

SENATE BILL 429

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CF HB 504

By: **The President (By Request – Administration) and Senators Charles, Kagan, King, Lam, and West**

Introduced and read first time: January 20, 2025

Assigned to: Budget and Taxation and Education, Energy, and the Environment

A BILL ENTITLED

1 AN ACT concerning

2 **Excellence in Maryland Public Schools Act**

3 FOR the purpose of repealing certain provisions of law relating to the Interstate Agreement
4 on Qualifications of Educational Personnel; altering the definitions of target per
5 pupil foundation amount, collaborative time per pupil amount, and special education
6 per pupil amount for certain fiscal years; altering the source of funds for the
7 Blueprint for Maryland's Future Fund to include the interest earnings of the
8 Academic Excellence Fund; freezing certain increases in the Concentration of
9 Poverty School Grant Program for certain fiscal years, authorizing certain county
10 boards of education to spend Concentration of Poverty School Grant Program grants
11 on behalf of certain schools subject to certain criteria, and requiring the State
12 Department of Education to conduct a certain evaluation of the Concentration of
13 Poverty School Grant Program; establishing the Collaborative Time Innovation
14 Demonstration Grant in the Department; modifying the school leadership training
15 program; authorizing the Department to establish a national teacher recruitment
16 campaign for certain years; establishing the Maryland Teacher Relocation Incentive
17 Grant in the Department; delaying the phase-in of the minimum percentage of time
18 that teachers on a certain career ladder must teach in a classroom beginning on a
19 certain date; altering the definition of wraparound services to include additional
20 services provided by community schools; authorizing a certain office in the
21 Department to hire staff to support the Director of Community Schools; altering the
22 requirements of an implementation plan for community schools; requiring local
23 school systems to develop certain countywide community school implementation
24 plans; establishing the Academic Excellence Program and the Academic Excellence
25 Fund in the Department; altering the purpose and eligibility criteria of the Grow
26 Your Own Educators Grant Program and altering the distribution and use of Grow
27 Your Own Educators Grant Program grants; requiring the Department to consult
28 with a certain entity to support the development and implementation of
29 grow-your-own programs; altering certain plans and requirements that a certain
30 collaborative must develop or provide; prohibiting a local school system from

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 reducing the compensation of certain teacher candidates; providing that certain
2 provisions of law regarding the issuance of an initial teaching certificate do not apply
3 to certain teachers under certain circumstances; entering into the Interstate Teacher
4 Mobility Compact for the purpose of authorizing regulated teachers who hold
5 multistate licenses to teach in each member state; establishing requirements for
6 multistate licensure; establishing the Interstate Teacher Mobility Compact
7 Commission and its powers and duties; providing for the withdrawal from the
8 Compact; requiring the Department to contract with an independent entity to
9 conduct a certain study of funding special education by a certain date; and generally
10 relating to the Blueprint for Maryland's Future.

11 BY repealing
12 Article – Education
13 Section 6–601 through 6–604 and the subtitle “Subtitle 6. Interstate Agreement on
14 Qualifications of Educational Personnel”
15 Annotated Code of Maryland
16 (2022 Replacement Volume and 2024 Supplement)

17 BY repealing and reenacting, without amendments,
18 Article – Education
19 Section 5–201(a), 5–206(a), 6–1002(a)(1), and 18–27A–05
20 Annotated Code of Maryland
21 (2022 Replacement Volume and 2024 Supplement)

22 BY repealing and reenacting, with amendments,
23 Article – Education
24 Section 5–201(s), 5–206(f), 5–213, 5–223, 5–225, 6–124, 6–126, 6–1002(h), 9.9–101
25 through 9.9–104, 18–27A–01 through 18–27A–04, and 18–27A–06
26 Annotated Code of Maryland
27 (2022 Replacement Volume and 2024 Supplement)

28 BY adding to
29 Article – Education
30 Section 6–123.1, 6–130, and 6–131; 6–601 to be under the new subtitle “Subtitle 6.
31 Interstate Teacher Mobility Compact”; and 9.12–101 through 9.12–104 to be
32 under the new title “Title 9.12. Academic Excellence Program”
33 Annotated Code of Maryland
34 (2022 Replacement Volume and 2024 Supplement)

35 BY repealing and reenacting, without amendments,
36 Article – State Finance and Procurement
37 Section 6–226(a)(2)(i)
38 Annotated Code of Maryland
39 (2021 Replacement Volume and 2024 Supplement)

40 BY repealing and reenacting, with amendments,
41 Article – State Finance and Procurement

1 Section 6–226(a)(2)(ii)204. and 205.
2 Annotated Code of Maryland
3 (2021 Replacement Volume and 2024 Supplement)

4 BY adding to
5 Article – State Finance and Procurement
6 Section 6–226(a)(2)(ii)206.
7 Annotated Code of Maryland
8 (2021 Replacement Volume and 2024 Supplement)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
10 That Section(s) 6–601 through 6–604 and the subtitle “Subtitle 6. Interstate Agreement on
11 Qualifications of Educational Personnel” of Article – Education of the Annotated Code of
12 Maryland be repealed.

13 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read
14 as follows:

15 **Article – Education**

16 5–201.

17 (a) In this subtitle, except as otherwise provided, the following words have the
18 meanings indicated.

19 (s) “Target per pupil foundation amount” means:

- 20 (1) For fiscal year 2022, \$7,991;
21 (2) For fiscal year 2023, \$8,310;
22 (3) For fiscal year 2024, \$8,642;
23 (4) For fiscal year 2025, \$8,789;
24 (5) For fiscal year 2026, [~~\$9,226~~] **\$9,063**;
25 (6) For fiscal year 2027, [~~\$9,732~~] **\$9,398**;
26 (7) For fiscal year 2028, [~~\$10,138~~] **\$9,626**;
27 (8) For fiscal year 2029, [~~\$10,564~~] **\$9,866**;
28 (9) For fiscal year 2030, [~~\$11,004~~] **\$10,276**;
29 (10) For fiscal year 2031, [~~\$11,442~~] **\$10,683**;

1 (11) For fiscal year 2032, [~~\$11,898~~] **\$11,104**;

2 (12) For fiscal year 2033, [~~\$12,365~~] **\$11,536**; [and]

3 **(13) FOR FISCAL YEAR 2034, \$11,946**;

4 **(14) FOR FISCAL YEAR 2035, \$12,369**;

5 **(15) FOR FISCAL YEAR 2036, \$12,808**;

6 **(16) FOR FISCAL YEAR 2037, \$13,259; AND**

7 **[(13)] (17)** For subsequent fiscal years, the target per pupil foundation
8 amount for the prior fiscal year increased by the inflation adjustment rounded to the
9 nearest whole dollar.

10 5–206.

11 (a) In this section, “Fund” means the Blueprint for Maryland’s Future Fund.

12 (f) The Fund consists of:

13 (1) Revenue distributed to the Fund under Title 9, Subtitles 1D and 1E of
14 the State Government Article and §§ 2–4A–02, 2–605.1, and 2–1303 of the Tax – General
15 Article;

16 (2) Money appropriated in the State budget for the Fund;

17 **(3) INTEREST EARNED BY THE ACADEMIC EXCELLENCE FUND**
18 **ESTABLISHED UNDER § 9.12–103 OF THIS ARTICLE**; and

19 **[(3)] (4)** Any other money from any other source accepted for the benefit
20 of the Fund.

21 5–213.

22 (a) Each fiscal year, the State shall distribute the State share of the foundation
23 program to each county board.

24 (b) Except as provided in subsections (c) and (d) of this section, each fiscal year,
25 the county board shall distribute to each school the minimum school funding amount for
26 the foundation program calculated under § 5–234 of this subtitle.

27 (c) (1) Each county board shall distribute to the local workforce development
28 board for the county the following amount multiplied by the enrollment count in the county:

1 (i) For fiscal year 2024, \$62; and

2 (ii) For each of fiscal years 2025 and 2026, the prior fiscal year
3 amount increased by the inflation adjustment.

4 (2) The funds distributed under paragraph (1) of this subsection shall be
5 used to support the Career Counseling Program for Middle and High School Students
6 established under § 7–126 of this article that is provided collaboratively by the workforce
7 development board, the school, any other relevant State or local agencies, and employers.

8 (3) On or before June 30, 2024, and in each of the next 2 fiscal years, the
9 local workforce development board, in collaboration with the county board and any other
10 relevant State or local agencies, shall report to the Accountability and Implementation
11 Board established under Subtitle 4 of this title on the use of the funds and the impact of
12 the funds on providing career counseling.

13 (d) (1) In this subsection, “collaborative time per pupil amount” means:

14 (i) For fiscal year [2026] **2030**, \$163;

15 (ii) For fiscal year [2027] **2031**, \$334;

16 (iii) For fiscal year [2028] **2032**, \$512;

17 (iv) For fiscal year [2029] **2033**, \$698;

18 (v) For fiscal year [2030] **2034**, \$891;

19 (vi) For fiscal year [2031] **2035**, \$1,093;

20 (vii) For fiscal year [2032] **2036**, \$1,306;

21 (viii) For fiscal year [2033] **2037**, \$1,527; and

22 (ix) For each fiscal year thereafter, the collaborative time per pupil
23 amount in the prior fiscal year increased by the inflation adjustment.

24 (2) The collaborative time per pupil amount multiplied by the enrollment
25 count in each county shall be distributed to and expended by schools in each county in
26 accordance with Title 6, Subtitle 10 of this article and the county’s collaborative time
27 implementation plan approved by the Accountability and Implementation Board.

28 5–223.

29 (a) (1) In this section the following words have the meanings indicated.

1 (2) “Community school” means a community school under Title 9.9 of this
2 article.

3 (3) (i) Except as provided in subparagraph (ii) of this paragraph,
4 “concentration of poverty level” means the average percentage of eligible students of the
5 school’s enrollment for the 3 prior school years rounded to the nearest whole percent.

6 (ii) If the 3 prior school years includes the 2020–2021 school year,
7 “concentration of poverty level” means:

8 1. The sum of the percentage of eligible students of the
9 school’s enrollment for the 4 prior school years minus the 2020–2021 school year percentage
10 of eligible students; divided by

11 2. Three; and

12 3. Rounded to the nearest whole percent.

13 (4) (i) “Eligible school” means:

14 1. For the personnel grant, a public school, including a public
15 charter school, with a concentration of poverty level of:

16 A. For fiscal year 2020, at least 80%;

17 B. For fiscal year 2021, at least 75%;

18 C. For fiscal year 2022, at least 70%;

19 D. For fiscal year 2023, at least 65%;

20 E. For fiscal year 2024, at least 60%; and

21 F. For fiscal year 2025, and each fiscal year thereafter, at
22 least 55%; and

23 2. For the per pupil grant, a public school, including a public
24 charter school, with a concentration of poverty level of:

25 A. For fiscal year 2022, at least 80%;

26 B. For fiscal year 2023, at least 75%;

27 C. For fiscal year 2024, at least 70%;

28 D. For fiscal year 2025, at least 65%;

1 E. For fiscal year 2026, at least 60%; and

2 F. For fiscal year 2027, and each fiscal year thereafter, at
3 least 55%.

4 (ii) “Eligible school” includes an alternative option program in the
5 local school system if the students in the program are not included in the count of eligible
6 students for another program or school to determine eligibility for the concentration of
7 poverty grant.

8 (iii) “Eligible school” does not include a school that is eligible to
9 receive funding under this section but has closed.

10 (5) “Eligible student” means the compensatory education enrollment as
11 defined in § 5–222 of this subtitle in the second prior fiscal year rounded to the nearest
12 whole number.

13 (6) “Locally funded county” means a county board that receives a
14 compensatory education State share under § 5–221(c)(1)(ii) of this subtitle.

15 (7) “Needs assessment” means the assessment completed under § 9.9–104
16 of this article.

17 (8) “Per pupil grant amount” means, for all eligible schools in the county,
18 the per pupil amount for each eligible school calculated under subsection (d) of this section
19 multiplied by the number of eligible students in the school.

20 (9) “Per pupil maximum amount” means:

21 (i) For fiscal year 2022, \$3,374.48; and

22 (ii) For each subsequent fiscal year, the prior fiscal year amount
23 increased by the inflation adjustment.

24 (10) “Program” means the Concentration of Poverty School Grant Program
25 established under this section.

26 (11) “Sliding scale adjustment factor” means:

27 (i) For fiscal year 2022, \$7,422.33; and

28 (ii) For each subsequent fiscal year, the prior fiscal year amount
29 increased by the inflation adjustment.

30 (12) “Sliding scale upper limit” means:

1 (i) For fiscal year 2022, \$13,495.15; and

2 (ii) For each subsequent fiscal year, the prior fiscal year amount
3 increased by the inflation adjustment.

4 (13) “State funded county” means a county that is not a locally funded
5 county.

6 (14) “Wraparound services” includes the wraparound services defined under
7 § 9.9–101 of this article.

8 (b) (1) There is a Concentration of Poverty School Grant Program in the State.

9 (2) The purpose of the Program is to provide grants to eligible schools with
10 a high concentration of eligible students.

11 (3) The Program consists of the:

12 (i) Personnel grant; and

13 (ii) Per pupil grant.

14 (c) (1) (i) [1.] For fiscal year 2022, the State shall distribute a personnel
15 grant to each county board equal to \$248,833 for each eligible school in the county.

16 [2.] (II) In each subsequent fiscal year, the personnel grant
17 equals the personnel grant in the prior fiscal year increased by the inflation adjustment.

18 [(ii)] (III) Except as provided in [subparagraph (iii) of this
19 paragraph] **SUBSECTION (G) OF THIS SECTION**, each county board shall distribute
20 directly to each eligible school the amount provided under paragraph (1)(i) **AND (II)** of this
21 subsection.

22 [(iii)] 1. Except as provided in subsubparagraph 2 of this
23 subparagraph, if a local school system has at least 40 eligible schools, the county board
24 may, on behalf of eligible schools, expend no more than 50% of the funds distributed by the
25 State under this paragraph, provided that a plan is developed in consultation with the
26 eligible schools that ensures that the requirements of paragraphs (2) through (8) of this
27 subsection are met and the plan is submitted to the Accountability and Implementation
28 Board in accordance with § 5–402 of this title.

29 2. Subsubparagraph 1 of this subparagraph does not apply
30 to a public charter school unless the public charter school chooses to participate in the
31 plan.]

1 (2) (i) Each eligible school shall employ one community school
2 coordinator staff position in the eligible school.

3 (ii) 1. Each eligible school shall provide full-time coverage by at
4 least one professional health care practitioner during school hours, including any extended
5 learning time, who is a licensed physician, a licensed physician's assistant, or a licensed
6 registered nurse, practicing within the scope of the health care practitioner's license.

7 2. A health care practitioner providing coverage under this
8 subparagraph may work under a school health services program, a county health
9 department, or a school-based health center.

10 3. This subparagraph may not be construed to:

11 A. Require that an eligible school hire a full-time health care
12 practitioner staff position; or

13 B. Preclude the hiring of any other health care practitioners
14 that meet the needs of the students.

15 (3) Each eligible school shall use the personnel grant to fund the
16 requirements under paragraph (2) of this subsection.

17 (4) If the personnel grant provided to an eligible school exceeds the cost to
18 employ the positions and provide the coverage required under paragraph (2) of this
19 subsection, the eligible school may only use the excess funds to:

20 (i) Provide wraparound services to the students enrolled in the
21 eligible school;

22 (ii) Complete the needs assessment; and

23 (iii) In fiscal years 2021 through 2025, provide the requirements
24 under COMAR Title 13A, Subtitle 04, including 13A.04.16.01.

25 (5) (i) If an eligible school, prior to receiving a personnel grant, employs
26 an individual in a position or has the coverage required under paragraph (2) of this
27 subsection, at least the same amount of funds shall be provided to the eligible school to be
28 used for those positions or coverage after receiving a personnel grant.

29 (ii) If an eligible school satisfies subparagraph (i) of this paragraph,
30 then the school shall use the personnel grant in accordance with paragraph (4) of this
31 subsection.

