UPON RECEIPT OF AN APPLICATION FOR A MULTISTATE LICENSE, THE
 HOME STATE LICENSING AUTHORITY SHALL DETERMINE THE APPLICANT'S
 LIGIBILITY FOR A MULTISTATE LICENSE IN ACCORDANCE WITH SECTION 4 OF THIS
 COMPACT.
- (B) IF SUCH APPLICANT IS ELIGIBLE PURSUANT TO SECTION 4 OF THIS
 COMPACT, THE HOME STATE LICENSING AUTHORITY SHALL ISSUE A MULTISTATE
 LICENSE THAT AUTHORIZES THE APPLICANT OR REGULATED SOCIAL WORKER TO
 PRACTICE IN ALL MEMBER STATES UNDER A MULTISTATE AUTHORIZATION TO
 PRACTICE.
- 31 (C) Upon issuance of a multistate license, the home state 32 licensing authority shall designate whether the regulated social 33 worker holds a multistate license in the bachelor's, master's, or 34 clinical category of social work.

- 1 (D) A MULTISTATE LICENSE ISSUED BY A HOME STATE TO A RESIDENT IN
- 2 THAT STATE SHALL BE RECOGNIZED BY ALL COMPACT MEMBER STATES AS
- 3 AUTHORIZING SOCIAL WORK PRACTICE UNDER A MULTISTATE AUTHORIZATION TO
- 4 PRACTICE CORRESPONDING TO EACH CATEGORY OF LICENSURE REGULATED IN
- 5 EACH MEMBER STATE.
- 6 SECTION 6. AUTHORITY OF INTERSTATE COMPACT COMMISSION AND
- 7 MEMBER STATE LICENSING AUTHORITIES.
- 8 (A) NOTHING IN THIS COMPACT, NOR ANY RULE OF THE COMMISSION,
- 9 SHALL BE CONSTRUED TO LIMIT, RESTRICT, OR IN ANY WAY REDUCE THE ABILITY
- 10 OF A MEMBER STATE TO ENACT AND ENFORCE LAWS, REGULATIONS, OR OTHER
- 11 RULES RELATED TO THE PRACTICE OF SOCIAL WORK IN THAT STATE, WHERE THOSE
- 12 LAWS, REGULATIONS, OR OTHER RULES ARE NOT INCONSISTENT WITH THE
- 13 PROVISIONS OF THIS COMPACT.
- 14 (B) NOTHING IN THIS COMPACT SHALL AFFECT THE REQUIREMENTS
- 15 ESTABLISHED BY A MEMBER STATE FOR THE ISSUANCE OF A SINGLE STATE LICENSE.
- 16 (C) NOTHING IN THIS COMPACT, NOR ANY RULE OF THE COMMISSION,
- 17 SHALL BE CONSTRUED TO LIMIT, RESTRICT, OR IN ANY WAY REDUCE THE ABILITY
- 18 OF A MEMBER STATE TO TAKE ADVERSE ACTION AGAINST A LICENSEE'S SINGLE
- 19 STATE LICENSE TO PRACTICE SOCIAL WORK IN THAT STATE.
- 20 (D) NOTHING IN THIS COMPACT, NOR ANY RULE OF THE COMMISSION,
- 21 SHALL BE CONSTRUED TO LIMIT, RESTRICT, OR IN ANY WAY REDUCE THE ABILITY
- 22 OF A REMOTE STATE TO TAKE ADVERSE ACTION AGAINST A LICENSEE'S MULTISTATE
- 23 AUTHORIZATION TO PRACTICE IN THAT STATE.
- 24 (E) NOTHING IN THIS COMPACT, NOR ANY RULE OF THE COMMISSION,
- 25 SHALL BE CONSTRUED TO LIMIT, RESTRICT, OR IN ANY WAY REDUCE THE ABILITY
- 26 OF A LICENSEE'S HOME STATE TO TAKE ADVERSE ACTION AGAINST A LICENSEE'S
- 27 MULTISTATE LICENSE BASED UPON INFORMATION PROVIDED BY A REMOTE STATE.
- 28 SECTION 7. REISSUANCE OF A MULTISTATE LICENSE BY A NEW HOME
- 29 **STATE.**
- 30 (A) A LICENSEE CAN HOLD A MULTISTATE LICENSE, ISSUED BY THEIR HOME
- 31 STATE, IN ONLY ONE MEMBER STATE AT ANY GIVEN TIME.
- 32 (B) IF A LICENSEE CHANGES THEIR HOME STATE BY MOVING BETWEEN TWO
- 33 **MEMBER STATES:**

- 1 (1) THE LICENSEE SHALL IMMEDIATELY APPLY FOR THE REISSUANCE 2 OF THEIR MULTISTATE LICENSE IN THEIR NEW HOME STATE. THE LICENSEE SHALL
- 3 PAY ALL APPLICABLE FEES AND NOTIFY THE PRIOR HOME STATE IN ACCORDANCE
- 4 WITH THE RULES OF THE COMMISSION.
- 5 (2) Upon receipt of an application to reissue a multistate License, the new home state shall verify that the multistate license is Active, unencumbered and eligible for reissuance under the terms of the Compact and the rules of the Commission. The multistate license issued by the prior home state will be deactivated and all member states notified in accordance with the applicable rules adopted by the
- 11 COMMISSION.
- 12 (3) PRIOR TO THE REISSUANCE OF THE MULTISTATE LICENSE, THE
- 13 NEW HOME STATE SHALL CONDUCT PROCEDURES FOR CONSIDERING THE CRIMINAL
- 14 HISTORY RECORDS OF THE LICENSEE. SUCH PROCEDURES SHALL INCLUDE THE
- 15 SUBMISSION OF FINGERPRINTS OR OTHER BIOMETRIC-BASED INFORMATION BY
- 16 APPLICANTS FOR THE PURPOSE OF OBTAINING AN APPLICANT'S CRIMINAL HISTORY
- 17 RECORD INFORMATION FROM THE FEDERAL BUREAU OF INVESTIGATION AND THE
- 18 AGENCY RESPONSIBLE FOR RETAINING THAT STATE'S CRIMINAL RECORDS.
- 19 (4) IF REQUIRED FOR INITIAL LICENSURE, THE NEW HOME STATE
- 20 $\,$ MAY REQUIRE COMPLETION OF JURISPRUDENCE REQUIREMENTS IN THE NEW HOME
- 21 STATE.
- 22 (5) NOTWITHSTANDING ANY OTHER PROVISION OF THIS COMPACT, IF
- 23 A LICENSEE DOES NOT MEET THE REQUIREMENTS SET FORTH IN THIS COMPACT FOR
- 24 THE REISSUANCE OF A MULTISTATE LICENSE BY THE NEW HOME STATE, THEN THE
- 25 LICENSEE SHALL BE SUBJECT TO THE NEW HOME STATE REQUIREMENTS FOR THE
- 26 ISSUANCE OF A SINGLE STATE LICENSE IN THAT STATE.
- 27 (C) IF A LICENSEE CHANGES THEIR PRIMARY STATE OF RESIDENCE BY
- 28 MOVING FROM A MEMBER STATE TO A NON-MEMBER STATE, OR FROM A
- 29 NON-MEMBER STATE TO A MEMBER STATE, THEN THE LICENSEE SHALL BE SUBJECT
- 30 TO THE STATE REQUIREMENTS FOR THE ISSUANCE OF A SINGLE STATE LICENSE IN
- 31 THE NEW HOME STATE.
- 32 (D) NOTHING IN THIS COMPACT SHALL INTERFERE WITH A LICENSEE'S
- 33 ABILITY TO HOLD A SINGLE STATE LICENSE IN MULTIPLE STATES; HOWEVER, FOR
- 34 THE PURPOSES OF THIS COMPACT, A LICENSEE SHALL HAVE ONLY ONE HOME
- 35 STATE, AND ONLY ONE MULTISTATE LICENSE.

- 1 (E) NOTHING IN THIS COMPACT SHALL INTERFERE WITH THE
- 2 REQUIREMENTS ESTABLISHED BY A MEMBER STATE FOR THE ISSUANCE OF A SINGLE
- 3 STATE LICENSE.

4 SECTION 8. MILITARY FAMILIES.

- 5 AN ACTIVE MILITARY MEMBER OR THEIR SPOUSE SHALL DESIGNATE A HOME
- 6 STATE WHERE THE INDIVIDUAL HAS A MULTISTATE LICENSE. THE INDIVIDUAL MAY
- 7 RETAIN THEIR HOME STATE DESIGNATION DURING THE PERIOD THE SERVICE
- 8 MEMBER IS ON ACTIVE DUTY.

