SENATE BILL 219

K1 5lr0035 (PRE-FILED) CF HB 193 By: Chair, Finance Committee (By Request - Departmental - Uninsured Employers' Fund) Uninsured Provide Provid

Introduced and read first time: January 8, 2025 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 24, 2025

CHAPTER _____

1 AN ACT concerning

2 Uninsured Employers' Fund – Additional Assessment on Awards and 3 Settlements – Amount Assessments and Special Monitor

- 4 FOR the purpose of altering the circumstances under which the Uninsured Employers' Fund must collect or suspend a certain assessment; altering the additional $\mathbf{5}$ percentage the Uninsured Employers' Fund Board may direct the Workers' 6 7 Compensation Commission to assess on awards and settlements if the Board 8 determines that the reserves of the Fund are inadequate to meet anticipated losses; 9 requiring the Workers' Compensation Commission to designate a certain special monitor for certain purposes; and generally relating to the Uninsured Employers' 10 11 Fund.
- 12 BY repealing and reenacting, with amendments,
- 13 Article Labor and Employment
- 14 Section 9–1007 <u>and 9–1011</u>
- 15 Annotated Code of Maryland
- 16 (2016 Replacement Volume and 2024 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 18 That the Laws of Maryland read as follows:
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Article - Labor and Employment

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

9-1007. Except as provided in subsection (b) of this section, the Commission (a)(1)shall impose against an employer or, if insured, its insurer an assessment equal to 1% of: each award against the employer for permanent disability or (i) death, including awards for disfigurement or mutilation; and except as provided in paragraph (2) of this subsection, each (ii) amount payable by the employer or its insurer under a settlement agreement approved by the Commission. The amount of medical benefits specified in a formal set-aside (2)allocation that is part of an approved settlement agreement shall be excluded from the assessment imposed by the Commission under paragraph (1)(ii) of this subsection if: (i) 1. the amount of medical benefits is in excess of \$50,000; and 2.the payment of medical benefits by the employer or its insurer is directly to an authorized insurer that provides periodic payments to the covered employee pursuant to a single premium annuity; or (ii) 1. the amount of medical benefits is in any amount; and the payment of medical benefits by the employer or its 2. insurer is to an independent third-party administrator that controls and pays the medical services in accordance with the formal set-aside allocation, provided there is no reversionary interest to the covered employee or the covered employee's beneficiaries. (3)Notwithstanding any other provision of law, if the employer is a (i) corporation the assets of which are not sufficient to satisfy an assessment, any officer of the corporation who has responsibility for the general management of the corporation in the State is jointly and severally liable for the assessment if the corporate officer knowingly

25 failed to secure workers' compensation insurance.

(ii) Notwithstanding any other provision of law, if the employer is a limited liability company the assets of which are not sufficient to satisfy an assessment, any member of the limited liability company who has responsibility for the general management of the limited liability company in the State is jointly and severally liable for the assessment if a member of the limited liability company who has general management responsibility knowingly failed to secure workers' compensation insurance.

(b) Notwithstanding the limit on the balance of the Fund under § 9–1011 of this
subtile, if the Board determines that the reserves of the Fund are inadequate to meet
anticipated losses, the Board may direct the Commission to assess UP TO an additional
[1%] 2% 1.5% under subsection (a) of this section.

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1 (c) Any fractional dollar of payment under this section shall be rounded off to the 2 nearest whole dollar.

3 (d) The Commission shall direct payment of an assessment under subsection (a) 4 or (b) of this section into the Fund.

5 (e) Payments under this section are in addition to the payment of compensation 6 to a covered employee or the dependents of a covered employee under this title.

7 <u>9–1011.</u>

8	<u>(a)</u>	<u>(1)</u>	When	the	amount	of	the	Fund	equals	at	least	[\$5,000,000]
9	<u>\$10,000,00</u>	0 , the j	<u>paymen</u>	t of a	ssessment	ts by	y emp	loyers	<u>and insu</u>	rers	<u>is susp</u>	<u>ended.</u>

10 (2) The Director shall notify each self-insured employer and insurer of the 11 suspension of the payment of assessments under paragraph (1) of this subsection.

12 (b) (1) Payment of assessments shall be resumed if:

(i) the amount of the Fund becomes less than [\$3,000,000]
 \$8,000,000 because of payments made under § 9–1002 of this subtitle or other payments;
 or

16 (ii) the Director determines that payments that are likely to be made
 17 from the Fund in the next 3 months will reduce the amount of the Fund to less than
 18 [\$3,000,000] \$8,000,000.

19 (2) When payment of assessments is to be resumed under paragraph (1) of 20 this subsection, the Director shall notify each self-insured employer and insurer that 21 payment of assessments is to:

- 22 (i) resume on a specified date; and
- 23 (ii) continue until the amount of the Fund becomes at least 24 [\$5,000,000] **\$10,000,000**.

25 <u>SECTION 2. AND BE IT FURTHER ENACTED, That:</u>

(a) <u>The Workers' Compensation Commission shall designate a special monitor to</u>
 assess the financial condition of the Uninsured Employers' Fund, including the reserve
 <u>setting and third-party administrator practices of the Fund.</u>

(b) The special monitor shall monitor the financial condition of the Fund for a
 period of up to 1 year, with the duties of the special monitor ending on or before June 30,
 2026, unless an earlier date is agreed on by the Fund and the Commission.

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1(c)The special monitor shall submit to the Senate Finance Committee and the2House Economic Matters Committee, in accordance with § 2–1257 of the State Government3Article:

4 <u>(1)</u> on or before December 1, 2025, an interim report regarding the financial 5 condition of the Uninsured Employers' Fund and any recommendations for legislative or 6 regulatory changes necessary to improve the condition of the Fund; and

7 (2) on or before June 1, 2026, a final report regarding the financial
 8 condition of the Uninsured Employers' Fund and any recommendations for legislative or
 9 regulatory changes necessary to improve the condition of the Fund.

10 (d) The Fund shall reimburse the monitor at a rate commensurate with the rate 11 the Commission pays to retired judges to hear cases before the Commission.

12 (e) <u>The Fund shall allocate \$100,000 to provide funding for the special monitor.</u>

13 SECTION 2: 3. AND BE IT FURTHER ENACTED, That this Act shall take effect

14 July 1, 2025. Section 2 of this Act shall remain effective for a period of 1 year and, at the

- 15 end of June 30, 2026, Section 2 of this Act, with no further action required by the General
- 16 Assembly, shall be abrogated and of no further force and effect.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.