32 (6) The community school coordinator shall be subject to the requirements
33 under § 9.9–104 of this article.

1 (7) A county that provides a school nurse, school health services, or
2 community school services from funds outside of those made in the fiscal year 2019 local
3 appropriation to the county board shall continue to provide at least the same resources to
4 an eligible school through fiscal year 2030.

5 (8) If an eligible school becomes ineligible, the school shall remain entitled
6 to the personnel grant for two school years after the school loses eligibility but may not
7 receive the per pupil grant.

8 (9) The personnel and per pupil grant may be used through fiscal year 2027
9 to provide the programs required under COMAR Title 13A, Subtitle 04, including
10 13A.04.16.01.

11 (d) (1) (i) 1. Eligible schools with a concentration of poverty level of at
12 least 80% shall receive a per pupil grant beginning in fiscal year 2022.

13 2. All other eligible schools shall receive the per pupil grant
14 1 year after becoming eligible and on completion of the needs assessment required under §
15 9.9–104 of this article.

16 (ii) Except as provided in paragraph (3) of this subsection, each
17 eligible school shall receive a per pupil grant each fiscal year equal to the product of the
18 total number of eligible students in the school and the per pupil amount based on the sliding
19 scale under paragraph (2) of this subsection.

20 (2) (i) The sliding scale per pupil amount shall be calculated as
21 provided in this paragraph.

22 (ii) For schools with a concentration of poverty level less than or
23 equal to 55%, the per pupil amount is \$0.

24 (iii) For schools with a concentration of poverty level greater than
25 55% but less than 80%, the per pupil amount is equal to the product of the concentration of
26 poverty level and the sliding scale upper limit minus the sliding scale adjustment factor.

27 (iv) For schools with a concentration of poverty level equal to or
28 greater than 80% the per pupil amount is the maximum per pupil amount.

29 (3) Except as provided in paragraph [(4)] (5) of this subsection, each
30 eligible school shall receive the following proportion of the per pupil grant calculated under
31 paragraph (2) of this subsection rounded to the nearest whole dollar:

32 (i) For the 1st year of eligibility, 16%;

33 (ii) For the 2nd year of eligibility, 32%;

34 (iii) For the 3rd year of eligibility, 37%;

1 (iv) For the 4th year of eligibility, 55%;

2 (v) For the 5th year of eligibility, 66%;

3 (vi) For the 6th year of eligibility, 75%; and

4 (vii) For the 7th year of eligibility and each year of eligibility
5 thereafter, 100%.

6 (4) (I) FOR FISCAL YEARS 2027 AND 2028, INCREASES IN THE
7 PROPORTION OF THE PER PUPIL AMOUNT FOR EACH ELIGIBLE SCHOOL
8 CALCULATED UNDER PARAGRAPH (2) OF THIS SUBSECTION SHALL PAUSE AT THE
9 PROPORTION ELIGIBLE SCHOOLS RECEIVED IN FISCAL YEAR 2026.

10 (II) BEGINNING IN FISCAL YEAR 2029, THE INCREASES IN THE
11 PROPORTION OF THE PER PUPIL AMOUNT FOR EACH ELIGIBLE SCHOOL SHALL
12 RESUME BASED ON THE AMOUNT THE ELIGIBLE SCHOOL WOULD HAVE RECEIVED IN
13 FISCAL YEAR 2027 AS CALCULATED UNDER PARAGRAPH (3) OF THIS SUBSECTION.

14 [(4)] (5) Beginning in fiscal year [2030] 2032, each eligible school shall
15 receive 100% of the per pupil grant calculated under paragraph (2) of this subsection
16 rounded to the nearest whole dollar.

17 (e) (1) For a locally funded county each fiscal year, the State shall distribute
18 the State share of the per pupil grant amount to each county board.

19 (2) For a State funded county:

20 (i) The State shall distribute 100% of the per pupil grant amount to
21 each county board; and

22 (ii) There is no local share of the per pupil grant amount.

23 (3) Each fiscal year, the county board shall distribute to each school the
24 minimum school funding amount for the per pupil grant amount calculated under § 5-234
25 of this subtitle.

26 (f) (1) [Each] EXCEPT AS PROVIDED IN SUBSECTION (G) OF THIS
27 SECTION, EACH eligible school shall use the per pupil grant to provide wraparound
28 services and other programs and services identified in the eligible school's needs
29 assessment plan.

30 (2) [(i)] Except as provided in subparagraph (ii) of this paragraph, if a
31 local school system has at least 40 eligible schools, the county board may, on behalf of the
32 eligible schools, expend no more than 50% of the funds distributed for the per pupil grant,

1 provided that a plan is developed in consultation with the eligible schools that ensures that
2 the requirements of paragraph (1) of this subsection are met and the plan is submitted to
3 the Accountability and Implementation Board under § 5–402 of this title.

4 (ii) Subparagraph (i) of this paragraph does not apply to a public
5 charter school unless the public charter school chooses to participate in the plan.

6 (3) A local school system may request flexibility in distributing funds
7 through [the Accountability and Implementation Board appeal process under § 5–406 of
8 this title] **AN APPEALS PROCESS ESTABLISHED BY THE DEPARTMENT.**

9 (g) **(1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, IF
10 A LOCAL SCHOOL SYSTEM HAS AT LEAST 2 ELIGIBLE SCHOOLS:**

11 **(I) THE COUNTY BOARD MAY, ON BEHALF OF THE ELIGIBLE
12 SCHOOLS, EXPEND NO MORE THAN 50% OF THE FUNDS DISTRIBUTED FOR THE
13 PROGRAM, PROVIDED THAT A PLAN IS DEVELOPED IN CONSULTATION WITH THE
14 ELIGIBLE SCHOOLS THAT ENSURES THAT THE REQUIREMENTS OF SUBSECTIONS
15 (C)(2) THROUGH (8) AND (F)(1) OF THIS SECTION ARE MET AND THE PLAN,
16 CONSISTENT WITH THE REQUIREMENTS IN TITLE 9.9 OF THIS ARTICLE, IS
17 SUBMITTED TO THE DEPARTMENT; AND**

18 **(II) THE COUNTY BOARD MAY EXPEND A PORTION OF THE
19 FUNDS DISTRIBUTED FOR THE PROGRAM ON CENTRAL ADMINISTRATIVE COSTS,
20 INCLUDING TO:**

21 **1. PROVIDE CENTRAL SUPPORT TO EFFECTIVELY
22 MANAGE PROGRAM FUNDS;**

23 **2. ENTER INTO CONTRACTS WITH OUTSIDE SERVICE
24 PROVIDERS THAT SUPPORT AT LEAST 2 ELIGIBLE SCHOOLS;**

25 **3. COORDINATE SPENDING ON BEHALF OF ELIGIBLE
26 SCHOOLS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH; AND**

27 **4. ANY OTHER ADMINISTRATIVE COST AS DEFINED BY
28 THE DEPARTMENT THROUGH REGULATION.**

29 **(2) PARAGRAPH (1) OF THIS SUBSECTION DOES NOT APPLY TO A
30 PUBLIC CHARTER SCHOOL UNLESS THE PUBLIC CHARTER SCHOOL CHOOSES TO
31 PARTICIPATE IN THE PLAN.**

32 **(3) (I) THE DEPARTMENT MAY ADOPT POLICIES AND
33 PROCEDURES TO CARRY OUT THIS SUBSECTION.**

1 **(II) BY JULY 1, 2026, THE DEPARTMENT SHALL ADOPT**
2 **REGULATIONS TO CARRY OUT THIS SUBSECTION.**

3 **(H)** On or before October 1, 2021, and each October 1 thereafter, the Department
4 shall submit to the Department of Budget and Management and the Department of
5 Legislative Services the percentage and number of students at each school eligible for free
6 or reduced price meals in the prior school year and each public school's eligibility for a grant
7 under this program in the upcoming fiscal year.

8 **[(h)] (I)** (1) On or before August 15, 2025, and each August 15 thereafter,
9 each community school coordinator of an eligible school shall submit to the Department
10 **[and the Accountability and Implementation Board]** an evaluation that provides for the
11 immediately preceding school year for the community school coordinator's eligible school:

12 (i) How funds provided under this section were allocated at the
13 beginning of the school year compared to how the funds were actually used;

14 (ii) The numbers of:

15 1. Students identified as needing wraparound services;

16 2. Students and families provided with wraparound services,
17 categorized by the type of service as described under § 9.9–101 of this article; and

18 3. Families, organizations, and community members who
19 volunteered at the eligible school;

20 (iii) The rates of:

21 1. Chronic absenteeism; and

22 2. Student disciplinary action; and

23 (iv) Strategies for reducing the rate of chronic absenteeism identified
24 under item (iii) of this paragraph.

25 (2) Each community school coordinator shall use the evaluation form
26 developed by the Director of Community Schools under § 9.9–103 of this article.

27 (3) The Department **[and the Accountability and Implementation Board]**
28 shall:

29 (i) **[Make] TRANSMIT THE FINAL REPORT TO THE**
30 **ACCOUNTABILITY AND IMPLEMENTATION BOARD AND MAKE** publicly available each
31 evaluation submitted under this subsection; and

1 (ii) On or before December 1, 2024, jointly submit a report to the
 2 General Assembly, in accordance with § 2-1257 of the State Government Article, on
 3 possible methods for ensuring that funds provided under this section are used
 4 appropriately and effectively.

5 (4) (I) ON OR BEFORE DECEMBER 1, 2028, THE DEPARTMENT
 6 SHALL CONDUCT A STATEWIDE EVALUATION OF THE PROGRAM.

7 (II) THE DEPARTMENT SHALL TRANSMIT THE FINAL REPORT TO
 8 THE ACCOUNTABILITY AND IMPLEMENTATION BOARD AND MAKE THE REPORT
 9 PUBLICLY AVAILABLE.

10 5-225.

11 (a) (1) In this section the following words have the meanings indicated.

12 (2) (i) “Special education enrollment” means the number of students
 13 enrolled in a public school in the prior fiscal year who required special education services
 14 as defined in the federal Individuals with Disabilities Education Act.

15 (ii) “Special education enrollment” includes special education
 16 students enrolled in a publicly funded prekindergarten program under Title 7, Subtitle 1A
 17 of this article.

18 (iii) “Special education enrollment” does not include students who are
 19 enrolled in or attend:

- 20 1. The Maryland School for the Blind;
- 21 2. The Maryland School for the Deaf; or
- 22 3. An educational program operated by the State.

23 (3) (I) [“Special] **FOR FISCAL YEARS 2022 THROUGH 2025,**
 24 **“SPECIAL** education per pupil amount” means the following proportions of the target per
 25 pupil foundation amount:

- 26 [(i)] 1. For fiscal year 2022, 86%;
- 27 [(ii)] 2. For fiscal year 2023, 86%;
- 28 [(iii)] 3. For fiscal year 2024, 92%; **AND**
- 29 [(iv)] 4. For fiscal year 2025, 99%[:].

1 (II) BEGINNING IN FISCAL YEAR 2026, “SPECIAL EDUCATION
2 PER PUPIL AMOUNT” MEANS THE FOLLOWING:

3 [(v)] 1. For fiscal year 2026, [103%] **\$9,503**;

4 [(vi)] 2. For fiscal year 2027, [112%] **\$10,900**;

5 [(vii)] 3. For fiscal year 2028, [122%] **\$12,368**;

6 [(viii)] 4. For fiscal year 2029, [136%] **\$14,367**;

7 [(ix)] 5. For fiscal year 2030, [153%] **\$16,836**;

8 [(x)] 6. For fiscal year 2031, [151%] **\$17,277**;

9 [(xi)] 7. For fiscal year 2032, [148%] **\$17,609**; [and]

10 [(xii)] 8. For fiscal year 2033 [and each fiscal year thereafter,
11 146%], **\$18,424**; AND

12 9. FOR SUBSEQUENT FISCAL YEARS, THE SPECIAL
13 EDUCATION PER PUPIL AMOUNT FOR THE PRIOR FISCAL YEAR INCREASED BY THE
14 INFLATION ADJUSTMENT ROUNDED TO THE NEAREST WHOLE DOLLAR.

15 (b) Each school shall use the funds provided under this section to provide the
16 services required by each student’s individualized education program or 504 plans.

17 (c) (1) Each fiscal year, the State shall distribute the State share for special
18 education to each county board.

19 (2) Each fiscal year, the county board shall distribute to each school or
20 publicly funded prekindergarten program the minimum school funding amount for special
21 education calculated under § 5–234 of this subtitle.

22 **6–123.1.**

23 (A) IN THIS SECTION, “GRANT” MEANS THE COLLABORATIVE TIME
24 INNOVATION DEMONSTRATION GRANT.

25 (B) (1) FOR FISCAL YEARS 2026 THROUGH 2029, THERE IS A
26 COLLABORATIVE TIME INNOVATION DEMONSTRATION GRANT.

27 (2) (I) THE PURPOSE OF THE GRANT IS TO PROVIDE FUNDS TO
28 ESTABLISH INNOVATIVE MODELS THAT CAN BE REPLICATED FOR TEACHER

1 COLLABORATION AT THE SCHOOL OR LOCAL SCHOOL SYSTEM LEVEL THAT IMPROVE
2 TEACHER RETENTION AND STUDENT LEARNING.

3 (II) INNOVATIVE MODELS MAY INCLUDE ELEMENTS, IN WHOLE
4 OR IN PART, OF THE FOLLOWING:

5 1. A TEAM-BASED, EXPERT-LED STRUCTURE IN WHICH
6 EDUCATORS SHARE THE WORK OF PLANNING FOR INSTRUCTION AND THE
7 PROVISION OF STUDENT SUPPORTS, EDUCATING, AND SUPPORTING STUDENTS;

8 2. REDUCED WORKLOADS AND OPPORTUNITIES TO
9 LEARN AND PRACTICE FOR NEW TEACHERS, TEACHERS IN LOW-PERFORMING
10 SCHOOLS, AND TEACHERS IN SCHOOLS RECEIVING THE CONCENTRATION OF
11 POVERTY GRANT, GRADUALLY INCREASING TO FULL TEACHING RESPONSIBILITIES;

12 3. MODIFIED TEACHING SCHEDULES THAT ALLOW TIME
13 FOR REFLECTION, COLLABORATION, AND STUDENT CONNECTIONS;

14 4. MEANINGFUL LEADERSHIP OPPORTUNITIES FOR
15 EFFECTIVE, EXPERIENCED TEACHERS TO GROW IN THEIR CAREERS, EXTEND THEIR
16 IMPACT, AND INCREASE THEIR COMPENSATION IN ALIGNMENT WITH THE CAREER
17 LADDER; OR

18 5. FLEXIBLE SCHEDULES AND STAFFING PLANS THAT
19 ALLOW FOR ADDITIONAL INSTRUCTIONAL TIME OR SMALLER GROUP SETTINGS FOR
20 STUDENTS WHO NEED IT MOST.

21 (3) THE DEPARTMENT SHALL ADMINISTER THE GRANT.

22 (4) ALLOWABLE USES OF GRANT FUNDS INCLUDE:

23 (I) COMPENSATION FOR ADDITIONAL STAFF TO SUPPORT
24 TEACHER RELEASE TIME;

25 (II) PLANNING RELATED TO A NEW MASTER SCHEDULE AND
26 TEACHER STAFFING ASSIGNMENTS;

27 (III) PROFESSIONAL DEVELOPMENT;

28 (IV) TECHNICAL ASSISTANCE FROM AN APPROVED VENDOR;

29 (V) COSTS INVOLVED WITH INCREASED INTERACTIONS
30 BETWEEN TEACHERS AND OTHER SCHOOL PERSONNEL TO BENEFIT STUDENTS; AND

1 (VI) ANY OTHER USE APPROVED BY THE DEPARTMENT.

2 (C) (1) (I) A COUNTY BOARD MAY SUBMIT A PROPOSAL TO THE
3 DEPARTMENT TO RECEIVE A GRANT TO ESTABLISH AN INNOVATIVE MODEL THAT
4 FURTHERS THE PURPOSE OF THE GRANT.