9 SECTION 9. ADVERSE ACTIONS.

- 10 (A) IN ADDITION TO THE OTHER POWERS CONFERRED BY STATE LAW, A
- 11 REMOTE STATE SHALL HAVE THE AUTHORITY, IN ACCORDANCE WITH EXISTING
- 12 STATE DUE PROCESS LAW, TO:
- 13 (1) TAKE ADVERSE ACTION AGAINST A REGULATED SOCIAL
- 14 WORKER'S MULTISTATE AUTHORIZATION TO PRACTICE ONLY WITHIN THAT MEMBER
- 15 STATE, AND ISSUE SUBPOENAS FOR BOTH HEARINGS AND INVESTIGATIONS THAT
- 16 REQUIRE THE ATTENDANCE AND TESTIMONY OF WITNESSES AS WELL AS THE
- 17 PRODUCTION OF EVIDENCE. SUBPOENAS ISSUED BY A LICENSING AUTHORITY IN A
- 18 MEMBER STATE FOR THE ATTENDANCE AND TESTIMONY OF WITNESSES OR THE
- 19 PRODUCTION OF EVIDENCE FROM ANOTHER MEMBER STATE SHALL BE ENFORCED
- 20 IN THE LATTER STATE BY ANY COURT OF COMPETENT JURISDICTION, ACCORDING
- 21 TO THE PRACTICE AND PROCEDURE OF THAT COURT APPLICABLE TO SUBPOENAS
- 22 ISSUED IN PROCEEDINGS PENDING BEFORE IT. THE ISSUING AUTHORITY SHALL PAY
- 23 ANY WITNESS FEES, TRAVEL EXPENSES, MILEAGE AND OTHER FEES REQUIRED BY
- 24 THE SERVICE STATUTES OF THE STATE IN WHICH THE WITNESSES OR EVIDENCE ARE
- 25 LOCATED.
- 26 (2) ONLY THE HOME STATE SHALL HAVE THE POWER TO TAKE
- 27 ADVERSE ACTION AGAINST A REGULATED SOCIAL WORKER'S MULTISTATE LICENSE.
- 28 (B) FOR PURPOSES OF TAKING ADVERSE ACTION, THE HOME STATE SHALL
- 29 GIVE THE SAME PRIORITY AND EFFECT TO REPORTED CONDUCT RECEIVED FROM A
- 30 MEMBER STATE AS IT WOULD IF THE CONDUCT HAD OCCURRED WITHIN THE HOME
- 31 STATE. IN SO DOING, THE HOME STATE SHALL APPLY ITS OWN STATE LAWS TO
- 32 DETERMINE APPROPRIATE ACTION.
- 33 (C) THE HOME STATE SHALL COMPLETE ANY PENDING INVESTIGATIONS OF
- 34 A REGULATED SOCIAL WORKER WHO CHANGES THEIR HOME STATE DURING THE
- 35 COURSE OF THE INVESTIGATIONS. THE HOME STATE SHALL ALSO HAVE THE
- 36 AUTHORITY TO TAKE APPROPRIATE ACTION(S) AND SHALL PROMPTLY REPORT THE

- CONCLUSIONS OF THE INVESTIGATIONS TO THE ADMINISTRATOR OF THE DATA 1
- 2 SYSTEM, THE ADMINISTRATOR OF THE DATA SYSTEM SHALL PROMPTLY NOTIFY THE
- 3 NEW HOME STATE OF ANY ADVERSE ACTIONS.
- 4 A MEMBER STATE, IF OTHERWISE PERMITTED BY STATE LAW, MAY
- RECOVER FROM THE AFFECTED REGULATED SOCIAL WORKER THE COSTS OF 5
- 6 INVESTIGATIONS AND DISPOSITIONS OF CASES RESULTING FROM ANY ADVERSE
- ACTION TAKEN AGAINST THAT REGULATED SOCIAL WORKER. 7
- 8 **(E)** A MEMBER STATE MAY TAKE ADVERSE ACTION BASED ON THE FACTUAL
- 9 FINDINGS OF ANOTHER MEMBER STATE, PROVIDED THAT THE MEMBER STATE
- FOLLOWS ITS OWN PROCEDURES FOR TAKING ADVERSE ACTION. 10
- IN ADDITION TO THE AUTHORITY GRANTED TO A MEMBER STATE 11 (F) **(1)**
- 12 BY ITS RESPECTIVE REGULATED SOCIAL WORK PRACTICE ACT OR OTHER
- 13 APPLICABLE STATE LAW, ANY MEMBER STATE MAY PARTICIPATE WITH OTHER
- 14 MEMBER STATES IN JOINT INVESTIGATIONS OF LICENSEES.
- 15 MEMBER STATES SHALL SHARE ANY INVESTIGATIVE, LITIGATION,
- OR COMPLIANCE MATERIALS IN FURTHERANCE OF ANY JOINT OR INDIVIDUAL 16
- INVESTIGATION INITIATED UNDER THE COMPACT. 17
- IF AN ADVERSE ACTION IS TAKEN BY THE HOME STATE AGAINST THE 18
- 19 MULTISTATE LICENSE OF A REGULATED SOCIAL WORKER, THE REGULATED SOCIAL
- 20 WORKER'S MULTISTATE AUTHORIZATION TO PRACTICE IN ALL OTHER MEMBER
- 21STATES SHALL BE DEACTIVATED UNTIL ALL ENCUMBRANCES HAVE BEEN REMOVED
- 22 FROM THE MULTISTATE LICENSE. ALL HOME STATE DISCIPLINARY ORDERS THAT
- 23IMPOSE ADVERSE ACTION AGAINST THE LICENSE OF A REGULATED SOCIAL WORKER
- 24
- SHALL INCLUDE A STATEMENT THAT THE REGULATED SOCIAL WORKER'S 25
- MULTISTATE AUTHORIZATION TO PRACTICE IS DEACTIVATED IN ALL MEMBER 26 STATES UNTIL ALL CONDITIONS OF THE DECISION, ORDER, OR AGREEMENT ARE
- 27SATISFIED.
- 28(H) IF A MEMBER STATE TAKES ADVERSE ACTION, IT SHALL PROMPTLY
- 29 NOTIFY THE ADMINISTRATOR OF THE DATA SYSTEM. THE ADMINISTRATOR OF THE
- 30 DATA SYSTEM SHALL PROMPTLY NOTIFY THE HOME STATE AND ALL OTHER MEMBER
- 31 STATES OF ANY ADVERSE ACTIONS BY REMOTE STATES.
- 32(I)NOTHING IN THIS COMPACT SHALL OVERRIDE A MEMBER STATE'S
- 33 DECISION THAT PARTICIPATION IN AN ALTERNATIVE PROGRAM MAY BE USED IN
- 34 LIEU OF ADVERSE ACTION.
- NOTHING IN THIS COMPACT SHALL AUTHORIZE A MEMBER STATE TO 35 **(J)**
- 36 DEMAND THE ISSUANCE OF SUBPOENAS FOR ATTENDANCE AND TESTIMONY OF

- 1 WITNESSES OR THE PRODUCTION OF EVIDENCE FROM ANOTHER MEMBER STATE
- 2 FOR LAWFUL ACTIONS WITHIN THAT MEMBER STATE.
- 3 (K) NOTHING IN THIS COMPACT SHALL AUTHORIZE A MEMBER STATE TO
- 4 IMPOSE DISCIPLINE AGAINST A REGULATED SOCIAL WORKER WHO HOLDS A
- 5 MULTISTATE AUTHORIZATION TO PRACTICE FOR LAWFUL ACTIONS WITHIN
- 6 ANOTHER MEMBER STATE.
- 7 SECTION 10. ESTABLISHMENT OF THE SOCIAL WORK LICENSURE
- 8 COMPACT COMMISSION.
- 9 (A) THE COMPACT MEMBER STATES HEREBY CREATE AND ESTABLISH A
- 10 JOINT GOVERNMENT AGENCY WHOSE MEMBERSHIP CONSISTS OF ALL MEMBER
- 11 STATES THAT HAVE ENACTED THE COMPACT KNOWN AS THE SOCIAL WORK
- 12 LICENSURE COMPACT COMMISSION. THE COMMISSION IS AN INSTRUMENTALITY
- 13 OF THE COMPACT STATES ACTING JOINTLY AND NOT AN INSTRUMENTALITY OF ANY
- 14 ONE STATE. THE COMMISSION SHALL COME INTO EXISTENCE ON OR AFTER THE
- 15 EFFECTIVE DATE OF THE COMPACT AS SET FORTH IN SECTION 14.
- 16 (B) (1) EACH MEMBER STATE SHALL HAVE AND BE LIMITED TO ONE 17 DELEGATE SELECTED BY THAT MEMBER STATE'S LICENSING AUTHORITY.
- 18 **(2)** THE DELEGATE SHALL BE EITHER:
- 19 (I) A CURRENT MEMBER OF THE LICENSING AUTHORITY AT
- 20 THE TIME OF APPOINTMENT, WHO IS A REGULATED SOCIAL WORKER, OR PUBLIC
- 21 MEMBER OF THE LICENSING AUTHORITY; OR
- 22 (II) AN ADMINISTRATOR OF THE LICENSING AUTHORITY OR
- 23 THEIR DESIGNEE.
- 24 (3) THE COMMISSION SHALL BY RULE OR BYLAW ESTABLISH A TERM
- 25 OF OFFICE FOR DELEGATES AND MAY BY RULE OR BYLAW ESTABLISH TERM LIMITS.
- 26 (4) THE COMMISSION MAY RECOMMEND REMOVAL OR SUSPENSION
- 27 OF ANY DELEGATE FROM OFFICE.
- 28 (5) A MEMBER STATE'S LICENSING AUTHORITY SHALL FILL ANY
- 29 VACANCY OF ITS DELEGATE OCCURRING ON THE COMMISSION WITHIN 60 DAYS OF
- 30 THE VACANCY.
- 31 (6) EACH DELEGATE SHALL BE ENTITLED TO ONE VOTE ON ALL
- 32 MATTERS BEFORE THE COMMISSION REQUIRING A VOTE BY COMMISSION
- 33 **DELEGATES.**

