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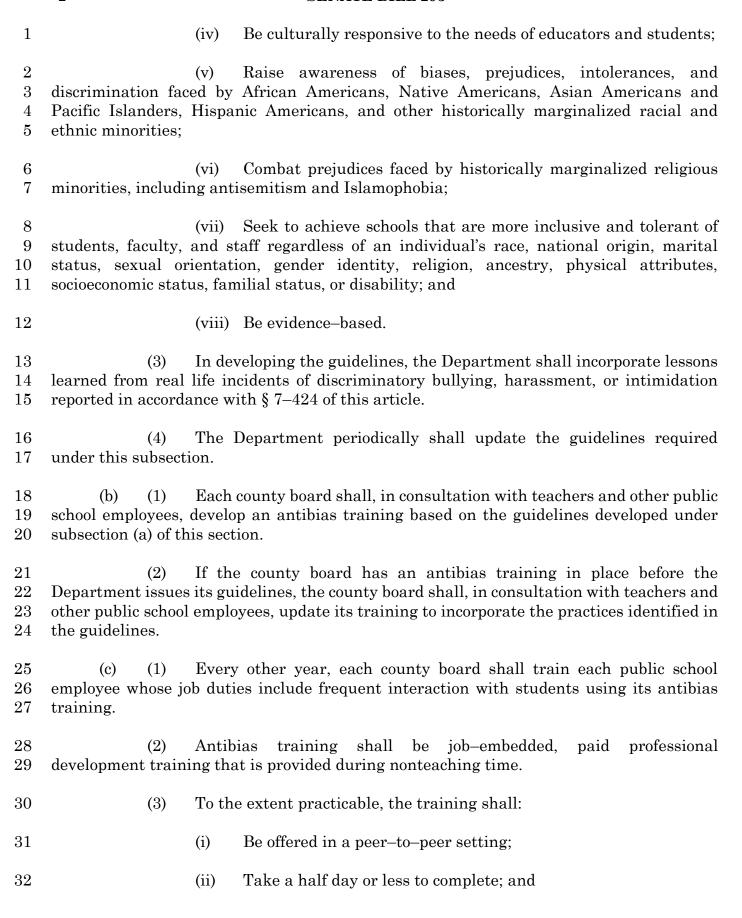
By: Senator Feldman

Introduced and read first time: January 10, 2025 Assigned to: Education, Energy, and the Environment

## A BILL ENTITLED

| 1                       | AN ACT concerning  |
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| 2 3                     | County Boards of Education – Antibias Training for Members – Requirement (County Board Member Antibias Training Act)   |
| 4<br>5<br>6             | FOR the purpose of requiring each member of a county board of education to complete certain antibias training at least once during the member's term; and generally relating to antibias training for members of county boards of education. |
| 7<br>8<br>9<br>10<br>11 | BY repealing and reenacting, with amendments, Article – Education Section 6–129 Annotated Code of Maryland (2022 Replacement Volume and 2024 Supplement)   |
| 12<br>13                | SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND. That the Laws of Maryland read as follows:   |
| 14                      | Article – Education  |
| 15                      | 6–129.   |
| 16<br>17                | (a) (1) The Department shall develop guidelines for an antibias training program for school employees.   |
| 18                      | (2) The guidelines developed under this subsection shall:  |
| 19                      | (i) Be inclusive;  |
| 20                      | (ii) Incorporate lessons in cultural awareness;  |
| 21                      | (iii) Aim to reduce implicit bias;   |





- 1 (iii) Incorporate lessons learned from incidents of bullying, 2 harassment, or intimidation in the county, reported in accordance with § 7–424 of this 3 article.
- 4 (D) (1) AT LEAST ONCE DURING THE MEMBER'S TERM, EACH MEMBER OF 5 A COUNTY BOARD SHALL COMPLETE THE ANTIBIAS TRAINING DEVELOPED UNDER 6 SUBSECTION (B) OF THIS SECTION.
- 7 (2) THE TRAINING SHALL BE CONDUCTED SEPARATELY FROM THE 8 PUBLIC SCHOOL EMPLOYEE TRAINING REQUIRED UNDER SUBSECTION (C) OF THIS 9 SECTION.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2025.