5 (II) TO BE ELIGIBLE FOR A GRANT, AN APPLICATION MUST BE
6 SUBMITTED WITH A COSIGNED AGREEMENT FROM THE COUNTY BOARD'S LOCAL
7 EMPLOYEE ORGANIZATION AS DEFINED UNDER § 6-401 OF THIS TITLE.

8 (III) ONLY APPLICATIONS FOR NEW PROGRAMS NOT ALREADY IN
9 PLACE AT THE SCHOOL OR SYSTEM LEVEL ARE ELIGIBLE TO RECEIVE FUNDS.

10 (2) AN APPLICATION SHALL INCLUDE:

11 (I) A DESCRIPTION OF THE PROPOSED INNOVATIVE MODEL;

12 (II) A FINANCIAL PLAN THAT DETAILS THE ESTIMATED TOTAL
13 COST, INCLUDING ANY ONE-TIME COSTS, OF IMPLEMENTING THE PROPOSED
14 INNOVATIVE MODEL;

15 (III) A DESCRIPTION OF THE GOALS AND METRICS USED TO
16 EVALUATE THE EFFICACY OF THE GRANT AND INNOVATIVE MODEL; AND

17 (IV) ANY OTHER INFORMATION REQUIRED BY THE
18 DEPARTMENT.

19 (3) THE DEPARTMENT SHALL ESTABLISH PROCESSES AND
20 PROCEDURES FOR ACCEPTING AND EVALUATING APPLICATIONS.

21 (4) THE DEPARTMENT MAY ISSUE PLANNING GRANTS BEFORE
22 AWARDING DEMONSTRATION GRANTS.

23 (5) THE DEPARTMENT SHALL ENSURE, TO THE EXTENT
24 PRACTICABLE, DIVERSITY AMONG THE GRANTEEES FOR THE FOLLOWING
25 CATEGORIES:

26 (I) GEOGRAPHIC LOCATION IN THE STATE;

27 (II) SIZE OF THE SCHOOL AND LOCAL SCHOOL SYSTEM; AND

1 **(III) SCHOOL GRADE BAND TO INCLUDE A MIX OF ELEMENTARY,**
2 **MIDDLE, AND HIGH SCHOOLS.**

3 **(6) ON OR BEFORE MARCH 1, 2026, THE DEPARTMENT SHALL MAKE**
4 **INITIAL GRANT AWARDS.**

5 **(7) THE DEPARTMENT SHALL CONDUCT AN EVALUATION OF EACH**
6 **GRANT AWARD TO DETERMINE WHETHER TO RECOMMEND THAT ONE OR MULTIPLE**
7 **INNOVATIVE MODELS BE CONSIDERED AS A BEST PRACTICE TO BE REPLICATED.**

8 **(D) (1) ON OR BEFORE DECEMBER 1, 2027, THE DEPARTMENT SHALL**
9 **SUBMIT AN INTERIM REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH §**
10 **2-1257 OF THE STATE GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY ON**
11 **THE IMPLEMENTATION OF THE GRANT AWARDS AND WHICH INNOVATIVE MODELS**
12 **HAVE DEMONSTRATED THE MOST SIGNIFICANT SUCCESS IN ACHIEVING THE**
13 **PURPOSE OF THE GRANT.**

14 **(2) ON OR BEFORE DECEMBER 30, 2029, THE DEPARTMENT SHALL**
15 **SUBMIT A FINAL REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2-1257**
16 **OF THE STATE GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY ON THE**
17 **IMPLEMENTATION OF THE GRANT AWARDS.**

18 6-124.

19 (a) (1) The Department shall establish, in collaboration with the
20 Accountability and Implementation Board established under § 5-402 of this article, a school
21 leadership training program for the State Superintendent, county superintendents, senior
22 instruction-related staff, members of the Accountability and Implementation Board,
23 members of the State Board, members of county boards, and school [principals] **LEADERS.**

24 **(2) THE SCHOOL LEADERSHIP TRAINING PROGRAM CONSISTS OF TWO**
25 **COMPONENTS:**

26 **(I) THE SCHOOL SYSTEM LEADERSHIP TRAINING PROGRAM;**
27 **AND**

28 **(II) THE MARYLAND SCHOOL LEADERSHIP ACADEMY.**

29 **[(2) (i)] (B) (1)** The following individuals shall complete the school
30 **SYSTEM** leadership training program:

31 **[1.] (I)** The State Superintendent;

32 **[2.] (II)** A county superintendent; and

1 **[3.] (III)** The chair and vice chair of the State Board, a county
2 board, and the Accountability and Implementation Board.

3 **[(ii)** The individuals described in paragraph (1) of this subsection not
4 required to complete the training under subparagraph (i) of this paragraph are, to the
5 extent practicable, encouraged to complete the school leadership training program.]

6 **[(b)] (2)** The school **SYSTEM** leadership training program shall **BE**:

7 **[(1)** **Be:]**

8 (i) For a duration of 12 months;

9 (ii) Cohort-based to encourage collaboration and shared learning,
10 including through regional gatherings of education leaders and other meetings when
11 appropriate;

12 (iii) To the extent practicable, job-embedded to allow for application
13 of knowledge and techniques;

14 (iv) Tailored to program participants using self-diagnostics and
15 school-level diagnostics;

16 (v) Evidence-based in accordance with the guidelines for the federal
17 Every Student Succeeds Act; **[and]**

18 (vi) Provided through both in-person and virtual sessions; and

19 **[(2)] (VII)** Include training on the Blueprint for Maryland's Future, as
20 defined in § 5-401 of this article.

21 **[(c)] (3)** The school **SYSTEM** leadership training program shall include:

22 **[(1)] (I)** A review of education in the United States relative to countries
23 with top performing education systems and the implications of high performance for
24 students, the economic security of the United States, and quality of life;

25 **[(2)] (II)** A model for strategic thinking that will assist education leaders
26 to transform districts and redesign schools under their leadership;

27 **[(3)] (III)** Training to provide a working knowledge of research on how
28 students learn and the implications for instructional redesign, curriculum plans, and
29 professional learning;

1 **3. SCHOOL-BASED OR COUNTY BOARD LEADERS**
2 **INTERESTED IN DEVELOPING THE INSTRUCTIONAL LEADERSHIP SKILLS TO BECOME**
3 **AN EFFECTIVE SCHOOL PRINCIPAL OR ASSISTANT PRINCIPAL; AND**

4 **4. OTHER INDIVIDUALS THE DEPARTMENT OR COUNTY**
5 **BOARD DETERMINES COULD BENEFIT FROM THE ACADEMY.**

6 **(II) SCHOOL LEADERS WHO WORK IN OR ARE INTERESTED IN**
7 **TRANSFERRING TO A COMMUNITY SCHOOL OR A LOW-PERFORMING SCHOOL SHALL**
8 **BE GIVEN PRIORITY IN PARTICIPATING IN THE ACADEMY.**

9 **(2) THE MARYLAND SCHOOL LEADERSHIP ACADEMY SHALL BE:**

10 **(I) FOR A DURATION OF 12 MONTHS;**

11 **(II) COHORT-BASED TO ENCOURAGE COLLABORATION AND**
12 **SHARED LEARNING;**

13 **(III) TO THE EXTENT PRACTICABLE, JOB-EMBEDDED TO ALLOW**
14 **FOR APPLICATION OF KNOWLEDGE AND TECHNIQUES;**

15 **(IV) TAILORED TO PARTICIPANTS USING SELF-DIAGNOSTICS**
16 **AND SCHOOL-LEVEL DIAGNOSTICS;**

17 **(V) EVIDENCE-BASED IN ACCORDANCE WITH THE GUIDELINES**
18 **FOR THE FEDERAL EVERY STUDENT SUCCEEDS ACT;**

19 **(VI) PROVIDED THROUGH BOTH IN-PERSON AND VIRTUAL**
20 **SESSIONS; AND**

21 **(VII) INCLUDE TRAINING ON BEST PRACTICES AND STRATEGIES**
22 **USED BY HIGHLY EFFECTIVE SCHOOL LEADERS THAT WILL ENABLE SCHOOL**
23 **LEADERS TO IMPLEMENT COMPONENTS OF THE BLUEPRINT FOR MARYLAND'S**
24 **FUTURE, AS DEFINED IN § 5-401 OF THIS ARTICLE.**

25 **(3) THE MARYLAND SCHOOL LEADERSHIP ACADEMY SHALL**
26 **INCLUDE:**

27 **(I) STRATEGIC PLANNING AND CHANGE MANAGEMENT TO**
28 **TRANSFORM AND REDESIGN SCHOOLS;**

29 **(II) INSTRUCTIONAL LEADERSHIP, INCLUDING:**

1 1. **ALIGNMENT BETWEEN STANDARDS, ASSESSMENTS,**
2 **AND INTERNALIZING CURRICULUM;**

3 2. **LESSON OBSERVATIONS, PROVIDING FEEDBACK, AND**
4 **TEACHER COACHING; AND**

5 3. **DATA-INFORMED INSTRUCTION AND DRIVING**
6 **EQUITABLE LEARNING OUTCOMES ACROSS STUDENT GROUPS;**

7 (III) **BEST PRACTICES FOR FACILITATING PROFESSIONAL**
8 **LEARNING AMONG TEACHERS;**

9 (IV) **METHODS FOR RECRUITING AND RETAINING HIGHLY**
10 **QUALIFIED TEACHERS AND TEACHERS FROM DIVERSE BACKGROUNDS WHO**
11 **REFLECT THE DEMOGRAPHICS OF THE STUDENTS THEY TEACH;**

12 (V) **A METHOD FOR ORGANIZING SCHOOLS TO ACHIEVE HIGH**
13 **PERFORMANCE, INCLUDING:**

14 1. **BUILDING INSTRUCTIONAL LEADERSHIP TEAMS;**

15 2. **UTILIZING TEACHERS ON THE CAREER LADDER; AND**

16 3. **MASTER SCHEDULING; AND**

17 (VI) **STRATEGIES FOR EFFECTIVE PEER MENTORSHIP.**

18 (4) (I) **THE MARYLAND SCHOOL LEADERSHIP ACADEMY MAY**
19 **INCLUDE A MENTORSHIP COMPONENT FOR PARTICIPANTS.**

20 (II) **EFFECTIVE SCHOOL LEADERS SHALL BE SELECTED TO**
21 **SERVE AS MENTORS.**

22 (III) **MENTORS MAY BE PAID A STIPEND TO PARTICIPATE IN THE**
23 **ACADEMY.**

24 **6-130.**

25 (A) (1) **THE DEPARTMENT IS AUTHORIZED TO ESTABLISH A NATIONAL**
26 **TEACHER RECRUITMENT CAMPAIGN TO BRING LICENSED AND PROSPECTIVE**
27 **TEACHERS TO THE STATE.**

28 (2) **THE CAMPAIGN SHALL END ON OR BEFORE JULY 1, 2029.**

1 **(3) THE PURPOSE OF THE CAMPAIGN IS TO BRING LICENSED AND**
2 **PROSPECTIVE TEACHERS TO THE STATE TO REDUCE THE NUMBER OF**
3 **CONDITIONALLY LICENSED TEACHERS AND MEET THE STATE’S TEACHER**
4 **WORKFORCE NEEDS TO IMPLEMENT COLLABORATIVE TIME.**

5 **(B) (1) BEGINNING JULY 1, 2025, THE DEPARTMENT SHALL CONSULT**
6 **WITH A NATIONAL EDUCATION NONPROFIT THAT HAS EXPERIENCE IN GUIDING**
7 **OTHER STATE EDUCATION AGENCIES IN TARGETED, STATE-BASED RECRUITMENT**
8 **CAMPAIGNS.**

9 **(2) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS**
10 **SUBSECTION SHALL SUPPORT THE DEPARTMENT IN THE DESIGN,**
11 **IMPLEMENTATION, AND EVALUATION OF THE CAMPAIGN, INCLUDING THE**
12 **DEVELOPMENT OF MARKETING MATERIALS AND PROCESSES TO HELP INTERESTED**
13 **TEACHER CANDIDATES TO BECOME A TEACHER IN THE STATE.**

14 **(3) THE ENTITY SHALL PROVIDE ONE-TO-ONE MENTORING AND**
15 **SUPPORT SERVICES TO PROSPECTIVE CANDIDATES AT NO COST TO THE CANDIDATE.**

16 **(4) THE CAMPAIGN SHALL INCLUDE PUBLIC SERVICE**
17 **ANNOUNCEMENT ADVERTISING, DIGITAL MARKETING, AND DIRECT OUTREACH TO**
18 **ENCOURAGE CANDIDATES TO TEACH IN THE STATE.**

19 **6-131.**

20 **(A) IN THIS SECTION, “GRANT” MEANS THE MARYLAND TEACHER**
21 **RELOCATION INCENTIVE GRANT.**

22 **(B) (1) THERE IS A MARYLAND TEACHER RELOCATION INCENTIVE**
23 **GRANT.**

24 **(2) THE PURPOSE OF THE GRANT IS TO PROVIDE UP TO \$2,000 IN**
25 **REIMBURSEMENT TO PARTIALLY OFFSET THE COST FOR AN OUT-OF-STATE**
26 **LICENSED TEACHER TO MOVE TO THE STATE TO ADDRESS THE STATE’S TEACHER**
27 **WORKFORCE SHORTAGE AND REDUCE THE NUMBER OF CONDITIONALLY LICENSED**
28 **TEACHERS IN CLASSROOMS.**

29 **(3) THE DEPARTMENT SHALL ADMINISTER THE GRANT.**

30 **(4) GRANTS MAY NOT BE AWARDED AFTER JUNE 30, 2029.**

1 **(C) (1) (I) A COUNTY BOARD MAY SUBMIT A PROPOSAL TO THE**
2 **DEPARTMENT TO RECEIVE A GRANT FOR A CANDIDATE.**

3 **(II) TO BE ELIGIBLE FOR A GRANT, A CANDIDATE SHALL:**

4 1. **HAVE A SIGNED CONTRACT TO TEACH IN A PUBLIC**
5 **SCHOOL IN THE STATE;**

6 2. **BE RECOGNIZED AS A LICENSED TEACHER IN A**
7 **PUBLIC KINDERGARTEN, ELEMENTARY, MIDDLE, OR HIGH SCHOOL IN ANOTHER**
8 **STATE TO PROVIDE INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR**
9 **FOR A SPECIFIC STUDENT POPULATION;**

10 3. **HOLD AN UNENCUMBERED LICENSE THAT IS NOT**
11 **RESTRICTED, PROBATIONARY, PROVISIONAL, TEMPORARY, OR IN ANY WAY SERVES**
12 **AS A SUBSTITUTE FOR FULLY LICENSED TEACHERS IN ANOTHER STATE; AND**

13 4. **AGREE TO TEACH IN A SCHOOL THAT HAS RECEIVED**
14 **FUNDING UNDER § 5-223 OF THIS ARTICLE FOR AT LEAST 2 YEARS AFTER RECEIVING**
15 **THE GRANT.**

16 **(2) AN APPLICATION SHALL INCLUDE:**

17 **(I) ITEMIZED RECORDS OF EXPENSES THE CANDIDATE**
18 **INCURRED DURING THE MOVE;**

19 **(II) A COPY OF THE TEACHER'S LICENSE HELD BY THE**
20 **CANDIDATE;**

21 **(III) A COPY OF THE SIGNED CONTRACT BETWEEN THE**
22 **CANDIDATE AND THE COUNTY BOARD; AND**

23 **(IV) ANY OTHER INFORMATION REQUIRED BY THE**
24 **DEPARTMENT.**

25 **(3) THE DEPARTMENT SHALL ESTABLISH PROCESSES AND**
26 **PROCEDURES FOR ACCEPTING AND EVALUATING APPLICATIONS.**

27 **(4) ON OR BEFORE OCTOBER 1, 2025, THE DEPARTMENT SHALL**
28 **MAKE INITIAL GRANT AWARDS.**

29 **(D) ON OR BEFORE DECEMBER 30, 2029, THE DEPARTMENT SHALL SUBMIT**
30 **A REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2-1257 OF THE STATE**

1 **GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY ON THE IMPLEMENTATION OF**
 2 **THE GRANT AWARDS, INCLUDING THE FOLLOWING INFORMATION:**

3 **(1) THE NUMBER OF GRANT APPLICATIONS RECEIVED;**

4 **(2) THE NUMBER OF GRANTS AWARDED; AND**

5 **(3) THE NUMBER OF OUT-OF-STATE TEACHERS RECRUITED TO THE**
 6 **STATE AFTER THE IMPLEMENTATION OF THE GRANT.**

7 6–1002.