- 1 (7) A DELEGATE SHALL VOTE IN PERSON OR BY SUCH OTHER MEANS
 2 AS PROVIDED IN THE BYLAWS. THE BYLAWS MAY PROVIDE FOR DELEGATES TO MEET
 3 BY TELECOMMUNICATION, VIDEO CONFERENCE, OR OTHER MEANS OF
 4 COMMUNICATION.
- 5 (8) THE COMMISSION SHALL MEET AT LEAST ONCE DURING EACH 6 CALENDAR YEAR. ADDITIONAL MEETINGS MAY BE HELD AS SET FORTH IN THE 7 BYLAWS. THE COMMISSION MAY MEET BY TELECOMMUNICATION, VIDEO 8 CONFERENCE, OR OTHER SIMILAR ELECTRONIC MEANS.
- 9 (C) THE COMMISSION SHALL HAVE THE FOLLOWING POWERS:
- 10 (1) ESTABLISH THE FISCAL YEAR OF THE COMMISSION;
- 11 (2) ESTABLISH A CODE OF CONDUCT AND CONFLICT OF INTEREST 12 POLICIES;
- 13 (3) ESTABLISH AND AMEND RULES AND BYLAWS;
- 14 (4) MAINTAIN ITS FINANCIAL RECORDS IN ACCORDANCE WITH THE 15 BYLAWS;
- 16 (5) MEET AND TAKE SUCH ACTIONS AS ARE CONSISTENT WITH THE 17 PROVISIONS OF THE COMPACT, THE COMMISSION'S RULES AND BYLAWS;
- 18 (6) Initiate and conclude legal proceedings or actions in
- 19 THE NAME OF THE COMMISSION, PROVIDED THAT THE STANDING OF ANY STATE
- 20 LICENSING BOARD TO SUE OR BE SUED UNDER APPLICABLE LAW SHALL NOT BE
- 21 AFFECTED;
- 22 (7) MAINTAIN AND CERTIFY RECORDS AND INFORMATION PROVIDED
- 23 TO A MEMBER STATE AS THE AUTHENTICATED BUSINESS RECORDS OF THE
- 24 COMMISSION AND DESIGNATE AN AGENT TO DO SO ON THE COMMISSION'S BEHALF;
- 25 (8) PURCHASE AND MAINTAIN INSURANCE AND BONDS;
- 26 (9) BORROW, ACCEPT, OR CONTRACT FOR SERVICES OF PERSONNEL, 27 INCLUDING, BUT NOT LIMITED TO, EMPLOYEES OF A MEMBER STATE;
- 28 (10) CONDUCT AN ANNUAL FINANCIAL REVIEW;
- 29 (11) HIRE EMPLOYEES, ELECT OR APPOINT OFFICERS, FIX 30 COMPENSATION, DEFINE DUTIES, GRANT SUCH INDIVIDUALS APPROPRIATE

- 1 AUTHORITY TO CARRY OUT THE PURPOSES OF THE COMPACT, AND ESTABLISH THE
- 2 COMMISSION'S PERSONNEL POLICIES AND PROGRAMS RELATING TO CONFLICTS OF
- 3 INTEREST, QUALIFICATIONS OF PERSONNEL, AND OTHER RELATED PERSONNEL
- 4 MATTERS;
- 5 (12) ASSESS AND COLLECT FEES;
- 6 (13) ACCEPT ANY AND ALL APPROPRIATE GIFTS, DONATIONS, GRANTS
- 7 OF MONEY, OTHER SOURCES OF REVENUE, EQUIPMENT, SUPPLIES, MATERIALS AND
- 8 SERVICES, AND TO RECEIVE, UTILIZE AND DISPOSE OF THE SAME; PROVIDED THAT
- 9 AT ALL TIMES THE COMMISSION SHALL AVOID ANY APPEARANCE OF IMPROPRIETY
- 10 OR CONFLICT OF INTEREST;
- 11 (14) LEASE, PURCHASE, RETAIN, OR OTHERWISE TO OWN, HOLD,
- 12 IMPROVE OR USE ANY PROPERTY, REAL, PERSONAL OR MIXED; OR ANY UNDIVIDED
- 13 INTEREST THEREIN:
- 14 (15) SELL, CONVEY, MORTGAGE, PLEDGE, LEASE, EXCHANGE,
- 15 ABANDON, OR OTHERWISE DISPOSE OF ANY PROPERTY REAL, PERSONAL, OR MIXED;
- 16 (16) ESTABLISH A BUDGET AND MAKE EXPENDITURES;
- 17 (17) BORROW MONEY;
- 18 (18) APPOINT COMMITTEES, INCLUDING STANDING COMMITTEES
- 19 COMPOSED OF MEMBERS, STATE REGULATORS, STATE LEGISLATORS OR THEIR
- 20 REPRESENTATIVES, AND CONSUMER REPRESENTATIVES, AND SUCH OTHER
- 21 INTERESTED PERSONS AS MAY BE DESIGNATED IN THE COMPACT AND THE BYLAWS;
- 22 (19) PROVIDE AND RECEIVE INFORMATION FROM, AND COOPERATE
- 23 WITH, LAW ENFORCEMENT AGENCIES;
- 24 (20) ESTABLISH AND ELECT AN EXECUTIVE COMMITTEE, INCLUDING A
- 25 CHAIR AND VICE CHAIR;
- 26 (21) DETERMINE WHETHER A STATE'S ADOPTED LANGUAGE IS
- 27 MATERIALLY DIFFERENT FROM THE MODEL COMPACT LANGUAGE SUCH THAT THE
- 28 STATE WOULD NOT QUALIFY FOR PARTICIPATION IN THE COMPACT; AND
- 29 (22) Perform such other functions as may be necessary or
- 30 APPROPRIATE TO ACHIEVE THE PURPOSES OF THE COMPACT.
- 31 (D) (1) THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT ON
- 32 BEHALF OF THE COMMISSION ACCORDING TO THE TERMS OF THE COMPACT. THE

- 1 POWERS, DUTIES, AND RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE SHALL
- 2 INCLUDE:
- 3 (I) Overseeing the day-to-day activities of the
- 4 ADMINISTRATION OF THE COMPACT INCLUDING ENFORCEMENT AND COMPLIANCE
- 5 WITH THE PROVISIONS OF THE COMPACT, ITS RULES AND BYLAWS, AND OTHER SUCH
- 6 DUTIES AS DEEMED NECESSARY;
- 7 (II) RECOMMENDING TO THE COMMISSION CHANGES TO THE
- 8 RULES OR BYLAWS, CHANGES TO THIS COMPACT LEGISLATION, FEES CHARGED TO
- 9 COMPACT MEMBER STATES SUCH AS FEES CHARGED TO LICENSEES, AND OTHER
- 10 **FEES**;
- 11 (III) ENSURING COMPACT ADMINISTRATION SERVICES ARE
- 12 APPROPRIATELY PROVIDED, INCLUDING BY CONTRACT;
- 13 (IV) PREPARING AND RECOMMENDING THE BUDGET;
- 14 (V) MAINTAINING FINANCIAL RECORDS ON BEHALF OF THE
- 15 COMMISSION:
- 16 (VI) MONITORING COMPACT COMPLIANCE OF MEMBER STATES
- 17 AND PROVIDING COMPLIANCE REPORTS TO THE COMMISSION;
- 18 (VII) ESTABLISHING ADDITIONAL COMMITTEES AS NECESSARY;
- 19 (VIII) EXERCISING THE POWERS AND DUTIES OF THE
- 20 COMMISSION DURING THE INTERIM BETWEEN COMMISSION MEETINGS, EXCEPT
- 21 FOR ADOPTING OR AMENDING RULES, ADOPTING OR AMENDING BYLAWS, AND
- 22 EXERCISING ANY OTHER POWERS AND DUTIES EXPRESSLY RESERVED TO THE
- 23 COMMISSION BY RULE OR BYLAW; AND
- 24 (IX) OTHER DUTIES AS PROVIDED IN THE RULES OR BYLAWS OF
- 25 THE COMMISSION.
- 26 (2) The executive committee shall be composed of up to
- 27 ELEVEN MEMBERS:
- 28 (I) THE CHAIR AND VICE CHAIR OF THE COMMISSION SHALL BE
- 29 VOTING MEMBERS OF THE EXECUTIVE COMMITTEE;
- 30 (II) THE COMMISSION SHALL ELECT FIVE VOTING MEMBERS
- 31 FROM THE CURRENT MEMBERSHIP OF THE COMMISSION;