8 (a) (1) On or before July 1, 2024, each county board shall implement a career
 9 ladder that meets the requirements of this subtitle.

10 (h) (1) Subject to paragraph (2) of this subsection, teachers at each level or tier
 11 of the career ladder shall teach in the classroom for a minimum percentage of their total
 12 working time, as specified in this subtitle.

13 (2) The percentages referenced in paragraph (1) of this subsection shall
 14 become effective in phases over an 8–year period beginning July 1, [2025] **2029**, as
 15 specified by a county board on approval of the State Board.

16 (3) The following teachers shall be given priority for working time outside
 17 the classroom as the percentages referenced in paragraph (1) of this subsection are phased
 18 in:

19 (i) Newly licensed teachers, particularly new teachers in
 20 low–performing schools or schools that have a high concentration of students living in
 21 poverty; and

22 (ii) Teachers in schools that:

23 1. Are low–performing;

24 2. Have a high concentration of students living in poverty; or

25 3. Have large achievement gaps between subpopulations of
 26 students.

27 9.9–101.

28 (a) In this title the following words have the meanings indicated.

29 (b) “Community school” means a public school that establishes a set of strategic
 30 partnerships between the school and other community resources that leverage shared

1 accountability, collaborative leadership, capacity building, and authentic family and
2 community engagement, using a student-centered framework to promote inclusive student
3 achievement, positive learning conditions, and the well-being of students, families,
4 educators, and the community through a variety of engaging practices including the
5 provision of wraparound services.

6 (c) “School-community partnership” means a partnership between a local school
7 system or an existing public school and a community-based organization or agency for the
8 purpose of planning and implementing a community school.

9 (d) “Trauma-informed intervention” means a method for understanding and
10 responding to an individual with symptoms of chronic interpersonal trauma or traumatic
11 stress.

12 (e) “Wraparound services” [means] **INCLUDES:**

13 (1) Extended learning time, including before and after school, weekends,
14 summer school, and an extended school year;

15 (2) Safe transportation to and from school and off-site learning
16 opportunities, including apprenticeship programs;

17 (3) Vision, hearing, and dental care services;

18 (4) Establishing or expanding school-based health center services;

19 (5) Additional social workers, mentors, counselors, therapists,
20 psychologists, and restorative practice coaches;

21 (6) Enhancing physical wellness, including providing healthy food for
22 in-school and out-of-school time and linkages to community providers;

23 (7) Enhancing behavioral health services, including access to mental
24 health practitioners and providing professional development to school staff to provide
25 trauma-informed interventions;

26 (8) Providing family and community engagement and supports, including
27 informing parents of academic course offerings, language classes, workforce development
28 training, opportunities for children, and available social services as well as educating
29 families on how to monitor a child’s learning;

30 (9) Establishing and enhancing linkages to Judy Centers and other early
31 education programs that feed into the school;

32 (10) Enhancing student enrichment experiences, including educational field
33 trips, partnerships, and programs with museums, arts organizations, and cultural
34 institutions;

1 (11) Improving student attendance **AND CHRONIC ABSENTEEISM;**

2 (12) Improving the learning environment **AND NUMBER OF HIGHLY**
3 **QUALIFIED TEACHERS** at the school; **[and]**

4 (13) Any professional development for teachers and school staff to quickly
5 identify students who are in need of these resources; **AND**

6 **(14) OTHER SERVICES AS DEFINED BY THE DEPARTMENT IN**
7 **GUIDANCE OR REGULATION.**

8 9.9–102.

9 The purpose of a community school is to help students and families overcome the
10 in–school and out–of–school barriers that prevent **[children] STUDENTS** from learning and
11 succeeding over the course of their lives by having an integrated focus on academics, health
12 and social services, youth and community development, and authentic family and
13 community engagement.

14 9.9–103.

15 (a) There are community schools in the State.

16 (b) A community school shall:

17 (1) Promote active family and community engagement, including
18 educational opportunities for adults and family members of students at the school who live
19 in the neighborhood of the school;

20 (2) Have at least one community school coordinator, as described under §
21 9.9–104 of this title;

22 (3) Implement, in a manner responsive to the needs assessment required
23 under § 9.9–104 of this title, expanded and enriched learning time and opportunities
24 provided after school, during weekends, and in the summer that emphasize mastering
25 21st–century skills through practical learning opportunities and community
26 problem–solving;

27 (4) Implement collaborative leadership and accountability practices that
28 empower parents, students, teachers, principals, and community partners to build a culture
29 of professional learning, collective trust, and shared responsibility using strategies such as
30 site–based leadership teams and teacher learning communities;

31 (5) Have a parent teacher organization or a school family council; and

1 (6) Have a community school leadership team, including members who
2 represent students, families, and educators.

3 (c) (1) There shall be a Director of Community Schools **WITHIN THE OFFICE**
4 **OF COMMUNITY SCHOOLS AND EXPANDED LEARNING TIME** in the Department.

5 (2) The Director of Community Schools in the Department shall coordinate
6 professional development for community school coordinators at each community school.

7 (3) The Director of Community Schools shall support the outreach and
8 implementation of State programs for children in community schools.

9 (4) (i) The Director of Community Schools shall create a common needs
10 assessment tool that each community school coordinator shall use in order to complete the
11 needs assessment required under § 9.9–104 of this title.

12 (ii) The Director of Community Schools shall consult with local
13 school systems and members of the community schools' leadership teams in order to
14 determine the correct content to include in the common needs assessment tool.

15 (5) The Director of Community Schools shall develop an evaluation form to
16 be used by [community school coordinators] **LOCAL SCHOOL SYSTEMS** to complete the
17 evaluation required under § 5–223 of this article.

18 (6) In addition to the funding provided for the Director of Community
19 Schools position in the Department, the Governor may include in the annual budget bill an
20 appropriation [of at least \$100,000] to the Department for the Director of Community
21 Schools to provide training and technical assistance to community schools and for
22 additional staff.

23 **(7) THE OFFICE OF COMMUNITY SCHOOLS AND EXPANDED**
24 **LEARNING TIME MAY HIRE STAFF TO SUPPORT THE DIRECTOR OF COMMUNITY**
25 **SCHOOLS IN PROVIDING DIRECT GUIDANCE AND DIRECTION TO LOCAL SCHOOL**
26 **SYSTEMS AND COMMUNITY SCHOOL COORDINATORS.**

27 9.9–104.

28 (a) (1) A community school shall have an experienced and qualified
29 community school coordinator who:

30 (i) Is hired at the appropriate administrative level;

31 (ii) Understands, respects, and demonstrates a high degree of
32 cultural awareness of and competency in the diversity in the community and in
33 cross-cultural practice with stakeholders; and

1 (iii) May be employed by the school district.

2 (2) A community school coordinator may be a social worker.

3 (b) (1) A community school coordinator shall be responsible for:

4 (i) Establishing a community school;

5 (ii) Completing an assessment of the needs of the students in the
6 school for appropriate wraparound services to enhance the success of all students in the
7 school;

8 (iii) Developing an implementation plan based on the assessment of
9 needs for the community school, in cooperation with other interested stakeholders; and

10 (iv) Coordinating support programs that address out-of-school
11 learning barriers for students and families, including:

12 1. Wraparound services; and

13 2. As appropriate:

14 A. Tutoring;

15 B. [English language] **MULTILINGUAL** learner courses;

16 C. Early childhood development and parenting classes;

17 D. College and career advising;

18 E. Employment opportunities;

19 F. Citizenship education;

20 G. Food pantries;

21 H. Rental assistance, in accordance with § 9.9–104.1 of this
22 subtitle; and

23 I. School-based behavioral and physical health services.

24 (2) The needs assessment completed under this subsection shall:

25 (i) Be completed in collaboration with:

26 1. The principal;

- 1 2. A school health care practitioner;
- 2 3. A parent teacher organization or a school council; and
- 3 4. Members of the community schools' leadership teams;
- 4 (ii) Include an assessment of the physical, behavioral, mental, social,
5 and emotional health needs and wraparound service needs of students, their families, and
6 their communities;
- 7 (iii) Be completed using the common needs assessment tool developed
8 by the Director of Community Schools under § 9.9–103 of this title, when the tool is
9 available;
- 10 (iv) Be submitted to the Department and the local school system
11 within 1 year of receiving a personnel grant under § 5–223 of this article or within 1 year
12 of becoming a community school; and
- 13 (v) Be published online.

14 **(3) THE DEPARTMENT MAY ESTABLISH REQUIREMENTS FOR SCHOOL**
15 **IMPLEMENTATION PLANS AND COUNTYWIDE COMMUNITY SCHOOL**
16 **IMPLEMENTATION PLANS.**

17 **[(3)] (4)** The implementation plan completed under this subsection shall
18 include:

19 (i) A strategy for providing wraparound services to address the
20 needs of the students, their families, and their communities, building on and strengthening
21 community resources near the school;

22 **(II) A SET OF MEASURABLE GOALS TIED TO THE PRIORITIES**
23 **IDENTIFIED IN THE NEEDS ASSESSMENT THAT WILL BE MEASURED ANNUALLY BY**
24 **THE COMMUNITY SCHOOL COORDINATOR AND PRINCIPAL TO DETERMINE**
25 **PROGRESS TOWARD MEETING THE GOALS;**

26 **[(ii)] (III)** Inclusion, if possible and practicable, of community
27 partners in geographic proximity to the school that can assist in meeting the needs
28 identified in the assessment;

29 **[(iii)] (IV)** Ensure that time is made available to train staff on the
30 supports available, the need for the supports, and how to engage with the community
31 schools coordinator to access these supports; and

32 **[(iv)] (V)** Develop strategies to maximize external non–State or
33 non–local education funding.

1 [(4) (i)] **(5)** The implementation plan shall be submitted to the local
2 school system for approval within 1 year of completion of the needs assessment.

3 [(ii) After the implementation plan is approved by the local school
4 system it shall be submitted to the Department for review.

5 (iii) The Department may provide comments to the community school
6 coordinator on the implementation plan.]

7 **[(5)] (6)** (i) A community school coordinator shall review the
8 implementation plan [at least once every 3 years] **ANNUALLY** to determine whether the
9 community school is meeting students' needs **AND MAKING PROGRESS TOWARD THE**
10 **MEASURABLE GOALS ESTABLISHED UNDER PARAGRAPH (4)(II) OF THIS**
11 **SUBSECTION.**

12 (ii) A community school coordinator shall alter the implementation
13 plan, using the common needs assessment tool, and the provision of wraparound services
14 to address changes in students' needs.

15 (iii) An updated implementation plan shall be submitted to the local
16 school system for approval.

17 [(iv) After an updated implementation plan is approved, it shall be
18 submitted to the Department for review.

19 (v) The Department may provide comments to the community school
20 coordinator on the updated implementation plan.]

21 **(7) (I) LOCAL SCHOOL SYSTEMS SHALL DEVELOP COUNTYWIDE**
22 **COMMUNITY SCHOOL IMPLEMENTATION PLANS THAT INCORPORATE**
23 **SCHOOL-LEVEL IMPLEMENTATION PLANS.**

24 **(II) THE COUNTYWIDE IMPLEMENTATION PLAN SHALL INCLUDE**
25 **A SET OF MEASURABLE GOALS TIED TO THE PRIORITIES IDENTIFIED IN THE NEEDS**
26 **ASSESSMENT THAT WILL BE MEASURED ANNUALLY BY THE COMMUNITY SCHOOL**
27 **COORDINATOR TO DETERMINE PROGRESS TOWARD MEETING THE GOALS.**

28 **(III) IF THE LOCAL SCHOOL SYSTEM FAILS TO PROVIDE THE**
29 **DEPARTMENT WITH A COUNTYWIDE COMMUNITY SCHOOL IMPLEMENTATION PLAN**
30 **THAT MEETS THE REQUIREMENTS OF THE DEPARTMENT'S GUIDANCE AND**
31 **REGULATIONS, THE DEPARTMENT MAY WITHHOLD FUNDS OR TAKE OTHER**
32 **COMPLIANCE ACTIONS AS NECESSARY.**

33 **TITLE 9.12. ACADEMIC EXCELLENCE PROGRAM.**

1 **9.12–101.**

2 (A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS
3 INDICATED.

4 (B) “COORDINATOR OF PROFESSIONAL LEARNING” MEANS A CERTIFIED
5 EDUCATOR WHO DEVELOPS AND FACILITATES PROFESSIONAL LEARNING
6 OPPORTUNITIES FOR EDUCATORS AND ADMINISTRATORS IN THE STATE TO
7 IMPLEMENT EVIDENCE–BASED INSTRUCTIONAL PRACTICES IN EARLY CHILDHOOD
8 EDUCATION, LITERACY, MATHEMATICS, SCIENCE, SOCIAL STUDIES, AND SPECIAL
9 EDUCATION.

10 (C) “FUND” MEANS THE ACADEMIC EXCELLENCE FUND.

11 (D) “INSTRUCTIONAL COACH” MEANS A CERTIFIED EDUCATOR WHO
12 PROVIDES COACHING TO EDUCATORS, ADMINISTRATORS, AND OTHER EDUCATION
13 PROFESSIONALS TO IMPROVE INSTRUCTION AND INTEGRATE EVIDENCE–BASED
14 PRACTICES.

15 (E) “PROGRAM” MEANS THE ACADEMIC EXCELLENCE PROGRAM.

16 **9.12–102.**

17 (A) THERE IS AN ACADEMIC EXCELLENCE PROGRAM IN THE DEPARTMENT.

18 (B) THE PURPOSE OF THE PROGRAM IS TO ADDRESS CRITICAL ACADEMIC
19 NEEDS IN SCHOOLS TO ENSURE MARYLAND STUDENTS HAVE EQUITABLE ACCESS TO
20 HIGH–QUALITY INSTRUCTION AND TARGETED ACADEMIC SUPPORT.

21 (C) (1) THE PROGRAM SHALL ESTABLISH SYSTEMS THAT ENSURE
22 EDUCATORS HAVE CONSISTENT ACCESS TO HIGH–QUALITY, JOB–EMBEDDED, AND
23 SUSTAINED PROFESSIONAL LEARNING OPPORTUNITIES.

24 (2) THE PROGRAM SHALL USE COORDINATORS OF PROFESSIONAL
25 LEARNING AND INSTRUCTIONAL COACHES TO ENHANCE INSTRUCTIONAL
26 PRACTICES AND COLLABORATE WITH SCHOOLS AND COUNTY BOARDS TO
27 STRENGTHEN SYSTEMS OF PROFESSIONAL DEVELOPMENT.