- 1 (III) UP TO FOUR EX OFFICIO, NONVOTING MEMBERS FROM 2 FOUR RECOGNIZED NATIONAL SOCIAL WORKER ORGANIZATIONS;
- 3 (IV) THE EX OFFICIO MEMBERS WILL BE SELECTED BY THEIR 4 RESPECTIVE ORGANIZATIONS.
- 5 (3) THE COMMISSION MAY REMOVE ANY MEMBER OF THE EXECUTIVE 6 COMMITTEE AS PROVIDED IN THE COMMISSION'S BYLAWS.
- 7 (4) THE EXECUTIVE COMMITTEE SHALL MEET AT LEAST ANNUALLY.
- 8 (I) EXECUTIVE COMMITTEE MEETINGS SHALL BE OPEN TO THE 9 PUBLIC, EXCEPT THAT THE EXECUTIVE COMMITTEE MAY MEET IN A CLOSED,
- 10 NON-PUBLIC MEETING AS PROVIDED IN SUBSECTION (F)(2) BELOW.
- 11 (II) THE EXECUTIVE COMMITTEE SHALL GIVE SEVEN DAYS'
- 12 NOTICE OF ITS MEETINGS, POSTED ON ITS WEBSITE AND AS DETERMINED TO
- 13 PROVIDE NOTICE TO PERSONS WITH AN INTEREST IN THE BUSINESS OF THE
- 14 COMMISSION.
- 15 (III) THE EXECUTIVE COMMITTEE MAY HOLD A SPECIAL 16 MEETING IN ACCORDANCE WITH SUBSECTION (F)(1)(II) BELOW.
- 17 **(E)** THE COMMISSION SHALL ADOPT AND PROVIDE TO THE MEMBER STATES 18 AN ANNUAL REPORT.
- 19 **(F) (1)** ALL MEETINGS SHALL BE OPEN TO THE PUBLIC, EXCEPT THAT 20 THE COMMISSION MAY MEET IN A CLOSED, NON-PUBLIC MEETING AS PROVIDED IN PARAGRAPH **(2)** OF THIS SUBSECTION BELOW.
- (I) PUBLIC NOTICE FOR ALL MEETINGS OF THE FULL COMMISSION SHALL BE GIVEN IN THE SAME MANNER AS REQUIRED UNDER THE RULEMAKING PROVISIONS IN SECTION 12, EXCEPT THAT THE COMMISSION MAY HOLD A SPECIAL MEETING AS PROVIDED IN SUBPARAGRAPH (II) OF THIS
- 26 PARAGRAPH BELOW.
- 27 (II) THE COMMISSION MAY HOLD A SPECIAL MEETING WHEN IT
- 28 MUST MEET TO CONDUCT EMERGENCY BUSINESS BY GIVING 48 HOURS' NOTICE TO
- 29 ALL COMMISSIONERS, ON THE COMMISSION'S WEBSITE, AND OTHER MEANS AS
- 30 PROVIDED IN THE COMMISSION'S RULES. THE COMMISSION'S LEGAL COUNSEL
- 31 SHALL CERTIFY THAT THE COMMISSION'S NEED TO MEET QUALIFIES AS AN
- 32 EMERGENCY.

- 1 (2) THE COMMISSION OR THE EXECUTIVE COMMITTEE OR OTHER
- 2 COMMITTEES OF THE COMMISSION MAY CONVENE IN A CLOSED, NON-PUBLIC
- 3 MEETING FOR THE COMMISSION OR EXECUTIVE COMMITTEE OR OTHER
- 4 COMMITTEES OF THE COMMISSION TO RECEIVE LEGAL ADVICE OR TO DISCUSS:
- 5 (I) NON-COMPLIANCE OF A MEMBER STATE WITH ITS
- 6 OBLIGATIONS UNDER THE COMPACT;
- 7 (II) THE EMPLOYMENT, COMPENSATION, DISCIPLINE OR OTHER
- 8 MATTERS, PRACTICES OR PROCEDURES RELATED TO SPECIFIC EMPLOYEES;
- 9 (III) CURRENT OR THREATENED DISCIPLINE OF A LICENSEE BY
- 10 THE COMMISSION OR BY A MEMBER STATE'S LICENSING AUTHORITY;
- 11 (IV) CURRENT, THREATENED, OR REASONABLY ANTICIPATED
- 12 LITIGATION;
- 13 (V) NEGOTIATION OF CONTRACTS FOR THE PURCHASE, LEASE,
- 14 OR SALE OF GOODS, SERVICES, OR REAL ESTATE;
- 15 (VI) ACCUSING ANY PERSON OF A CRIME OR FORMALLY
- 16 CENSURING ANY PERSON;
- 17 (VII) TRADE SECRETS OR COMMERCIAL OR FINANCIAL
- 18 INFORMATION THAT IS PRIVILEGED OR CONFIDENTIAL;
- 19 (VIII) INFORMATION OF A PERSONAL NATURE WHERE
- 20 DISCLOSURE WOULD CONSTITUTE A CLEARLY UNWARRANTED INVASION OF
- 21 PERSONAL PRIVACY;
- 22 (IX) INVESTIGATIVE RECORDS COMPILED FOR LAW
- 23 ENFORCEMENT PURPOSES;
- 24 (X) Information related to any investigative reports
- 25 PREPARED BY OR ON BEHALF OF OR FOR USE OF THE COMMISSION OR OTHER
- 26 COMMITTEE CHARGED WITH RESPONSIBILITY OF INVESTIGATION OR
- 27 DETERMINATION OF COMPLIANCE ISSUES PURSUANT TO THE COMPACT;
- 28 (XI) MATTERS SPECIFICALLY EXEMPTED FROM DISCLOSURE BY
- 29 FEDERAL OR MEMBER STATE LAW; OR
- 30 (XII) OTHER MATTERS AS PROMULGATED BY THE COMMISSION
- 31 BY RULE.

- 1 (3) If A MEETING, OR PORTION OF A MEETING, IS CLOSED, THE
- 2 PRESIDING OFFICER SHALL STATE THAT THE MEETING WILL BE CLOSED AND
- 3 REFERENCE EACH RELEVANT EXEMPTING PROVISION, AND SUCH REFERENCES
- 4 SHALL BE RECORDED IN THE MINUTES.
- 5 (4) THE COMMISSION SHALL KEEP MINUTES THAT FULLY AND
- 6 CLEARLY DESCRIBE ALL MATTERS DISCUSSED IN A MEETING AND SHALL PROVIDE A
- 7 FULL AND ACCURATE SUMMARY OF ACTIONS TAKEN, AND THE REASONS THEREFOR
- 8 THEREFORE, INCLUDING A DESCRIPTION OF THE VIEWS EXPRESSED. ALL
- 9 DOCUMENTS CONSIDERED IN CONNECTION WITH AN ACTION SHALL BE IDENTIFIED
- 10 IN SUCH MINUTES. ALL MINUTES AND DOCUMENTS OF A CLOSED MEETING SHALL
- 11 REMAIN UNDER SEAL, SUBJECT TO RELEASE ONLY BY A MAJORITY VOTE OF THE
- 12 COMMISSION OR ORDER OF A COURT OF COMPETENT JURISDICTION.
- 13 (G) (1) THE COMMISSION SHALL PAY, OR PROVIDE FOR THE PAYMENT
- 14 OF, THE REASONABLE EXPENSES OF ITS ESTABLISHMENT, ORGANIZATION, AND
- 15 ONGOING ACTIVITIES.
- 16 (2) THE COMMISSION MAY ACCEPT ANY AND ALL APPROPRIATE
- 17 REVENUE SOURCES, AS PROVIDED IN SUBSECTION (C)(13) OF THIS SECTION.
- 18 (3) THE COMMISSION MAY LEVY ON AND COLLECT AN ANNUAL
- 19 ASSESSMENT FROM EACH MEMBER STATE AND IMPOSE FEES ON LICENSEES OF
- 20 MEMBER STATES TO WHOM IT GRANTS A MULTISTATE LICENSE TO COVER THE COST
- 21 OF THE OPERATIONS AND ACTIVITIES OF THE COMMISSION AND ITS STAFF, WHICH
- 22 MUST BE IN A TOTAL AMOUNT SUFFICIENT TO COVER ITS ANNUAL BUDGET AS
- 23 APPROVED EACH YEAR FOR WHICH REVENUE IS NOT PROVIDED BY OTHER SOURCES.
- 24 THE AGGREGATE ANNUAL ASSESSMENT AMOUNT FOR MEMBER STATES SHALL BE
- 24 THE AGGREGATE ANNUAL ASSESSMENT AMOUNT FOR MEMBER STATES SHALL BE
- 25 ALLOCATED BASED UPON A FORMULA THAT THE COMMISSION SHALL PROMULGATE
- 26 BY RULE.
- 27 (4) THE COMMISSION SHALL NOT INCUR OBLIGATIONS OF ANY KIND
- 28 PRIOR TO SECURING THE FUNDS ADEQUATE TO MEET THE SAME; NOR SHALL THE
- 29 COMMISSION PLEDGE THE CREDIT OF ANY OF THE MEMBER STATES, EXCEPT BY AND
- 30 WITH THE AUTHORITY OF THE MEMBER STATE.
- 31 (5) THE COMMISSION SHALL KEEP ACCURATE ACCOUNTS OF ALL
- 32 RECEIPTS AND DISBURSEMENTS. THE RECEIPTS AND DISBURSEMENTS OF THE
- 33 COMMISSION SHALL BE SUBJECT TO THE FINANCIAL REVIEW AND ACCOUNTING
- 34 PROCEDURES ESTABLISHED UNDER ITS BYLAWS. HOWEVER, ALL RECEIPTS AND
- 35 DISBURSEMENTS OF FUNDS HANDLED BY THE COMMISSION SHALL BE SUBJECT TO
- 36 AN ANNUAL FINANCIAL REVIEW BY A CERTIFIED OR LICENSED PUBLIC
- 37 ACCOUNTANT, AND THE REPORT OF THE FINANCIAL REVIEW SHALL BE INCLUDED IN
- 38 AND BECOME PART OF THE ANNUAL REPORT OF THE COMMISSION.

- 1 (H) THE MEMBERS, OFFICERS, EXECUTIVE DIRECTOR, EMPLOYEES AND REPRESENTATIVES OF THE COMMISSION SHALL BE IMMUNE FROM SUIT AND 2 3 LIABILITY, BOTH PERSONALLY AND IN THEIR OFFICIAL CAPACITY, FOR ANY CLAIM 4 FOR DAMAGE TO OR LOSS OF PROPERTY OR PERSONAL INJURY OR OTHER CIVIL LIABILITY CAUSED BY OR ARISING OUT OF ANY ACTUAL OR ALLEGED ACT, ERROR OR 5 6 OMISSION THAT OCCURRED, OR THAT THE PERSON AGAINST WHOM THE CLAIM IS 7 MADE HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF 8 COMMISSION EMPLOYMENT, DUTIES OR RESPONSIBILITIES; PROVIDED THAT 9 NOTHING IN THIS PARAGRAPH SHALL BE CONSTRUED TO PROTECT ANY SUCH 10 PERSON FROM SUIT OR LIABILITY FOR ANY DAMAGE, LOSS, INJURY, OR LIABILITY CAUSED BY THE INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF THAT 11 12 PERSON. THE PROCUREMENT OF INSURANCE OF ANY TYPE BY THE COMMISSION 13 SHALL NOT IN ANY WAY COMPROMISE OR LIMIT THE IMMUNITY GRANTED 14 HEREUNDER.
- **(2)** THE COMMISSION SHALL DEFEND ANY MEMBER, OFFICER, 15 EXECUTIVE DIRECTOR, EMPLOYEE, AND REPRESENTATIVE OF THE COMMISSION IN 16 17 ANY CIVIL ACTION SEEKING TO IMPOSE LIABILITY ARISING OUT OF ANY ACTUAL OR 18 ALLEGED ACT, ERROR, OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF 19 COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR AS DETERMINED BY 20 THE COMMISSION THAT THE PERSON AGAINST WHOM THE CLAIM IS MADE HAD A 21REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF 22 COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES; PROVIDED THAT 23 NOTHING HEREIN SHALL BE CONSTRUED TO PROHIBIT THAT PERSON FROM 24RETAINING THEIR OWN COUNSEL AT THEIR EXPENSE; AND PROVIDED FURTHER, 25THAT THE ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION DID NOT RESULT FROM THAT PERSON'S INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT. 26
- 27 THE COMMISSION SHALL INDEMNIFY AND HOLD HARMLESS ANY MEMBER, OFFICER, EXECUTIVE DIRECTOR, EMPLOYEE, AND REPRESENTATIVE OF 2829 THE COMMISSION FOR THE AMOUNT OF ANY SETTLEMENT OR JUDGMENT OBTAINED 30 AGAINST THAT PERSON ARISING OUT OF ANY ACTUAL OR ALLEGED ACT, ERROR OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF COMMISSION EMPLOYMENT, 31 32DUTIES, OR RESPONSIBILITIES, OR THAT SUCH PERSON HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF COMMISSION EMPLOYMENT, 33 34 DUTIES, OR RESPONSIBILITIES, PROVIDED THAT THE ACTUAL OR ALLEGED ACT, 35 ERROR, OR OMISSION DID NOT RESULT FROM THE INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF THAT PERSON. 36
- 37 (4) NOTHING HEREIN SHALL BE CONSTRUED AS A LIMITATION ON 38 THE LIABILITY OF ANY LICENSEE FOR PROFESSIONAL MALPRACTICE OR 39 MISCONDUCT, WHICH SHALL BE GOVERNED SOLELY BY ANY OTHER APPLICABLE 40 STATE LAWS.

- 1 (5) NOTHING IN THIS COMPACT SHALL BE INTERPRETED TO WAIVE
- 2 OR OTHERWISE ABROGATE A MEMBER STATE'S ACTION IMMUNITY OR STATE ACTION
- 3 AFFIRMATIVE DEFENSE WITH RESPECT TO ANTITRUST CLAIMS UNDER THE
- 4 SHERMAN ACT, CLAYTON ACT, OR ANY OTHER STATE OR FEDERAL ANTITRUST OR
- 5 ANTICOMPETITIVE LAW OR REGULATION.
- 6 (6) NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO BE A
- 7 WAIVER OF SOVEREIGN IMMUNITY BY THE MEMBER STATES OR BY THE
- 8 COMMISSION.
- 9 SECTION 11. DATA SYSTEM.
- 10 (A) THE COMMISSION SHALL PROVIDE FOR THE DEVELOPMENT,
- 11 MAINTENANCE, OPERATION, AND UTILIZATION OF A COORDINATED DATA SYSTEM.
- 12 (B) THE COMMISSION SHALL ASSIGN EACH APPLICANT FOR A MULTISTATE
- 13 LICENSE A UNIQUE IDENTIFIER, AS DETERMINED BY THE RULES OF THE
- 14 COMMISSION.
- 15 (C) NOTWITHSTANDING ANY OTHER PROVISION OF STATE LAW TO THE
- 16 CONTRARY, A MEMBER STATE SHALL SUBMIT A UNIFORM DATA SET TO THE DATA
- 17 SYSTEM ON ALL INDIVIDUALS TO WHOM THIS COMPACT IS APPLICABLE AS
- 18 REQUIRED BY THE RULES OF THE COMMISSION, INCLUDING:
- 19 (1) IDENTIFYING INFORMATION;
- 20 (2) LICENSURE DATA;
- 21 (3) ADVERSE ACTIONS AGAINST A LICENSE AND INFORMATION
- 22 **RELATED THERETO**;
- 23 (4) NON-CONFIDENTIAL INFORMATION RELATED TO ALTERNATIVE
- 24 PROGRAM PARTICIPATION, THE BEGINNING AND END DATES OF SUCH
- 25 PARTICIPATION, AND OTHER INFORMATION RELATED TO SUCH PARTICIPATION NOT
- 26 MADE CONFIDENTIAL UNDER MEMBER STATE LAW;
- 27 (5) ANY DENIAL OF APPLICATION FOR LICENSURE, AND THE
- 28 REASON(S) FOR SUCH DENIAL;
- 29 (6) The presence of current significant investigative
- 30 INFORMATION; AND

- 1 (7) OTHER INFORMATION THAT MAY FACILITATE THE 2 ADMINISTRATION OF THIS COMPACT, AS DETERMINED BY THE RULES OF THE 3 COMMISSION.
- 4 (D) THE RECORDS AND INFORMATION PROVIDED TO A MEMBER STATE
 5 PURSUANT TO THIS COMPACT OR THROUGH THE DATA SYSTEM, WHEN CERTIFIED
 6 BY THE COMMISSION OR AN AGENT THEREOF, SHALL CONSTITUTE THE
 7 AUTHENTICATED BUSINESS RECORDS OF THE COMMISSION, AND SHALL BE
 8 ENTITLED TO ANY ASSOCIATED HEARSAY EXCEPTION IN ANY RELEVANT JUDICIAL,
 9 QUASI-JUDICIAL OR ADMINISTRATIVE PROCEEDINGS IN A MEMBER STATE.
- 10 (E) CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION PERTAINING TO 11 A LICENSEE IN ANY MEMBER STATE WILL ONLY BE AVAILABLE TO OTHER MEMBER 12 STATES.
- 13 (1) It is the responsibility of the member states to report
 14 ANY ADVERSE ACTION AGAINST A LICENSEE AND TO MONITOR THE DATABASE TO
 15 DETERMINE WHETHER ADVERSE ACTION HAS BEEN TAKEN AGAINST A LICENSEE.
 16 ADVERSE ACTION INFORMATION PERTAINING TO A LICENSEE IN ANY MEMBER
 17 STATE WILL BE AVAILABLE TO ANY OTHER MEMBER STATE.
- 18 **(F)** MEMBER STATES CONTRIBUTING INFORMATION TO THE DATA SYSTEM 19 MAY DESIGNATE INFORMATION THAT MAY NOT BE SHARED WITH THE PUBLIC 20 WITHOUT THE EXPRESS PERMISSION OF THE CONTRIBUTING STATE.
- 21 (G) ANY INFORMATION SUBMITTED TO THE DATA SYSTEM THAT IS 22 SUBSEQUENTLY EXPUNGED PURSUANT TO FEDERAL LAW OR THE LAWS OF THE 23 MEMBER STATE CONTRIBUTING THE INFORMATION SHALL BE REMOVED FROM THE 24 DATA SYSTEM.