28 (D) THE DEPARTMENT SHALL:

29 (1) PROMOTE THE PROGRAM TO COUNTY BOARDS;

1 **(2) ESTABLISH CRITERIA FOR HIRING QUALIFIED EDUCATORS AND**
2 **ADMINISTRATORS INTERESTED IN BECOMING COORDINATORS OF PROFESSIONAL**
3 **LEARNING OR INSTRUCTIONAL COACHES;**

4 **(3) IDENTIFY SCHOOLS FOR PARTICIPATION IN THE PROGRAM BASED**
5 **ON THE SCHOOL'S ACCOUNTABILITY DATA; AND**

6 **(4) DEVELOP TRAINING FOR ALL COORDINATORS OF PROFESSIONAL**
7 **LEARNING AND INSTRUCTIONAL COACHES.**

8 **9.12-103.**

9 **(A) (1) THERE IS AN ACADEMIC EXCELLENCE FUND.**

10 **(2) THE PURPOSE OF THE FUND IS TO PROVIDE GRANTS TO ADDRESS**
11 **CRITICAL ACADEMIC NEEDS IN SCHOOLS, PARTICULARLY THOSE IDENTIFIED AS**
12 **LOW-PERFORMING.**

13 **(3) THE DEPARTMENT SHALL ADMINISTER THE FUND.**

14 **(4) (I) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT**
15 **SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.**

16 **(II) THE STATE TREASURER SHALL HOLD THE FUND**
17 **SEPARATELY, AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.**

18 **(5) THE FUND CONSISTS OF:**

19 **(I) MONEY APPROPRIATED IN THE STATE BUDGET TO THE**
20 **FUND; AND**

21 **(II) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED**
22 **FOR THE BENEFIT OF THE FUND.**

23 **(6) THE FUND MAY BE USED ONLY FOR GRANTS TO COUNTY BOARDS,**
24 **INSTITUTIONS OF HIGHER EDUCATION, NONPROFIT ORGANIZATIONS, OR OTHER**
25 **ENTITIES FOR THE FOLLOWING PURPOSES:**

26 **(I) CONTRACTS WITH VENDORS TO PROVIDE SERVICES;**

27 **(II) TRAINING AND WORKSHOPS;**

28 **(III) PROGRAM IMPLEMENTATION;**

1 (IV) ADMINISTRATIVE COSTS OF THE PROGRAM;

2 (V) PROGRAM EVALUATION AND REPORTING; AND

3 (VI) ANY OTHER COSTS APPROVED BY THE DEPARTMENT.

4 (7) (I) THE STATE TREASURER SHALL INVEST THE MONEY OF THE
5 FUND IN THE SAME MANNER AS OTHER STATE MONEY MAY BE INVESTED.

6 (II) ANY INTEREST EARNINGS OF THE FUND SHALL BE
7 CREDITED TO THE BLUEPRINT FOR MARYLAND'S FUTURE FUND UNDER § 5-206 OF
8 THIS ARTICLE.

9 (8) EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN
10 ACCORDANCE WITH THE STATE BUDGET.

11 (B) EACH YEAR, THE DEPARTMENT SHALL COLLECT THE FOLLOWING DATA:

12 (1) THE TOTAL AMOUNT OF MONEY DISBURSED FROM THE FUND,
13 DISAGGREGATED BY COUNTY; AND

14 (2) THE TOTAL NUMBER OF SCHOOLS SERVED BY THE FUND.

15 9.12-104.

16 THE DEPARTMENT MAY ADOPT POLICIES, PROCEDURES, AND REGULATIONS
17 TO CARRY OUT THIS TITLE.

18 18-27A-01.

19 (a) In this subtitle the following words have the meanings indicated.

20 (b) "Collaborative" means an agreement outlining commitments of a partnership
21 among:

22 (1) At least one local school system;

23 (2) At least one employee organization representing employees of a local
24 school system in accordance with Title 6, Subtitle 4 or Subtitle 5 of this article; and

25 (3) At least one institution of higher education [with a teacher preparation
26 program approved by the Department] IN THE STATE.

1 (c) [“Noncertified education support professional” means a noncertified public
2 school employee designated as part of a bargaining unit under Title 6, Subtitle 5 of this
3 article.

4 (d) [“Program” means the Grow Your Own Educators Grant Program established
5 under this subtitle.

6 (D) **“TEACHER CANDIDATE” MEANS AN INDIVIDUAL PARTICIPATING IN THE**
7 **PROGRAM.**

8 [(e) “Provisional teacher” means an individual employed by a local school system
9 through a provisional contract as a conditional teacher.]

10 18–27A–02.

11 (a) There is a Grow Your Own Educators Grant Program.

12 (b) (1) The purpose of the Program is to provide support to **COLLABORATIVES**
13 **THAT PRIORITIZE TEACHER LICENSURE PROGRAMS THAT EMPHASIZE ON–THE–JOB**
14 **EXPERIENTIAL LEARNING FOR** eligible individuals who:

15 (i) Are interested in pursuing a career in the teaching profession;
16 [and]

17 (ii) **ARE HIRED BY A LOCAL SCHOOL SYSTEM IN THE STATE AS A**
18 **SCHOOL–BASED PART–TIME OR FULL–TIME EMPLOYEE; AND**

19 (iii) Ultimately pledge to fulfill a **3–YEAR** service obligation as a
20 teacher employed full–time in a high–needs school, grade level, or content area in the [State
21 in which there is a shortage of teachers, as identified by the Department] **LOCAL SCHOOL**
22 **SYSTEM IN WHICH THEY ARE CURRENTLY EMPLOYED.**

23 (2) The Department shall administer the Program.

24 (c) [(1) Subject to paragraph (2) of this subsection, to] **TO** be eligible for the
25 Program, a teacher candidate applicant shall:

26 **(1) MEET ONE OF THE FOLLOWING REQUIREMENTS:**

27 (i) Be employed [as a noncertified education support professional or
28 provisional teacher] by a participating local school system [on the effective date of the
29 Program] **IN A SCHOOL–BASED POSITION; [and] OR**

30 (ii) [Meet the educational requirements determined by a
31 collaborative] **HAVE A HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT; AND**

1 **(2) PURSUE A TEACHER LICENSURE PATHWAY APPROVED BY THE**
2 **DEPARTMENT.**

3 **[(2) Not more than one quarter of the funds used to support teaching**
4 **candidate applicants may be used to support teaching candidate applicants who are**
5 **provisional teachers.]**

6 18–27A–03.

7 (a) A collaborative shall negotiate an agreement that meets the requirements of
8 subsection (b) of this section.

9 (b) A collaborative shall develop and submit to the Department:

10 (1) A plan [to] **THAT INCLUDES:**

11 (i) **[Select] IDENTIFICATION OF THE COLLABORATIVE**
12 **MEMBERS, INCLUDING THE ROLES AND RESPONSIBILITIES OF EACH MEMBER;**

13 **(II) SCHOOL–BASED PART–TIME OR FULL–TIME POSITIONS**
14 **THAT ALLOW THE TEACHER CANDIDATE TO SYSTEMATICALLY DEVELOP THE SKILLS**
15 **OF A TEACH–THROUGH–EXPERIENTIAL–LEARNING AND DEMONSTRATION OF**
16 **COMPETENCIES;**

17 **(III) IDENTIFICATION OF** at least one content area in the local school
18 system in which there is a shortage of teachers, as identified by the Department;

19 **[(ii) Select** at least one teacher preparation program at an institution
20 of higher education that satisfies the training requirements for teacher candidates; and

21 (iii) Designate an individual from a collaborative to assist teacher
22 candidates and provide Program guidance;]

23 **(IV) A MINIMUM RATIO OF ONE MENTOR WHO IS REGULARLY**
24 **EMPLOYED PER ONE TEACHER CANDIDATE CONSISTENT WITH PROPER**
25 **SUPERVISION, TRAINING, AND CONTINUITY OF EMPLOYMENT AND APPLICABLE**
26 **PROVISIONS IN COLLECTIVE BARGAINING AGREEMENTS;**

27 **(V) A SYSTEMIC PROGRAM OF EXPERIENTIAL LEARNING THAT**
28 **RESULTS IN CREDITS FROM THE INSTITUTION OF HIGHER EDUCATION IF CREDITS**
29 **ARE REQUIRED FOR COMPLETION, INCLUDING CREDITS TOWARD THE PRACTICUM;**
30 **AND**

1 **(VI) THE DESIGNATION OF A PROGRAM ADMINISTRATOR FROM**
2 **THE LOCAL SCHOOL SYSTEM TO ASSIST TEACHER CANDIDATES, EVALUATE THE**
3 **EFFECTIVENESS OF THE PROGRAM, AND MANAGE THE ADMINISTRATION**
4 **ASSOCIATED WITH THE PROGRAM;**

5 (2) An estimate, **BASED ON APPROPRIATE DATA**, of the [numbers of:

6 (i) Teacher applicants likely to complete the Program who are
7 noncertificated education support professionals;

8 (ii) Teacher applicants likely to complete the Program who are
9 provisional teachers; and

10 (iii) Mentor teachers necessary to support teacher candidates in the
11 Program] **NUMBER OF PROJECTED PARTICIPANTS TO INCLUDE IN THE PROGRAM;**
12 and

13 (3) Evidence of a written billing agreement with an institution of higher
14 education that includes:

15 (i) The total cost to the collaborative for the cohort of teacher
16 candidates;

17 (ii) Prorated tuition cost the collaborative shall pay the institution of
18 higher education if a candidate does not complete the Program; and

19 (iii) A provision that no teacher candidate shall be required to pay
20 tuition, books, or fees as part of the teacher candidate's course of study.

21 (c) A collaborative shall develop and submit to the Department:

22 (1) An outreach plan to recruit teacher candidates and mentor teachers
23 that:

24 (i) Prioritizes candidates and mentor teachers with linguistic
25 diversity and from racial and ethnic groups historically underrepresented in the teaching
26 profession;

27 (ii) [Estimates Program expenses by category, keeping program
28 expenses related to provisional teachers at or below one quarter of total expenses; and

29 (iii) Identifies at least one source of long-term funding for the
30 Program, including the process and timeline for obtaining long-term funding] **INCLUDES**
31 **RECRUITMENT INITIATIVES THAT TARGET HIGH SCHOOL GRADUATES, ASSOCIATE**
32 **OF ARTS AND TEACHING DEGREE CANDIDATES, CAREER CHANGERS, AND**
33 **COMMUNITY MEMBERS INTERESTED IN THE TEACHING PROFESSION; AND**

1 (III) IDENTIFIES A SUSTAINABILITY PLAN TO CONTINUE
 2 RECRUITING, PREPARING, AND MENTORING TEACHER CANDIDATES AFTER
 3 COMPLETION OF THE PROGRAM; and

4 (2) Any other materials required by the Department.

5 18–27A–04.

6 (A) (1) BEGINNING JULY 1, 2025, THE DEPARTMENT SHALL CONSULT
 7 WITH A NATIONAL NONPROFIT ENTITY THAT HAS SUCCESSFULLY GUIDED OTHER
 8 STATE EDUCATION AGENCIES OR LOCAL EDUCATION AGENCIES THAT HAVE
 9 INCREASED THE NUMBER OF LICENSED TEACHERS BY:

10 (I) LAUNCHING SUSTAINABLE, COST-EFFECTIVE
 11 GROW-YOUR-OWN TEACHER PREPARATION PROGRAMS;

12 (II) IMPLEMENTING REGISTERED TEACHER APPRENTICESHIPS;
 13 AND

14 (III) IMPLEMENTING TEACHER RESIDENCIES.

15 (2) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS
 16 SUBSECTION SHALL SUPPORT THE DEPARTMENT IN THE DESIGN,
 17 IMPLEMENTATION, AND EVALUATION OF THE PROGRAM, INCLUDING THE
 18 DEVELOPMENT OF METRICS FOR ESTABLISHING HIGH-QUALITY TEACHER
 19 PREPARATION AND LICENSURE PROGRAMS THAT HAVE THE HIGHEST LIKELIHOOD
 20 OF INCREASING THE TEACHER WORKFORCE IN THE STATE.

21 (3) THE ENTITY SELECTED UNDER PARAGRAPH (1) OF THIS
 22 SUBSECTION MAY WORK DIRECTLY WITH COLLABORATIVES TO SUPPORT THE
 23 DEVELOPMENT AND IMPLEMENTATION OF GROW-YOUR-OWN TEACHER
 24 PREPARATION PROGRAMS.

25 [(a) (1)] (B) [The] BEGINNING JANUARY 1, 2026, THE Department shall
 26 award a grant to a local school system OR INSTITUTION OF HIGHER EDUCATION that is
 27 part of a collaborative for employees of the local school system to complete a [teacher
 28 preparation program at an institution of higher education] PATHWAY TO TEACHER
 29 LICENSURE under the agreement described in § 18–27A–03 of this subtitle.

30 [(2)] (C) The Department shall award a grant TO A LOCAL SCHOOL
 31 SYSTEM for:

32 [(i)] (1) Tuition, books, and fees for teacher candidates;

1 [(ii)] (2) Stipends for mentor teachers; and

2 [(iii)] (3) Costs associated with the administration of the Program.

3 (D) THE DEPARTMENT SHALL AWARD A GRANT TO AN INSTITUTION OF
4 HIGHER EDUCATION FOR:

5 (1) CURRICULAR DEVELOPMENT;

6 (2) DEVELOPMENT OF COMPETENCY-BASED COURSEWORK AND
7 ASSESSMENTS; AND

8 (3) COSTS ASSOCIATED WITH THE DELIVERY AND EVALUATION OF
9 ON-THE-JOB EXPERIENTIAL LEARNING.

10 (E) GRANTS SHALL BE AWARDED ON A COMPETITIVE BASIS.

11 [(3)] (F) In awarding a grant, the Department shall [take necessary steps
12 to ensure that not more than one quarter of expenses awarded in the grant go to supporting
13 provisional teacher participants in the Program] **PRIORITIZE COLLABORATIVES THAT
14 PARTNER WITH INSTITUTIONS OF HIGHER EDUCATION OFFERING TO NEGOTIATE A
15 LOWER TUITION COST FOR TEACHER CANDIDATES.**

16 [(4) The Department, in collaboration with the Maryland Department of
17 Labor, shall, on request, provide technical assistance to a collaborative in obtaining State,
18 federal, or other funding for the operation of the Program.

19 (b) A teacher candidate shall be paid a rate of pay and offered benefits that are at
20 least equal to the rate of pay received by and benefits offered to a noncertified education
21 support professional or provisional teacher of the equivalent classification and tenure in
22 the local school system provided in the collective bargaining agreement.

23 (c) (1) A collaborative shall provide each teacher candidate a mentor teacher
24 for the entirety of the Program.

25 (2) A teacher candidate may not serve as a teacher of record or a substitute
26 teacher for any teacher other than the mentor teacher assigned to the teacher candidate.]

27 (G) A LOCAL SCHOOL SYSTEM MAY NOT REDUCE THE COMPENSATION OR
28 BENEFITS OF A TEACHER CANDIDATE.

29 [(d)] (H) A local school system and an employee organization that represents the
30 teacher candidates shall negotiate a gradual release model that allows teacher candidates
31 to focus primarily on internship and practicum requirements, **IF APPLICABLE.**

1 [(e) (I) A teacher candidate shall perform a service obligation to teach full-time
 2 in the State in a public school or a public prekindergarten program in a [high-needs school,
 3 as identified by the Department, or in a grade level or] content area in which there is a
 4 shortage of qualified educators, as identified by the Department for a minimum of 2 years.

5 18-27A-05.

6 The Governor may include in the annual budget bill an appropriation for the
 7 Program.

8 18-27A-06.

9 (a) Each year, the Department shall collect [and publish on its website]:

- 10 (1) Data on teacher candidate race, gender, and linguistic status;
- 11 (2) Data on teacher candidate status and retention;
- 12 (3) Spending by category;
- 13 (4) A summary of teacher candidate recruitment methods; and
- 14 (5) If applicable, the hiring status and retention data of Program
 15 graduates.

16 (b) [In reporting] **WHEN COLLECTING** the data under subsection (a) of this
 17 section, the Department shall make reasonable efforts to anonymize the data to protect the
 18 privacy of teacher candidates.

19 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read
 20 as follows:

21 **Article – Education**

22 6-126.

23 (a) (1) This subsection applies to individuals who have graduated from a
 24 teacher preparation program or an alternative teacher preparation program.