25 SECTION 12. RULEMAKING.

- 26 THE COMMISSION SHALL PROMULGATE REASONABLE RULES IN ORDER 27 TO EFFECTIVELY AND EFFICIENTLY IMPLEMENT AND ADMINISTER THE PURPOSES 28 AND PROVISIONS OF THE COMPACT. A RULE SHALL BE INVALID AND HAVE NO FORCE 29 OR EFFECT ONLY IF A COURT OF COMPETENT JURISDICTION HOLDS THAT THE RULE 30 IS INVALID BECAUSE THE COMMISSION EXERCISED ITS RULEMAKING AUTHORITY IN A MANNER THAT IS BEYOND THE SCOPE AND PURPOSES OF THE COMPACT, OR THE 31 32 POWERS GRANTED HEREUNDER, OR BASED UPON ANOTHER APPLICABLE STANDARD 33 OF REVIEW.
- 34 (B) THE RULES OF THE COMMISSION SHALL HAVE THE FORCE OF LAW IN 35 EACH MEMBER STATE, PROVIDED HOWEVER THAT WHERE THE RULES OF THE 36 COMMISSION CONFLICT WITH THE LAWS OF THE MEMBER STATE THAT ESTABLISH

- 1 THE MEMBER STATE'S LAWS, REGULATIONS, AND APPLICABLE STANDARDS THAT
- 2 GOVERN THE PRACTICE OF SOCIAL WORK AS HELD BY A COURT OF COMPETENT
- 3 JURISDICTION, THE RULES OF THE COMMISSION SHALL BE INEFFECTIVE IN THAT
- 4 STATE TO THE EXTENT OF THE CONFLICT.
- 5 (C) THE COMMISSION SHALL EXERCISE ITS RULEMAKING POWERS
- 6 PURSUANT TO THE CRITERIA SET FORTH IN THIS SECTION AND THE RULES ADOPTED
- 7 THEREUNDER. RULES SHALL BECOME BINDING AS ON THE DAY FOLLOWING
- 8 ADOPTION OR THE DATE SPECIFIED IN THE RULE OR AMENDMENT, WHICHEVER IS
- 9 LATER.
- 10 (D) IF A MAJORITY OF THE LEGISLATURES OF THE MEMBER STATES
- 11 REJECTS A RULE OR PORTION OF A RULE, BY ENACTMENT OF A STATUTE OR
- 12 RESOLUTION IN THE SAME MANNER USED TO ADOPT THE COMPACT WITHIN FOUR
- 13 YEARS OF THE DATE OF ADOPTION OF THE RULE, THEN SUCH RULE SHALL HAVE NO
- 14 FURTHER FORCE AND EFFECT IN ANY MEMBER STATE.
- 15 (E) RULES SHALL BE ADOPTED AT A REGULAR OR SPECIAL MEETING OF THE
- 16 COMMISSION.
- 17 (F) PRIOR TO ADOPTION OF A PROPOSED RULE, THE COMMISSION SHALL
- 18 HOLD A PUBLIC HEARING AND ALLOW PERSONS TO PROVIDE ORAL AND WRITTEN
- 19 COMMENTS, DATA, FACTS, OPINIONS, AND ARGUMENTS.
- 20 (G) PRIOR TO ADOPTION OF A PROPOSED RULE BY THE COMMISSION, AND
- 21 AT LEAST 30 DAYS IN ADVANCE OF THE MEETING AT WHICH THE COMMISSION WILL
- 22 HOLD A PUBLIC HEARING ON THE PROPOSED RULE, THE COMMISSION SHALL
- 23 PROVIDE A NOTICE OF PROPOSED RULEMAKING:
- 24 (1) On the website of the Commission or other publicly
- 25 ACCESSIBLE PLATFORM;
- 26 (2) TO PERSONS WHO HAVE REQUESTED NOTICE OF THE
- 27 COMMISSION'S NOTICES OF PROPOSED RULEMAKING; AND
- 28 (3) IN SUCH OTHER WAY(S) AS THE COMMISSION MAY BY RULE
- 29 SPECIFY.
- 30 (H) THE NOTICE OF PROPOSED RULEMAKING SHALL INCLUDE:
- 31 (1) THE TIME, DATE, AND LOCATION OF THE PUBLIC HEARING AT
- 32 WHICH THE COMMISSION WILL HEAR PUBLIC COMMENTS ON THE PROPOSED RULE,
- 33 AND, IF DIFFERENT, THE TIME, DATE, AND LOCATION OF THE MEETING WHERE THE
- 34 COMMISSION WILL CONSIDER AND VOTE ON THE PROPOSED RULE;

- 1 (2) IF THE HEARING IS HELD VIA TELECOMMUNICATION, VIDEO CONFERENCE, OR OTHER ELECTRONIC MEANS, THE COMMISSION SHALL INCLUDE THE MECHANISM FOR ACCESS TO THE HEARING IN THE NOTICE OF PROPOSED RULEMAKING;
- 5 (3) THE TEXT OF THE PROPOSED RULE AND THE REASON THEREFOR;
- 6 (4) A REQUEST FOR COMMENTS ON THE PROPOSED RULE FROM ANY 7 INTERESTED PERSON; AND
- 8 (5) THE MANNER IN WHICH INTERESTED PERSONS MAY SUBMIT 9 WRITTEN COMMENTS.
- 10 (I) ALL HEARINGS WILL BE RECORDED. A COPY OF THE RECORDING AND
 11 ALL WRITTEN COMMENTS AND DOCUMENTS RECEIVED BY THE COMMISSION IN
 12 RESPONSE TO THE PROPOSED RULE SHALL BE MADE AVAILABLE TO THE PUBLIC.
- 13 (J) NOTHING IN THIS SECTION SHALL BE CONSTRUED AS REQUIRING A
 14 SEPARATE HEARING ON EACH RULE. RULES MAY BE GROUPED FOR THE
 15 CONVENIENCE OF THE COMMISSION AT HEARINGS REQUIRED BY THIS SECTION.
- 16 (K) THE COMMISSION SHALL, BY MAJORITY VOTE OF ALL MEMBERS, TAKE 17 FINAL ACTION ON THE PROPOSED RULE BASED ON THE RULEMAKING RECORD AND 18 THE FULL TEXT OF THE RULE.
- 19 (1) THE COMMISSION MAY ADOPT CHANGES TO THE PROPOSED RULE 20 PROVIDED THE CHANGES DO NOT ENLARGE THE ORIGINAL PURPOSE OF THE 21 PROPOSED RULE.
- 22 (2) THE COMMISSION SHALL PROVIDE AN EXPLANATION OF THE REASONS FOR SUBSTANTIVE CHANGES MADE TO THE PROPOSED RULE AS WELL AS REASONS FOR SUBSTANTIVE CHANGES NOT MADE THAT WERE RECOMMENDED BY COMMENTERS.
- 26 (3) THE COMMISSION SHALL DETERMINE A REASONABLE EFFECTIVE
 27 DATE FOR THE RULE. EXCEPT FOR AN EMERGENCY AS PROVIDED IN SECTION 12(L),
 28 THE EFFECTIVE DATE OF THE RULE SHALL BE NO SOONER THAN 30 DAYS AFTER
 29 ISSUING THE NOTICE THAT IT ADOPTED OR AMENDED THE RULE.
- 30 (L) Upon determination that an emergency exists, the 31 Commission may consider and adopt an emergency rule with 48 hours' 32 notice, with opportunity to comment, provided that the usual 33 rulemaking procedures provided in the Compact and in this section

- 1 SHALL BE RETROACTIVELY APPLIED TO THE RULE AS SOON AS REASONABLY
- 2 POSSIBLE, IN NO EVENT LATER THAN 90 DAYS AFTER THE EFFECTIVE DATE OF THE
- 3 RULE. FOR THE PURPOSES OF THIS PROVISION, AN EMERGENCY RULE IS ONE THAT
- 4 MUST BE ADOPTED IMMEDIATELY IN ORDER TO:
- 5 (1) MEET AN IMMINENT THREAT TO PUBLIC HEALTH, SAFETY, OR
- 6 WELFARE;
- 7 (2) PREVENT A LOSS OF COMMISSION OR MEMBER STATE FUNDS;
- 8 (3) MEET A DEADLINE FOR THE PROMULGATION OF A RULE THAT IS
- 9 ESTABLISHED BY FEDERAL LAW OR RULE; OR
- 10 (4) PROTECT PUBLIC HEALTH AND SAFETY.
- 11 (M) THE COMMISSION OR AN AUTHORIZED COMMITTEE OF THE
- 12 COMMISSION MAY DIRECT REVISIONS TO A PREVIOUSLY ADOPTED RULE FOR
- 13 PURPOSES OF CORRECTING TYPOGRAPHICAL ERRORS, ERRORS IN FORMAT,
- 14 ERRORS IN CONSISTENCY, OR GRAMMATICAL ERRORS. PUBLIC NOTICE OF ANY
- 15 REVISIONS SHALL BE POSTED ON THE WEBSITE OF THE COMMISSION. THE REVISION
- 16 SHALL BE SUBJECT TO CHALLENGE BY ANY PERSON FOR A PERIOD OF 30 DAYS
- 17 AFTER POSTING. THE REVISION MAY BE CHALLENGED ONLY ON GROUNDS THAT THE
- 18 REVISION RESULTS IN A MATERIAL CHANGE TO A RULE. A CHALLENGE SHALL BE
- 19 MADE IN WRITING AND DELIVERED TO THE COMMISSION PRIOR TO THE END OF THE
- 20 NOTICE PERIOD. IF NO CHALLENGE IS MADE, THE REVISION WILL TAKE EFFECT
- 21 WITHOUT FURTHER ACTION. IF THE REVISION IS CHALLENGED, THE REVISION MAY
- 22 NOT TAKE EFFECT WITHOUT THE APPROVAL OF THE COMMISSION.
- 23 (N) NO MEMBER STATE'S RULEMAKING REQUIREMENTS SHALL APPLY
- 24 UNDER THIS COMPACT.
- 25 SECTION 13. OVERSIGHT, DISPUTE RESOLUTION, AND
- 26 ENFORCEMENT.
- 27 (A) (1) THE EXECUTIVE AND JUDICIAL BRANCHES OF STATE
- 28 GOVERNMENT IN EACH MEMBER STATE SHALL ENFORCE THIS COMPACT AND TAKE
- 29 ALL ACTIONS NECESSARY AND APPROPRIATE TO IMPLEMENT THE COMPACT.
- 30 (2) EXCEPT AS OTHERWISE PROVIDED IN THIS COMPACT, VENUE IS
- 31 PROPER AND JUDICIAL PROCEEDINGS BY OR AGAINST THE COMMISSION SHALL BE
- 32 BROUGHT SOLELY AND EXCLUSIVELY IN A COURT OF COMPETENT JURISDICTION
- 33 WHERE THE PRINCIPAL OFFICE OF THE COMMISSION IS LOCATED. THE
- 34 COMMISSION MAY WAIVE VENUE AND JURISDICTIONAL DEFENSES TO THE EXTENT
- 35 IT ADOPTS OR CONSENTS TO PARTICIPATE IN ALTERNATIVE DISPUTE RESOLUTION

- PROCEEDINGS. NOTHING HEREIN SHALL AFFECT OR LIMIT THE SELECTION OR 1
- 2 PROPRIETY OF VENUE IN ANY ACTION AGAINST A LICENSEE FOR PROFESSIONAL
- 3 MALPRACTICE, MISCONDUCT OR ANY SUCH SIMILAR MATTER.
- 4 THE COMMISSION SHALL BE ENTITLED TO RECEIVE SERVICE OF
- 5 PROCESS IN ANY SUCH PROCEEDING REGARDING THE ENFORCEMENT OR
- 6 INTERPRETATION OF THE COMPACT, AND SHALL HAVE STANDING TO INTERVENE IN
- SUCH A PROCEEDING FOR ALL PURPOSES. FAILURE TO PROVIDE THE COMMISSION 7
- SERVICE OF PROCESS RENDERS A JUDGMENT OR ORDER VOID AS TO THE 8
- 9 COMMISSION, THE COMPACT, OR PROMULGATED RULES.
- 10 IF THE COMMISSION DETERMINES THAT A MEMBER STATE HAS
- 11 DEFAULTED IN THE PERFORMANCE OF ITS OBLIGATIONS OR RESPONSIBILITIES
- UNDER THIS COMPACT OR THE PROMULGATED RULES, THE COMMISSION SHALL 12
- PROVIDE WRITTEN NOTICE TO THE DEFAULTING STATE. THE NOTICE OF DEFAULT 13
- SHALL DESCRIBE THE DEFAULT, THE PROPOSED MEANS OF CURING THE DEFAULT, 14
- AND ANY OTHER ACTION THAT THE COMMISSION MAY TAKE, AND SHALL OFFER 15
- TRAINING AND SPECIFIC TECHNICAL ASSISTANCE REGARDING THE DEFAULT. 16
- 17 **(2)** THE COMMISSION SHALL PROVIDE A COPY OF THE NOTICE OF
- 18 DEFAULT TO THE OTHER MEMBER STATES.
- 19 IF A STATE IN DEFAULT FAILS TO CURE THE DEFAULT, THE DEFAULTING
- 20 STATE MAY BE TERMINATED FROM THE COMPACT UPON AN AFFIRMATIVE VOTE OF
- 21 A MAJORITY OF THE DELEGATES OF THE MEMBER STATES, AND ALL RIGHTS,
- 22 PRIVILEGES AND BENEFITS CONFERRED ON THAT STATE BY THIS COMPACT MAY BE
- TERMINATED ON THE EFFECTIVE DATE OF TERMINATION. A CURE OF THE DEFAULT 23
- 24DOES NOT RELIEVE THE OFFENDING STATE OF OBLIGATIONS OR LIABILITIES
- 25INCURRED DURING THE PERIOD OF DEFAULT.
- 26 TERMINATION OF MEMBERSHIP IN THE COMPACT SHALL BE IMPOSED
- 27 ONLY AFTER ALL OTHER MEANS OF SECURING COMPLIANCE HAVE BEEN
- 28 EXHAUSTED. NOTICE OF INTENT TO SUSPEND OR TERMINATE SHALL BE GIVEN BY
- 29 THE COMMISSION TO THE GOVERNOR, THE MAJORITY AND MINORITY LEADERS OF
- THE DEFAULTING STATE'S LEGISLATURE, THE DEFAULTING STATE'S STATE 30
- 31 LICENSING AUTHORITY, AND EACH OF THE MEMBER STATES' LICENSING
- 32 AUTHORITY.
- 33 A STATE THAT HAS BEEN TERMINATED IS RESPONSIBLE FOR ALL
- ASSESSMENTS, OBLIGATIONS, AND LIABILITIES INCURRED THROUGH 34
- EFFECTIVE DATE OF TERMINATION, INCLUDING OBLIGATIONS THAT EXTEND 35
- BEYOND THE EFFECTIVE DATE OF TERMINATION. 36

- 1 (F) Upon the termination of a state's membership from this 2 Compact, that state shall immediately provide notice to all licensees 3 Within that state of such termination. The terminated state shall 4 Continue to recognize all licenses granted pursuant to this Compact 5 For a minimum of six months after the date of said notice of termination.
- 6 (G) THE COMMISSION MAY NOT BEAR ANY COSTS RELATED TO A STATE
 7 THAT IS FOUND TO BE IN DEFAULT OR THAT HAS BEEN TERMINATED FROM THE
 8 COMPACT, UNLESS AGREED UPON IN WRITING BETWEEN THE COMMISSION AND THE
 9 DEFAULTING STATE.
- 10 (H) THE DEFAULTING STATE MAY APPEAL THE ACTION OF THE COMMISSION
 11 BY PETITIONING THE U.S. DISTRICT COURT FOR THE DISTRICT OF COLUMBIA OR
 12 THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES.
 13 THE PREVAILING PARTY SHALL BE AWARDED ALL COSTS OF SUCH LITIGATION,
 14 INCLUDING REASONABLE ATTORNEY'S FEES.
- 15 (I) (1) UPON REQUEST BY A MEMBER STATE, THE COMMISSION SHALL ATTEMPT TO RESOLVE DISPUTES RELATED TO THE COMPACT THAT ARISE AMONG MEMBER STATES AND BETWEEN MEMBER AND NON-MEMBER STATES.
- 18 **(2)** THE COMMISSION SHALL PROMULGATE A RULE PROVIDING FOR 19 BOTH MEDIATION AND BINDING DISPUTE RESOLUTION FOR DISPUTES AS 20 APPROPRIATE.
- BY MAJORITY VOTE AS PROVIDED BY RULE, THE COMMISSION 21**(J) (1)** 22MAY INITIATE LEGAL ACTION AGAINST A MEMBER STATE IN DEFAULT IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA OR THE 23 24FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES TO 25 ENFORCE COMPLIANCE WITH THE PROVISIONS OF THE COMPACT AND ITS 26 PROMULGATED RULES. THE RELIEF SOUGHT MAY INCLUDE BOTH INJUNCTIVE 27 RELIEF AND DAMAGES. IN THE EVENT JUDICIAL ENFORCEMENT IS NECESSARY, THE 28 PREVAILING MEMBER SHALL BE AWARDED ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S FEES. THE REMEDIES HEREIN SHALL NOT BE 29 THE EXCLUSIVE REMEDIES OF THE COMMISSION. THE COMMISSION MAY PURSUE 30 31 ANY OTHER REMEDIES AVAILABLE UNDER FEDERAL OR THE DEFAULTING MEMBER 32 STATE'S LAW.
- (2) A MEMBER STATE MAY INITIATE LEGAL ACTION AGAINST THE
 COMMISSION IN THE U.S. DISTRICT COURT FOR THE DISTRICT OF COLUMBIA OR
 THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES TO
 ENFORCE COMPLIANCE WITH THE PROVISIONS OF THE COMPACT AND ITS
 PROMULGATED RULES. THE RELIEF SOUGHT MAY INCLUDE BOTH INJUNCTIVE
 RELIEF AND DAMAGES. IN THE EVENT JUDICIAL ENFORCEMENT IS NECESSARY, THE