25 (2) Beginning on July 1, 2025, to qualify for an initial certificate an
 26 individual shall:

- 27 (i) Pass the subject-specific examinations under § 6-125 of this
 28 subtitle;
- 29 (ii) Meet one of the following qualifications:

1 1. Subject to paragraph (3) of this subsection, pass a
2 nationally recognized, portfolio–based assessment of teaching ability; or

3 2. Subject to paragraph (4) of this subsection, complete a
4 rigorous local school system teacher induction program that lasts for the lesser of:

5 A. 3 years; or

6 B. The amount of time a teacher may hold a conditional
7 teacher certificate;

8 (iii) Meet one of the following qualifications:

9 1. Pass a basic literacy skills assessment approved by the
10 Department under § 6–125 of this subtitle;

11 2. Hold a degree from a regionally accredited educational
12 institution and have earned a minimum overall cumulative grade point average of 3.0 on a
13 4.0 scale or its equivalent on the most recently earned degree; or

14 3. Submit documentation to the Department of having
15 received effective evaluations from a local school system for 3 years;

16 (iv) Pass a rigorous State–specific examination of mastery of reading
17 instruction and content for the grade level the individual will be teaching; and

18 (v) Satisfactorily complete any other requirements established by
19 the State Board.

20 (3) An individual who graduates from a teacher preparation program in
21 the State who passed a nationally recognized, portfolio–based assessment may not be
22 required to take the assessment more than one time.

23 (4) (i) In order to satisfy the requirements of paragraph (2)(ii)2 of this
24 subsection, a candidate for an initial teacher certificate shall submit documentation to the
25 Department that the candidate has completed a rigorous comprehensive induction
26 program, established in accordance with § 6–117 of this subtitle, that meets the
27 requirements of this paragraph.

28 (ii) The comprehensive induction program shall be developed by a
29 local school system, either independently or collaboratively with other local school systems.

30 (iii) Before establishing a comprehensive induction program, one or
31 more local school systems shall submit a plan for the program to the Department and the
32 Accountability and Implementation Board.

1 (iv) The comprehensive induction program shall include a locally
2 developed portfolio component that is aligned with the Interstate Teacher Assessment and
3 Support Consortium Standards.

4 (v) A teacher preparation program or an alternative teacher
5 preparation program may use the locally developed portfolio component under
6 subparagraph (iv) of this paragraph as meeting a portion of the coursework requirements
7 of the program.

8 (vi) A candidate who satisfactorily completes a comprehensive
9 induction program established in accordance with this paragraph may not be required to
10 pass a nationally recognized, portfolio-based assessment of teaching ability.

11 (b) **(1) THIS SUBSECTION DOES NOT APPLY TO A TEACHER WHO HOLDS A
12 PROFESSIONAL LICENSE OR CERTIFICATE FROM A STATE FOR WHICH THE LICENSE
13 OR CERTIFICATE IS ACCEPTED IN ACCORDANCE WITH THE INTERSTATE TEACHER
14 MOBILITY COMPACT UNDER SUBTITLE 6 OF THIS TITLE.**

15 **(2)** In addition to any other requirements established by the State Board,
16 to qualify for a certificate in the State, a teacher who graduated from an institution of
17 higher education in another state or holds a professional license or certificate from another
18 state shall:

19 **[(1)] (I)** Pass an examination of teaching ability within 18 months of
20 being hired by a local school system;

21 **[(2)] (II)** Hold an active National Board Certification from the National
22 Board for Professional Teaching Standards; or

23 **[(3)] (III)** Complete a comprehensive induction program in accordance with
24 subsection (a)(4) of this section.

25 (c) (1) The Department, after a reasonable period of review and assessment,
26 shall determine whether one of the assessments of teaching skill approved for initial
27 teacher certification under this section more adequately measures the skills and knowledge
28 required of a highly qualified teacher.

29 (2) If the Department makes a determination under paragraph (1) of this
30 subsection that requires a revision to the statutory requirements for initial teacher
31 certification, the Department shall, in accordance with § 2-1257 of the State Government
32 Article, submit a report to the General Assembly on or before the next September 1 on its
33 recommendations for revising the qualifications for initial teacher certification.

34 (d) (1) The Department shall actively monitor and assess, during their
35 implementation and development, new teacher standards and assessments produced under

1 this section for any negative impact on the diversity of teacher candidates passing the
2 initial teacher certification assessments.

3 (2) The Department shall report the results of its monitoring and
4 assessment to the Accountability and Implementation Board established under § 5–402 of
5 this article.

6 SUBTITLE 6. INTERSTATE TEACHER MOBILITY COMPACT.

7 6–601.

8 THE INTERSTATE TEACHER MOBILITY COMPACT IS HEREBY ENACTED AND
9 ENTERED INTO WITH ALL OTHER JURISDICTIONS THAT LEGALLY JOIN IN THIS
10 COMPACT IN THE FORM SUBSTANTIALLY AS THE COMPACT APPEARS IN THIS
11 SECTION AS FOLLOWS:

12 ARTICLE I. PURPOSE.

13 THE PURPOSE OF THIS COMPACT IS TO FACILITATE THE MOBILITY OF
14 TEACHERS ACROSS THE MEMBER STATES, WITH THE GOAL OF SUPPORTING
15 TEACHERS THROUGH A NEW PATHWAY TO LICENSURE. THROUGH THIS COMPACT,
16 THE MEMBER STATES SEEK TO ESTABLISH A COLLECTIVE REGULATORY
17 FRAMEWORK THAT EXPEDITES AND ENHANCES THE ABILITY OF TEACHERS TO MOVE
18 ACROSS STATE LINES.

19 THIS COMPACT IS INTENDED TO ACHIEVE THE FOLLOWING OBJECTIVES AND
20 SHOULD BE INTERPRETED ACCORDINGLY. THE MEMBER STATES HEREBY RATIFY
21 THE SAME INTENTIONS BY SUBSCRIBING HERETO.

22 A. CREATE A STREAMLINED PATHWAY TO LICENSURE MOBILITY FOR
23 TEACHERS;

24 B. SUPPORT THE RELOCATION OF ELIGIBLE MILITARY SPOUSES;

25 C. FACILITATE AND ENHANCE THE EXCHANGE OF LICENSURE,
26 INVESTIGATIVE, AND DISCIPLINARY INFORMATION BETWEEN THE MEMBER
27 STATES;

28 D. ENHANCE THE POWER OF STATE AND DISTRICT LEVEL EDUCATION
29 OFFICIALS TO HIRE QUALIFIED, COMPETENT TEACHERS BY REMOVING BARRIERS
30 TO THE EMPLOYMENT OF OUT-OF-STATE TEACHERS;

31 E. SUPPORT THE RETENTION OF TEACHERS IN THE PROFESSION BY
32 REMOVING BARRIERS TO RE-LICENSURE IN A NEW STATE; AND

1 F. MAINTAIN STATE SOVEREIGNTY IN THE REGULATION OF THE TEACHING
2 PROFESSION.

3 ARTICLE II. DEFINITIONS.

4 AS USED IN THIS COMPACT, AND EXCEPT AS OTHERWISE PROVIDED, THE
5 FOLLOWING DEFINITIONS SHALL GOVERN THE TERMS HEREIN:

6 A. "ACTIVE MILITARY MEMBER" MEANS ANY PERSON WITH FULL-TIME
7 DUTY STATUS IN THE ARMED FORCES OF THE UNITED STATES, INCLUDING
8 MEMBERS OF THE NATIONAL GUARD AND RESERVE.

9 B. "ADVERSE ACTION" MEANS ANY LIMITATION OR RESTRICTION IMPOSED
10 BY A MEMBER STATE'S LICENSING AUTHORITY, SUCH AS REVOCATION,
11 SUSPENSION, REPRIMAND, PROBATION, OR LIMITATION ON THE LICENSEE'S
12 ABILITY TO WORK AS A TEACHER.

13 C. "BYLAWS" MEANS THOSE BYLAWS ESTABLISHED BY THE COMMISSION.

14 D. "CAREER AND TECHNICAL EDUCATION LICENSE" MEANS A CURRENT,
15 VALID AUTHORIZATION ISSUED BY A MEMBER STATE'S LICENSING AUTHORITY
16 ALLOWING AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL
17 SETTINGS IN A SPECIFIC CAREER AND TECHNICAL EDUCATION AREA.

18 E. "CHARTER MEMBER STATE" MEANS A MEMBER STATE THAT HAS
19 ENACTED LEGISLATION TO ADOPT THIS COMPACT WHERE SUCH LEGISLATION
20 PREDATES THE INITIAL MEETING OF THE COMMISSION AFTER THE EFFECTIVE DATE
21 OF THE COMPACT.

22 F. "COMMISSION" MEANS THE INTERSTATE ADMINISTRATIVE BODY
23 WHOSE MEMBERSHIP CONSISTS OF DELEGATES OF ALL STATES THAT HAVE
24 ENACTED THIS COMPACT, AND WHICH IS KNOWN AS THE INTERSTATE TEACHER
25 MOBILITY COMPACT COMMISSION.

26 G. "COMMISSIONER" MEANS THE DELEGATE OF A MEMBER STATE.

27 H. "ELIGIBLE LICENSE" MEANS A LICENSE TO ENGAGE IN THE TEACHING
28 PROFESSION THAT REQUIRES AT LEAST A BACHELOR'S DEGREE AND THE
29 COMPLETION OF A STATE APPROVED PROGRAM FOR TEACHER LICENSURE.

30 I. "ELIGIBLE MILITARY SPOUSE" MEANS THE SPOUSE OF ANY INDIVIDUAL
31 IN FULL-TIME DUTY STATUS IN THE ACTIVE ARMED FORCES OF THE UNITED STATES

1 INCLUDING MEMBERS OF THE NATIONAL GUARD AND RESERVE MOVING AS A
2 RESULT OF A MILITARY MISSION OR MILITARY CAREER PROGRESSION
3 REQUIREMENTS OR ON MEMBER'S TERMINAL MOVE AS A RESULT OF SEPARATION
4 OR RETIREMENT (TO INCLUDE SURVIVING SPOUSES OF DECEASED MILITARY
5 MEMBERS).

6 J. "EXECUTIVE COMMITTEE" MEANS A GROUP OF COMMISSIONERS
7 ELECTED OR APPOINTED TO ACT ON BEHALF OF, AND WITHIN THE POWERS
8 GRANTED TO THEM BY, THE COMMISSION AS PROVIDED FOR HEREIN.

9 K. "LICENSING AUTHORITY" MEANS AN OFFICIAL, AGENCY, BOARD, OR
10 OTHER ENTITY OF A STATE THAT IS RESPONSIBLE FOR THE LICENSING AND
11 REGULATION OF TEACHERS AUTHORIZED TO TEACH IN P-12 PUBLIC EDUCATIONAL
12 SETTINGS.

13 L. "MEMBER STATE" MEANS ANY STATE THAT HAS ADOPTED THIS
14 COMPACT, INCLUDING ALL AGENCIES AND OFFICIALS OF SUCH A STATE.

15 M. "RECEIVING STATE" MEANS ANY STATE WHERE A TEACHER HAS
16 APPLIED FOR LICENSURE UNDER THIS COMPACT.

17 N. "RULE" MEANS ANY REGULATION PROMULGATED BY THE COMMISSION
18 UNDER THIS COMPACT, WHICH SHALL HAVE THE FORCE OF LAW IN EACH MEMBER
19 STATE.

20 O. "STATE" MEANS A STATE, TERRITORY, OR POSSESSION OF THE UNITED
21 STATES, AND THE DISTRICT OF COLUMBIA.

22 P. "STATE PRACTICE LAWS" MEANS A MEMBER STATE'S LAWS, RULES,
23 AND REGULATIONS THAT GOVERN THE TEACHING PROFESSION, DEFINE THE SCOPE
24 OF SUCH PROFESSION, AND CREATE THE METHODS AND GROUNDS FOR IMPOSING
25 DISCIPLINE.

26 Q. "STATE SPECIFIC REQUIREMENT" MEANS A REQUIREMENT FOR
27 LICENSURE COVERED IN COURSEWORK OR EXAMINATION THAT INCLUDES CONTENT
28 OF UNIQUE INTEREST TO THE STATE.

29 R. "TEACHER" MEANS AN INDIVIDUAL WHO CURRENTLY HOLDS AN
30 AUTHORIZATION FROM A MEMBER STATE THAT FORMS THE BASIS FOR
31 EMPLOYMENT IN THE P-12 PUBLIC SCHOOLS OF THE STATE TO PROVIDE
32 INSTRUCTION IN A SPECIFIC SUBJECT AREA, GRADE LEVEL, OR STUDENT
33 POPULATION.

1 **S. “UNENCUMBERED LICENSE” MEANS A CURRENT, VALID**
2 **AUTHORIZATION ISSUED BY A MEMBER STATE’S LICENSING AUTHORITY ALLOWING**
3 **AN INDIVIDUAL TO SERVE AS A TEACHER IN P-12 PUBLIC EDUCATIONAL SETTINGS.**
4 **AN UNENCUMBERED LICENSE IS NOT A RESTRICTED, PROBATIONARY,**
5 **PROVISIONAL, SUBSTITUTE, OR TEMPORARY CREDENTIAL.**

6 **ARTICLE III. LICENSURE UNDER THE COMPACT.**

7 **A. LICENSURE UNDER THIS COMPACT PERTAINS ONLY TO THE INITIAL**
8 **GRANT OF A LICENSE BY THE RECEIVING STATE. NOTHING HEREIN APPLIES TO ANY**
9 **SUBSEQUENT OR ONGOING COMPLIANCE REQUIREMENTS THAT A RECEIVING STATE**
10 **MIGHT REQUIRE FOR TEACHERS.**

11 **B. EACH MEMBER STATE SHALL, IN ACCORDANCE WITH THE RULES OF**
12 **THE COMMISSION, DEFINE, COMPILE, AND UPDATE AS NECESSARY A LIST OF**
13 **ELIGIBLE LICENSES AND CAREER AND TECHNICAL EDUCATION LICENSES THAT**
14 **THE MEMBER STATE IS WILLING TO CONSIDER FOR EQUIVALENCY UNDER THIS**
15 **COMPACT AND PROVIDE THE LIST TO THE COMMISSION. THE LIST SHALL INCLUDE**
16 **THOSE LICENSES THAT A RECEIVING STATE IS WILLING TO GRANT TO TEACHERS**
17 **FROM OTHER MEMBER STATES, PENDING A DETERMINATION OF EQUIVALENCY BY**
18 **THE RECEIVING STATE’S LICENSING AUTHORITY.**

19 **C. UPON THE RECEIPT OF AN APPLICATION FOR LICENSURE BY A**
20 **TEACHER HOLDING AN UNENCUMBERED ELIGIBLE LICENSE, THE RECEIVING**
21 **STATE SHALL DETERMINE WHICH OF THE RECEIVING STATE’S ELIGIBLE LICENSES**
22 **THE TEACHER IS QUALIFIED TO HOLD AND SHALL GRANT SUCH A LICENSE OR**
23 **LICENSES TO THE APPLICANT. SUCH A DETERMINATION SHALL BE MADE IN THE**
24 **SOLE DISCRETION OF THE RECEIVING STATE’S LICENSING AUTHORITY AND MAY**
25 **INCLUDE A DETERMINATION THAT THE APPLICANT IS NOT ELIGIBLE FOR ANY OF**
26 **THE RECEIVING STATE’S ELIGIBLE LICENSES. FOR ALL TEACHERS WHO HOLD AN**
27 **UNENCUMBERED LICENSE, THE RECEIVING STATE SHALL GRANT ONE OR MORE**
28 **UNENCUMBERED LICENSE(S) THAT, IN THE RECEIVING STATE’S SOLE DISCRETION,**
29 **ARE EQUIVALENT TO THE LICENSE(S) HELD BY THE TEACHER IN ANY OTHER**
30 **MEMBER STATE.**

31 **D. FOR ACTIVE MILITARY MEMBERS AND ELIGIBLE MILITARY SPOUSES**
32 **WHO HOLD A LICENSE THAT IS NOT UNENCUMBERED, THE RECEIVING STATE SHALL**
33 **GRANT AN EQUIVALENT LICENSE OR LICENSES THAT, IN THE RECEIVING STATE’S**
34 **SOLE DISCRETION, IS EQUIVALENT TO THE LICENSE OR LICENSES HELD BY THE**
35 **TEACHER IN ANY OTHER MEMBER STATE, EXCEPT WHERE THE RECEIVING STATE**
36 **DOES NOT HAVE AN EQUIVALENT LICENSE.**

1 **E. FOR A TEACHER HOLDING AN UNENCUMBERED CAREER AND**
2 **TECHNICAL EDUCATION LICENSE, THE RECEIVING STATE SHALL GRANT AN**
3 **UNENCUMBERED LICENSE EQUIVALENT TO THE CAREER AND TECHNICAL**
4 **EDUCATION LICENSE HELD BY THE APPLYING TEACHER AND ISSUED BY ANOTHER**
5 **MEMBER STATE, AS DETERMINED BY THE RECEIVING STATE IN ITS SOLE**
6 **DISCRETION, EXCEPT WHERE A CAREER AND TECHNICAL EDUCATION TEACHER**
7 **DOES NOT HOLD A BACHELOR’S DEGREE AND THE RECEIVING STATE REQUIRES A**
8 **BACHELOR’S DEGREE FOR LICENSES TO TEACH CAREER AND TECHNICAL**
9 **EDUCATION. A RECEIVING STATE MAY REQUIRE CAREER AND TECHNICAL**
10 **EDUCATION TEACHERS TO MEET STATE INDUSTRY RECOGNIZED REQUIREMENTS,**
11 **IF REQUIRED BY LAW IN THE RECEIVING STATE.**

12 **ARTICLE IV. LICENSURE NOT UNDER THE COMPACT.**

13 **A. EXCEPT AS PROVIDED IN ARTICLE III ABOVE, NOTHING IN THIS**
14 **COMPACT SHALL BE CONSTRUED TO LIMIT OR INHIBIT THE POWER OF A MEMBER**
15 **STATE TO REGULATE LICENSURE OR ENDORSEMENTS OVERSEEN BY THE MEMBER**
16 **STATE’S LICENSING AUTHORITY.**

17 **B. WHEN A TEACHER IS REQUIRED TO RENEW A LICENSE RECEIVED**
18 **PURSUANT TO THIS COMPACT, THE STATE GRANTING SUCH A LICENSE MAY**
19 **REQUIRE THE TEACHER TO COMPLETE STATE SPECIFIC REQUIREMENTS AS A**
20 **CONDITION OF LICENSURE RENEWAL OR ADVANCEMENT IN THAT STATE.**

21 **C. FOR THE PURPOSES OF DETERMINING COMPENSATION, A RECEIVING**
22 **STATE MAY REQUIRE ADDITIONAL INFORMATION FROM TEACHERS RECEIVING A**
23 **LICENSE UNDER THE PROVISIONS OF THIS COMPACT.**

24 **D. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO LIMIT THE**
25 **POWER OF A MEMBER STATE TO CONTROL AND MAINTAIN OWNERSHIP OF ITS**
26 **INFORMATION PERTAINING TO TEACHERS, OR LIMIT THE APPLICATION OF A**
27 **MEMBER STATE’S LAWS OR REGULATIONS GOVERNING THE OWNERSHIP, USE, OR**
28 **DISSEMINATION OF INFORMATION PERTAINING TO TEACHERS.**

29 **E. NOTHING IN THIS COMPACT SHALL BE CONSTRUED TO INVALIDATE OR**
30 **ALTER ANY EXISTING AGREEMENT OR OTHER COOPERATIVE ARRANGEMENT THAT A**
31 **MEMBER STATE MAY ALREADY BE A PARTY TO, OR LIMIT THE ABILITY OF A MEMBER**
32 **STATE TO PARTICIPATE IN ANY FUTURE AGREEMENT OR OTHER COOPERATIVE**
33 **ARRANGEMENT TO:**

34 **1. AWARD TEACHING LICENSES OR OTHER BENEFITS BASED ON**
35 **ADDITIONAL PROFESSIONAL CREDENTIALS INCLUDING, BUT NOT LIMITED TO,**
36 **NATIONAL BOARD CERTIFICATION;**

1 **2. PARTICIPATE IN THE EXCHANGE OF NAMES OF TEACHERS WHOSE**
2 **LICENSE HAS BEEN SUBJECT TO AN ADVERSE ACTION BY A MEMBER STATE; OR**

3 **3. PARTICIPATE IN ANY AGREEMENT OR COOPERATIVE**
4 **ARRANGEMENT WITH A NON-MEMBER STATE.**

5 **ARTICLE V. TEACHER QUALIFICATIONS AND REQUIREMENTS FOR LICENSURE**
6 **UNDER THE COMPACT.**

7 **A. EXCEPT AS PROVIDED FOR ACTIVE MILITARY MEMBERS OR ELIGIBLE**
8 **MILITARY SPOUSES IN ARTICLE III.D ABOVE, A TEACHER MAY ONLY BE ELIGIBLE**
9 **TO RECEIVE A LICENSE UNDER THIS COMPACT WHERE THAT TEACHER HOLDS AN**
10 **UNENCUMBERED LICENSE IN A MEMBER STATE.**

11 **B. A TEACHER ELIGIBLE TO RECEIVE A LICENSE UNDER THIS COMPACT**
12 **SHALL, UNLESS OTHERWISE PROVIDED FOR HEREIN:**

13 **1. UPON THE TEACHER'S APPLICATION TO RECEIVE A LICENSE**
14 **UNDER THIS COMPACT, UNDERGO A CRIMINAL HISTORY BACKGROUND CHECK IN**
15 **THE RECEIVING STATE IN ACCORDANCE WITH THE LAWS AND REGULATIONS OF THE**
16 **RECEIVING STATE; AND**

17 **2. PROVIDE THE RECEIVING STATE WITH INFORMATION IN**
18 **ADDITION TO THE INFORMATION REQUIRED FOR LICENSURE FOR THE PURPOSES OF**
19 **DETERMINING COMPENSATION, IF APPLICABLE.**

20 **ARTICLE VI. DISCIPLINE AND ADVERSE ACTIONS.**

21 **A. NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED TO**
22 **LIMIT THE AUTHORITY OF A MEMBER STATE TO INVESTIGATE OR IMPOSE**
23 **DISCIPLINARY MEASURES ON TEACHERS ACCORDING TO THE STATE PRACTICE**
24 **LAWS THEREOF.**

25 **B. MEMBER STATES SHALL BE AUTHORIZED TO RECEIVE, AND SHALL**
26 **PROVIDE, FILES AND INFORMATION REGARDING THE INVESTIGATION AND**
27 **DISCIPLINE, IF ANY, OF TEACHERS IN OTHER MEMBER STATES UPON REQUEST. ANY**
28 **MEMBER STATE RECEIVING SUCH INFORMATION OR FILES SHALL PROTECT AND**
29 **MAINTAIN THE SECURITY AND CONFIDENTIALITY THEREOF, IN AT LEAST THE SAME**
30 **MANNER THAT IT MAINTAINS ITS OWN INVESTIGATORY OR DISCIPLINARY FILES AND**
31 **INFORMATION. PRIOR TO DISCLOSING ANY DISCIPLINARY OR INVESTIGATORY**
32 **INFORMATION RECEIVED FROM ANOTHER MEMBER STATE, THE DISCLOSING STATE**

1 SHALL COMMUNICATE ITS INTENTION AND PURPOSE FOR SUCH DISCLOSURE TO THE
2 MEMBER STATE THAT ORIGINALLY PROVIDED THAT INFORMATION.

3 **ARTICLE VII. ESTABLISHMENT OF THE INTERSTATE TEACHER MOBILITY**
4 **COMPACT COMMISSION.**

5 **A. THE INTERSTATE COMPACT MEMBER STATES HEREBY CREATE AND**
6 **ESTABLISH A JOINT PUBLIC AGENCY KNOWN AS THE INTERSTATE TEACHER**
7 **MOBILITY COMPACT COMMISSION:**

8 1. **THE COMMISSION IS A JOINT INTERSTATE GOVERNMENTAL**
9 **AGENCY COMPRISED OF STATES THAT HAVE ENACTED THE INTERSTATE TEACHER**
10 **MOBILITY COMPACT.**

11 2. **NOTHING IN THIS INTERSTATE COMPACT SHALL BE CONSTRUED**
12 **TO BE A WAIVER OF SOVEREIGN IMMUNITY.**

13 **B. MEMBERSHIP, VOTING, AND MEETINGS.**

14 1. **EACH MEMBER STATE SHALL HAVE AND BE LIMITED TO ONE (1)**
15 **DELEGATE TO THE COMMISSION, WHO SHALL BE GIVEN THE TITLE OF**
16 **COMMISSIONER.**

17 2. **THE COMMISSIONER SHALL BE THE PRIMARY ADMINISTRATIVE**
18 **OFFICER OF THE STATE LICENSING AUTHORITY OR THEIR DESIGNEE.**

19 3. **ANY COMMISSIONER MAY BE REMOVED OR SUSPENDED FROM**
20 **OFFICE AS PROVIDED BY THE LAW OF THE STATE FROM WHICH THE COMMISSIONER**
21 **IS APPOINTED.**

22 4. **THE MEMBER STATE SHALL FILL ANY VACANCY OCCURRING IN**
23 **THE COMMISSION WITHIN 90 DAYS.**

24 5. **EACH COMMISSIONER SHALL BE ENTITLED TO ONE (1) VOTE**
25 **ABOUT THE PROMULGATION OF RULES AND CREATION OF BYLAWS AND SHALL**
26 **OTHERWISE HAVE AN OPPORTUNITY TO PARTICIPATE IN THE BUSINESS AND**
27 **AFFAIRS OF THE COMMISSION. A COMMISSIONER SHALL VOTE IN PERSON OR BY**
28 **SUCH OTHER MEANS AS PROVIDED IN THE BYLAWS. THE BYLAWS MAY PROVIDE FOR**
29 **COMMISSIONERS' PARTICIPATION IN MEETINGS BY TELEPHONE OR OTHER MEANS**
30 **OF COMMUNICATION.**

1 **6. THE COMMISSION SHALL MEET AT LEAST ONCE DURING EACH**
2 **CALENDAR YEAR. ADDITIONAL MEETINGS SHALL BE HELD AS SET FORTH IN THE**
3 **BYLAWS.**

4 **7. THE COMMISSION SHALL ESTABLISH BY RULE A TERM OF OFFICE**
5 **FOR COMMISSIONERS.**

6 **C. THE COMMISSION SHALL HAVE THE FOLLOWING POWERS AND DUTIES.**

7 **1. ESTABLISH A CODE OF ETHICS FOR THE COMMISSION.**

8 **2. ESTABLISH THE FISCAL YEAR OF THE COMMISSION.**

9 **3. ESTABLISH BYLAWS FOR THE COMMISSION.**

10 **4. MAINTAIN ITS FINANCIAL RECORDS IN ACCORDANCE WITH THE**
11 **BYLAWS OF THE COMMISSION.**

12 **5. MEET AND TAKE SUCH ACTIONS AS ARE CONSISTENT WITH THE**
13 **PROVISIONS OF THIS INTERSTATE COMPACT, THE BYLAWS, AND RULES OF THE**
14 **COMMISSION.**

15 **6. PROMULGATE UNIFORM RULES TO IMPLEMENT AND ADMINISTER**
16 **THIS INTERSTATE COMPACT. THE RULES SHALL HAVE THE FORCE AND EFFECT OF**
17 **LAW AND SHALL BE BINDING IN ALL MEMBER STATES. IN THE EVENT THE**
18 **COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A MANNER THAT IS**
19 **BEYOND THE SCOPE OF THE PURPOSES OF THE COMPACT, OR THE POWERS**
20 **GRANTED HEREUNDER, THEN SUCH AN ACTION BY THE COMMISSION SHALL BE**
21 **INVALID AND HAVE NO FORCE AND EFFECT OF LAW.**

22 **7. BRING AND PROSECUTE LEGAL PROCEEDINGS OR ACTIONS IN**
23 **THE NAME OF THE COMMISSION, PROVIDED THAT THE STANDING OF ANY MEMBER**
24 **STATE LICENSING AUTHORITY TO SUE OR BE SUED UNDER APPLICABLE LAW MAY**
25 **NOT BE AFFECTED.**

26 **8. PURCHASE AND MAINTAIN INSURANCE AND BONDS.**

27 **9. BORROW, ACCEPT, OR CONTRACT FOR SERVICES OF PERSONNEL,**
28 **INCLUDING, BUT NOT LIMITED TO, EMPLOYEES OF A MEMBER STATE, OR AN**
29 **ASSOCIATED NONGOVERNMENTAL ORGANIZATION THAT IS OPEN TO MEMBERSHIP**
30 **BY ALL STATES.**

1 **10. HIRE EMPLOYEES, ELECT OR APPOINT OFFICERS, FIX**
2 **COMPENSATION, DEFINE DUTIES, GRANT SUCH INDIVIDUALS APPROPRIATE**
3 **AUTHORITY TO CARRY OUT THE PURPOSES OF THE COMPACT, AND ESTABLISH THE**
4 **COMMISSION’S PERSONNEL POLICIES AND PROGRAMS RELATING TO CONFLICTS OF**
5 **INTEREST, QUALIFICATIONS OF PERSONNEL, AND OTHER RELATED PERSONNEL**
6 **MATTERS.**

7 **11. LEASE, PURCHASE, ACCEPT APPROPRIATE GIFTS OR DONATIONS**
8 **OF, OR OTHERWISE OWN, HOLD, IMPROVE, OR USE, ANY PROPERTY, REAL,**
9 **PERSONAL OR MIXED, PROVIDED THAT AT ALL TIMES THE COMMISSION SHALL**
10 **AVOID ANY APPEARANCE OF IMPROPRIETY.**

11 **12. SELL, CONVEY, MORTGAGE, PLEDGE, LEASE, EXCHANGE,**
12 **ABANDON, OR OTHERWISE DISPOSE OF ANY PROPERTY REAL, PERSONAL, OR MIXED.**

13 **13. ESTABLISH A BUDGET AND MAKE EXPENDITURES.**

14 **14. BORROW MONEY.**

15 **15. APPOINT COMMITTEES, INCLUDING STANDING COMMITTEES**
16 **COMPOSED OF MEMBERS AND SUCH OTHER INTERESTED PERSONS AS MAY BE**
17 **DESIGNATED IN THIS INTERSTATE COMPACT, RULES, OR BYLAWS.**

18 **16. PROVIDE AND RECEIVE INFORMATION FROM, AND COOPERATE**
19 **WITH, LAW ENFORCEMENT AGENCIES.**

20 **17. ESTABLISH AND ELECT AN EXECUTIVE COMMITTEE.**

21 **18. ESTABLISH AND DEVELOP A CHARTER FOR AN EXECUTIVE**
22 **INFORMATION GOVERNANCE COMMITTEE TO ADVISE ON FACILITATING EXCHANGE**
23 **OF INFORMATION, USE OF INFORMATION, DATA PRIVACY, AND TECHNICAL SUPPORT**
24 **NEEDS, AND PROVIDE REPORTS AS NEEDED.**

25 **19. PERFORM SUCH OTHER FUNCTIONS AS MAY BE NECESSARY OR**
26 **APPROPRIATE TO ACHIEVE THE PURPOSES OF THIS INTERSTATE COMPACT**
27 **CONSISTENT WITH THE STATE REGULATION OF TEACHER LICENSURE.**

28 **20. DETERMINE WHETHER A STATE’S ADOPTED LANGUAGE IS**
29 **MATERIALLY DIFFERENT FROM THE MODEL COMPACT LANGUAGE SUCH THAT THE**
30 **STATE WOULD NOT QUALIFY FOR PARTICIPATION IN THE COMPACT.**

31 **D. THE EXECUTIVE COMMITTEE OF THE INTERSTATE TEACHER MOBILITY**
32 **COMPACT COMMISSION.**

1 **1. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT ON**
2 **BEHALF OF THE COMMISSION ACCORDING TO THE TERMS OF THIS INTERSTATE**
3 **COMPACT.**

4 **2. THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF EIGHT**
5 **VOTING MEMBERS:**