- 1 PREVAILING PARTY SHALL BE AWARDED ALL COSTS OF SUCH LITIGATION,
- 2 INCLUDING REASONABLE ATTORNEY'S FEES.
- 3 (3) NO PERSON OTHER THAN A MEMBER STATE SHALL ENFORCE THIS
- 4 COMPACT AGAINST THE COMMISSION.
- 5 SECTION 14. EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT.
- 6 (A) THE COMPACT SHALL COME INTO EFFECT ON THE DATE ON WHICH THE 7 COMPACT STATUTE IS ENACTED INTO LAW IN THE SEVENTH MEMBER STATE.
- 8 (1) ON OR AFTER THE EFFECTIVE DATE OF THE COMPACT, THE
- 9 COMMISSION SHALL CONVENE AND REVIEW THE ENACTMENT OF EACH OF THE
- 10 FIRST SEVEN MEMBER STATES ("CHARTER MEMBER STATES") TO DETERMINE IF
- 11 THE STATUTE ENACTED BY EACH SUCH CHARTER MEMBER STATE IS MATERIALLY
- 12 DIFFERENT THAN THE MODEL COMPACT STATUTE.
- 13 (I) A CHARTER MEMBER STATE WHOSE ENACTMENT IS FOUND
- 14 TO BE MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE SHALL BE
- 15 ENTITLED TO THE DEFAULT PROCESS SET FORTH IN SECTION 13.
- 16 (II) IF ANY MEMBER STATE IS LATER FOUND TO BE IN DEFAULT,
- 17 OR IS TERMINATED OR WITHDRAWS FROM THE COMPACT, THE COMMISSION SHALL
- 18 REMAIN IN EXISTENCE AND THE COMPACT SHALL REMAIN IN EFFECT EVEN IF THE
- 19 NUMBER OF MEMBER STATES SHOULD BE LESS THAN SEVEN.
- 20 (2) MEMBER STATES ENACTING THE COMPACT SUBSEQUENT TO THE
- 21 SEVEN INITIAL CHARTER MEMBER STATES SHALL BE SUBJECT TO THE PROCESS SET
- 22 FORTH IN SECTION 10(C)(21) TO DETERMINE IF THEIR ENACTMENTS ARE
- 23 MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE AND WHETHER
- 24 THEY QUALIFY FOR PARTICIPATION IN THE COMPACT.
- 25 (3) ALL ACTIONS TAKEN FOR THE BENEFIT OF THE COMMISSION OR
- 26 IN FURTHERANCE OF THE PURPOSES OF THE ADMINISTRATION OF THE COMPACT
- 27 PRIOR TO THE EFFECTIVE DATE OF THE COMPACT OR THE COMMISSION COMING
- 28 INTO EXISTENCE SHALL BE CONSIDERED TO BE ACTIONS OF THE COMMISSION
- 29 UNLESS SPECIFICALLY REPUDIATED BY THE COMMISSION.
- 30 (4) ANY STATE THAT JOINS THE COMPACT SUBSEQUENT TO THE
- 31 COMMISSION'S INITIAL ADOPTION OF THE RULES AND BYLAWS SHALL BE SUBJECT
- 32 TO THE RULES AND BYLAWS AS THEY EXIST ON THE DATE ON WHICH THE COMPACT
- 33 BECOMES LAW IN THAT STATE. ANY RULE THAT HAS BEEN PREVIOUSLY ADOPTED BY
- 34 THE COMMISSION SHALL HAVE THE FULL FORCE AND EFFECT OF LAW ON THE DAY
- 35 THE COMPACT BECOMES LAW IN THAT STATE.

- 1 (B) ANY MEMBER STATE MAY WITHDRAW FROM THE COMPACT BY 2 ENACTING A STATUTE REPEALING THE SAME.
- 3 (1) A MEMBER STATE'S WITHDRAWAL SHALL NOT TAKE EFFECT 4 UNTIL 180 DAYS AFTER ENACTMENT OF THE REPEALING STATUTE.
- 5 (2) WITHDRAWAL SHALL NOT AFFECT THE CONTINUING 6 REQUIREMENT OF THE WITHDRAWING STATE'S LICENSING AUTHORITY TO COMPLY 7 WITH THE INVESTIGATIVE AND ADVERSE ACTION REPORTING REQUIREMENTS OF 8 THIS ACT PRIOR TO THE EFFECTIVE DATE OF WITHDRAWAL.
- 9 (3) Upon the enactment of a statute withdrawing from this 10 Compact, a state shall immediately provide notice of such withdrawal 11 to all licensees within that state. Notwithstanding any subsequent 12 statutory enactment to the contrary, such withdrawing state shall 13 continue to recognize all licenses granted pursuant to this Compact 14 for a minimum of 180 days after the date of such notice of withdrawal.
- 15 (C) NOTHING CONTAINED IN THIS COMPACT SHALL BE CONSTRUED TO
 16 INVALIDATE OR PREVENT ANY SOCIAL WORK LICENSURE AGREEMENT OR OTHER
 17 COOPERATIVE ARRANGEMENT BETWEEN A MEMBER STATE AND A NON-MEMBER
 18 STATE THAT DOES NOT CONFLICT WITH THE PROVISIONS OF THIS COMPACT.
- 19 (D) THIS COMPACT MAY BE AMENDED BY THE MEMBER STATES. NO 20 AMENDMENT TO THE COMPACT SHALL BECOME EFFECTIVE AND BINDING UPON ANY 21 MEMBER STATE UNTIL IT IS ENACTED INTO THE LAWS OF ALL MEMBER STATES.

22 SECTION 15. CONSTRUCTION AND SEVERABILITY.

- 23 (A) THIS COMPACT AND THE COMMISSION'S RULEMAKING AUTHORITY
 24 SHALL BE LIBERALLY CONSTRUED SO AS TO EFFECTUATE THE PURPOSES, AND THE
 25 IMPLEMENTATION AND ADMINISTRATION OF THE COMPACT. PROVISIONS OF THE
 26 COMPACT EXPRESSLY AUTHORIZING OR REQUIRING THE PROMULGATION OF RULES
 27 SHALL NOT BE CONSTRUED TO LIMIT THE COMMISSION'S RULEMAKING AUTHORITY
 28 SOLELY FOR THOSE PURPOSES.
- (B) THE PROVISIONS OF THIS COMPACT SHALL BE SEVERABLE AND IF ANY PHRASE, CLAUSE, SENTENCE OR PROVISION OF THIS COMPACT IS HELD BY A COURT OF COMPETENT JURISDICTION TO BE CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE, A STATE SEEKING PARTICIPATION IN THE COMPACT, OR OF THE UNITED STATES, OR THE APPLICABILITY THEREOF TO ANY GOVERNMENT, AGENCY, PERSON OR CIRCUMSTANCE IS HELD TO BE UNCONSTITUTIONAL BY A COURT OF COMPETENT JURISDICTION, THE VALIDITY OF THE REMAINDER OF THE COMPACT

- 1 AND THE APPLICABILITY THEREOF TO ANY GOVERNMENT, AGENCY, PERSON, OR 2 CIRCUMSTANCE SHALL NOT BE AFFECTED THEREBY.
- 3 (C) NOTWITHSTANDING SUBSECTION (B) OF THIS SECTION, THE 4 COMMISSION MAY DENY A STATE'S PARTICIPATION IN THE COMPACT OR, IN
- 5 ACCORDANCE WITH THE REQUIREMENTS OF SECTION 13(B), TERMINATE A MEMBER
- 6 STATE'S PARTICIPATION IN THE COMPACT, IF IT DETERMINES THAT A
- 7 CONSTITUTIONAL REQUIREMENT OF A MEMBER STATE IS A MATERIAL DEPARTURE
- 8 FROM THE COMPACT. OTHERWISE, IF THIS COMPACT SHALL BE HELD TO BE
- 9 CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE, THE COMPACT SHALL
- 10 REMAIN IN FULL FORCE AND EFFECT AS TO THE REMAINING MEMBER STATES AND
- 11 IN FULL FORCE AND EFFECT AS TO THE MEMBER STATE AFFECTED AS TO ALL
- 12 SEVERABLE MATTERS.

13 SECTION 16. BINDING EFFECT OF COMPACT AND OTHER LAWS.

- 14 (A) A LICENSEE PROVIDING SERVICES IN A REMOTE STATE UNDER A
- 15 MULTISTATE AUTHORIZATION TO PRACTICE SHALL ADHERE TO THE LAWS AND
- 16 REGULATIONS, INCLUDING LAWS, REGULATIONS, AND APPLICABLE STANDARDS, OF
- 17 THE REMOTE STATE WHERE THE CLIENT IS LOCATED AT THE TIME CARE IS
- 18 RENDERED.
- 19 (B) NOTHING HEREIN SHALL PREVENT OR INHIBIT THE ENFORCEMENT OF
- 20 ANY OTHER LAW OF A MEMBER STATE THAT IS NOT INCONSISTENT WITH THE
- 21 COMPACT.
- 22 (C) ANY LAWS, STATUTES, REGULATIONS, OR OTHER LEGAL
- 23 REQUIREMENTS IN A MEMBER STATE IN CONFLICT WITH THE COMPACT ARE
- 24 SUPERSEDED TO THE EXTENT OF THE CONFLICT.
- 25 (D) ALL PERMISSIBLE AGREEMENTS BETWEEN THE COMMISSION AND THE 26 MEMBER STATES ARE BINDING IN ACCORDANCE WITH THEIR TERMS.
- 27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act is contingent on the
- 28 enacting of substantially similar legislation in six other states. The Maryland Department
- 29 of Health shall notify the Department of Legislative Services within 10 days after six states
- 30 have enacted legislation that is substantially similar to this Act.
- 31 SECTION 3. AND BE IT FURTHER ENACTED, That, subject to Section 2 of this
- 32 Act, this Act shall take effect October 1, 2025.