6 **A. THE COMMISSION CHAIR, VICE CHAIR, AND TREASURER;**
7 **AND**

8 **B. FIVE MEMBERS WHO ARE ELECTED BY THE COMMISSION**
9 **FROM THE CURRENT MEMBERSHIP:**

10 **I. FOUR VOTING MEMBERS REPRESENTING**
11 **GEOGRAPHIC REGIONS IN ACCORDANCE WITH COMMISSION RULES; AND**

12 **II. ONE AT LARGE VOTING MEMBER IN ACCORDANCE**
13 **WITH COMMISSION RULES.**

14 **3. THE COMMISSION MAY ADD OR REMOVE MEMBERS OF THE**
15 **EXECUTIVE COMMITTEE AS PROVIDED IN COMMISSION RULES.**

16 **4. THE EXECUTIVE COMMITTEE SHALL MEET AT LEAST ONCE**
17 **ANNUALLY.**

18 **5. THE EXECUTIVE COMMITTEE SHALL HAVE THE FOLLOWING**
19 **DUTIES AND RESPONSIBILITIES:**

20 **A. RECOMMEND TO THE ENTIRE COMMISSION CHANGES TO**
21 **THE RULES OR BYLAWS, CHANGES TO THE COMPACT LEGISLATION, FEES PAID BY**
22 **INTERSTATE COMPACT MEMBER STATES SUCH AS ANNUAL DUES, AND ANY**
23 **COMPACT FEE CHARGED BY THE MEMBER STATES ON BEHALF OF THE COMMISSION.**

24 **B. ENSURE COMMISSION ADMINISTRATION SERVICES ARE**
25 **APPROPRIATELY PROVIDED, CONTRACTUAL OR OTHERWISE.**

26 **C. PREPARE AND RECOMMEND THE BUDGET.**

27 **D. MAINTAIN FINANCIAL RECORDS ON BEHALF OF THE**
28 **COMMISSION.**

1 E. **MONITOR COMPLIANCE OF MEMBER STATES AND PROVIDE**
2 **REPORTS TO THE COMMISSION.**

3 F. **PERFORM OTHER DUTIES AS PROVIDED IN RULES OR**
4 **BYLAWS.**

5 **6. MEETINGS OF THE COMMISSION.**

6 A. **ALL MEETINGS SHALL BE OPEN TO THE PUBLIC, AND**
7 **PUBLIC NOTICE OF MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH COMMISSION**
8 **BYLAWS.**

9 B. **THE COMMISSION OR THE EXECUTIVE COMMITTEE OR**
10 **OTHER COMMITTEES OF THE COMMISSION MAY CONVENE IN A CLOSED,**
11 **NON-PUBLIC MEETING IF THE COMMISSION OR EXECUTIVE COMMITTEE OR OTHER**
12 **COMMITTEES OF THE COMMISSION MUST DISCUSS:**

13 I. **NONCOMPLIANCE OF A MEMBER STATE WITH ITS**
14 **OBLIGATIONS UNDER THE COMPACT.**

15 II. **THE EMPLOYMENT, COMPENSATION, DISCIPLINE OR**
16 **OTHER MATTERS, PRACTICES OR PROCEDURES RELATED TO SPECIFIC EMPLOYEES**
17 **OR OTHER MATTERS RELATED TO THE COMMISSION'S INTERNAL PERSONNEL**
18 **PRACTICES AND PROCEDURES.**

19 III. **CURRENT, THREATENED, OR REASONABLY**
20 **ANTICIPATED LITIGATION.**

21 IV. **NEGOTIATION OF CONTRACTS FOR THE PURCHASE,**
22 **LEASE, OR SALE OF GOODS, SERVICES, OR REAL ESTATE.**

23 V. **ACCUSING ANY PERSON OF A CRIME OR FORMALLY**
24 **CENSURING ANY PERSON.**

25 VI. **DISCLOSURE OF TRADE SECRETS OR COMMERCIAL**
26 **OR FINANCIAL INFORMATION THAT IS PRIVILEGED OR CONFIDENTIAL.**

27 VII. **DISCLOSURE OF INFORMATION OF A PERSONAL**
28 **NATURE WHERE DISCLOSURE WOULD CONSTITUTE A CLEARLY UNWARRANTED**
29 **INVASION OF PERSONAL PRIVACY.**

30 VIII. **DISCLOSURE OF INVESTIGATIVE RECORDS COMPILED**
31 **FOR LAW ENFORCEMENT PURPOSES.**

1 IX. DISCLOSURE OF INFORMATION RELATED TO ANY
2 INVESTIGATIVE REPORTS PREPARED BY OR ON BEHALF OF OR FOR USE OF THE
3 COMMISSION OR OTHER COMMITTEE CHARGED WITH RESPONSIBILITY OF
4 INVESTIGATION OR DETERMINATION OF COMPLIANCE ISSUES PURSUANT TO THE
5 COMPACT.

6 X. MATTERS SPECIFICALLY EXEMPTED FROM
7 DISCLOSURE BY FEDERAL OR MEMBER STATE STATUTE.

8 XI. OTHER MATTERS AS SET FORTH BY COMMISSION
9 BYLAWS AND RULES.

10 C. IF A MEETING, OR PORTION OF A MEETING, IS CLOSED
11 PURSUANT TO THIS PROVISION, THE COMMISSION'S LEGAL COUNSEL OR DESIGNEE
12 SHALL CERTIFY THAT THE MEETING MAY BE CLOSED AND SHALL REFERENCE EACH
13 RELEVANT EXEMPTING PROVISION.

14 D. THE COMMISSION SHALL KEEP MINUTES OF COMMISSION
15 MEETINGS AND SHALL PROVIDE A FULL AND ACCURATE SUMMARY OF ACTIONS
16 TAKEN, AND THE REASONS THEREFOR, INCLUDING A DESCRIPTION OF THE VIEWS
17 EXPRESSED. ALL DOCUMENTS CONSIDERED IN CONNECTION WITH AN ACTION
18 SHALL BE IDENTIFIED IN SUCH MINUTES. ALL MINUTES AND DOCUMENTS OF A
19 CLOSED MEETING SHALL REMAIN UNDER SEAL, SUBJECT TO RELEASE BY A
20 MAJORITY VOTE OF THE COMMISSION OR ORDER OF A COURT OF COMPETENT
21 JURISDICTION.

22 7. FINANCING OF THE COMMISSION.

23 A. THE COMMISSION SHALL PAY, OR PROVIDE FOR THE
24 PAYMENT OF, THE REASONABLE EXPENSES OF ITS ESTABLISHMENT, ORGANIZATION,
25 AND ONGOING ACTIVITIES.

26 B. THE COMMISSION MAY ACCEPT ALL APPROPRIATE
27 DONATIONS AND GRANTS OF MONEY, EQUIPMENT, SUPPLIES, MATERIALS, AND
28 SERVICES, AND RECEIVE, UTILIZE, AND DISPOSE OF THE SAME, PROVIDED THAT AT
29 ALL TIMES THE COMMISSION SHALL AVOID ANY APPEARANCE OF IMPROPRIETY OR
30 CONFLICT OF INTEREST.

31 C. THE COMMISSION MAY LEVY ON AND COLLECT AN ANNUAL
32 ASSESSMENT FROM EACH MEMBER STATE OR IMPOSE FEES ON OTHER PARTIES TO
33 COVER THE COST OF THE OPERATIONS AND ACTIVITIES OF THE COMMISSION, IN
34 ACCORDANCE WITH THE COMMISSION RULES.

1 D. THE COMMISSION MAY NOT INCUR OBLIGATIONS OF ANY
2 KIND PRIOR TO SECURING THE FUNDS ADEQUATE TO MEET THE SAME; NOR SHALL
3 THE COMMISSION PLEDGE THE CREDIT OF ANY OF THE MEMBER STATES, EXCEPT
4 BY AND WITH THE AUTHORITY OF THE MEMBER STATE.

5 E. THE COMMISSION SHALL KEEP ACCURATE ACCOUNTS OF
6 ALL RECEIPTS AND DISBURSEMENTS. THE RECEIPTS AND DISBURSEMENTS OF THE
7 COMMISSION SHALL BE SUBJECT TO ACCOUNTING PROCEDURES ESTABLISHED
8 UNDER COMMISSION BYLAWS. ALL RECEIPTS AND DISBURSEMENTS OF FUNDS OF
9 THE COMMISSION SHALL BE REVIEWED ANNUALLY IN ACCORDANCE WITH
10 COMMISSION BYLAWS, AND A REPORT OF THE REVIEW SHALL BE INCLUDED IN AND
11 BECOME PART OF THE ANNUAL REPORT OF THE COMMISSION.

12 8. **QUALIFIED IMMUNITY, DEFENSE, AND INDEMNIFICATION.**

13 A. THE MEMBERS, OFFICERS, EXECUTIVE DIRECTOR,
14 EMPLOYEES AND REPRESENTATIVES OF THE COMMISSION SHALL BE IMMUNE FROM
15 SUIT AND LIABILITY, EITHER PERSONALLY OR IN THEIR OFFICIAL CAPACITY, FOR
16 ANY CLAIM FOR DAMAGE TO OR LOSS OF PROPERTY OR PERSONAL INJURY OR
17 OTHER CIVIL LIABILITY CAUSED BY OR ARISING OUT OF ANY ACTUAL OR ALLEGED
18 ACT, ERROR OR OMISSION THAT OCCURRED, OR THAT THE PERSON AGAINST WHOM
19 THE CLAIM IS MADE HAD A REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN
20 THE SCOPE OF COMMISSION EMPLOYMENT, DUTIES OR RESPONSIBILITIES;
21 PROVIDED THAT NOTHING IN THIS PARAGRAPH SHALL BE CONSTRUED TO PROTECT
22 ANY SUCH PERSON FROM SUIT OR LIABILITY FOR ANY DAMAGE, LOSS, INJURY, OR
23 LIABILITY CAUSED BY THE INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF
24 THAT PERSON.

25 B. THE COMMISSION SHALL DEFEND ANY MEMBER, OFFICER,
26 EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE OF THE COMMISSION IN
27 ANY CIVIL ACTION SEEKING TO IMPOSE LIABILITY ARISING OUT OF ANY ACTUAL OR
28 ALLEGED ACT, ERROR, OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF
29 COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR THAT THE PERSON
30 AGAINST WHOM THE CLAIM IS MADE HAD A REASONABLE BASIS FOR BELIEVING
31 OCCURRED WITHIN THE SCOPE OF COMMISSION EMPLOYMENT, DUTIES, OR
32 RESPONSIBILITIES; PROVIDED THAT NOTHING HEREIN SHALL BE CONSTRUED TO
33 PROHIBIT THAT PERSON FROM RETAINING HIS OR HER OWN COUNSEL; AND
34 PROVIDED FURTHER, THAT THE ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION
35 DID NOT RESULT FROM THAT PERSON'S INTENTIONAL OR WILLFUL OR WANTON
36 MISCONDUCT.

1 **C. THE COMMISSION SHALL INDEMNIFY AND HOLD HARMLESS**
2 **ANY MEMBER, OFFICER, EXECUTIVE DIRECTOR, EMPLOYEE, OR REPRESENTATIVE**
3 **OF THE COMMISSION FOR THE AMOUNT OF ANY SETTLEMENT OR JUDGMENT**
4 **OBTAINED AGAINST THAT PERSON ARISING OUT OF ANY ACTUAL OR ALLEGED ACT,**
5 **ERROR OR OMISSION THAT OCCURRED WITHIN THE SCOPE OF COMMISSION**
6 **EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, OR THAT SUCH PERSON HAD A**
7 **REASONABLE BASIS FOR BELIEVING OCCURRED WITHIN THE SCOPE OF**
8 **COMMISSION EMPLOYMENT, DUTIES, OR RESPONSIBILITIES, PROVIDED THAT THE**
9 **ACTUAL OR ALLEGED ACT, ERROR, OR OMISSION DID NOT RESULT FROM THE**
10 **INTENTIONAL OR WILLFUL OR WANTON MISCONDUCT OF THAT PERSON.**

11 **ARTICLE VIII. RULEMAKING.**

12 **A. THE COMMISSION SHALL EXERCISE ITS RULEMAKING POWERS**
13 **PURSUANT TO THE CRITERIA SET FORTH IN THIS INTERSTATE COMPACT AND THE**
14 **RULES ADOPTED THEREUNDER. RULES AND AMENDMENTS SHALL BECOME**
15 **BINDING AS OF THE DATE SPECIFIED IN EACH RULE OR AMENDMENT.**

16 **B. THE COMMISSION SHALL PROMULGATE REASONABLE RULES TO**
17 **ACHIEVE THE INTENT AND PURPOSE OF THIS INTERSTATE COMPACT. IN THE EVENT**
18 **THE COMMISSION EXERCISES ITS RULEMAKING AUTHORITY IN A MANNER THAT IS**
19 **BEYOND PURPOSE AND INTENT OF THIS INTERSTATE COMPACT, OR THE POWERS**
20 **GRANTED HEREUNDER, THEN SUCH AN ACTION BY THE COMMISSION SHALL BE**
21 **INVALID AND HAVE NO FORCE AND EFFECT OF LAW IN THE MEMBER STATES.**

22 **C. IF A MAJORITY OF THE LEGISLATURES OF THE MEMBER STATES**
23 **REJECTS A RULE, BY ENACTMENT OF A STATUTE OR RESOLUTION IN THE SAME**
24 **MANNER USED TO ADOPT THE COMPACT WITHIN FOUR (4) YEARS OF THE DATE OF**
25 **ADOPTION OF THE RULE, THEN SUCH RULE SHALL HAVE NO FURTHER FORCE AND**
26 **EFFECT IN ANY MEMBER STATE.**

27 **D. RULES OR AMENDMENTS TO THE RULES SHALL BE ADOPTED OR**
28 **RATIFIED AT A REGULAR OR SPECIAL MEETING OF THE COMMISSION IN**
29 **ACCORDANCE WITH COMMISSION RULES AND BYLAWS.**

30 **E. UPON DETERMINATION THAT AN EMERGENCY EXISTS, THE**
31 **COMMISSION MAY CONSIDER AND ADOPT AN EMERGENCY RULE WITH 48 HOURS'**
32 **NOTICE, WITH OPPORTUNITY TO COMMENT, PROVIDED THAT THE USUAL**
33 **RULEMAKING PROCEDURES SHALL BE RETROACTIVELY APPLIED TO THE RULE AS**
34 **SOON AS REASONABLY POSSIBLE, IN NO EVENT LATER THAN NINETY (90) DAYS**
35 **AFTER THE EFFECTIVE DATE OF THE RULE. FOR THE PURPOSES OF THIS**
36 **PROVISION, AN EMERGENCY RULE IS ONE THAT MUST BE ADOPTED IMMEDIATELY**
37 **IN ORDER TO:**

- 1 1. **MEET AN IMMINENT THREAT TO PUBLIC HEALTH, SAFETY, OR**
2 **WELFARE;**
- 3 2. **PREVENT A LOSS OF COMMISSION OR MEMBER STATE FUNDS;**
- 4 3. **MEET A DEADLINE FOR THE PROMULGATION OF AN**
5 **ADMINISTRATIVE RULE THAT IS ESTABLISHED BY FEDERAL LAW OR RULE; OR**
- 6 4. **PROTECT PUBLIC HEALTH AND SAFETY.**

7 **ARTICLE IX. FACILITATING INFORMATION EXCHANGE.**

8 **A. THE COMMISSION SHALL PROVIDE FOR FACILITATING THE EXCHANGE**
9 **OF INFORMATION TO ADMINISTER AND IMPLEMENT THE PROVISIONS OF THIS**
10 **COMPACT IN ACCORDANCE WITH THE RULES OF THE COMMISSION, CONSISTENT**
11 **WITH GENERALLY ACCEPTED DATA PROTECTION PRINCIPLES.**

12 **B. NOTHING IN THIS COMPACT SHALL BE DEEMED OR CONSTRUED TO**
13 **ALTER, LIMIT, OR INHIBIT THE POWER OF A MEMBER STATE TO CONTROL AND**
14 **MAINTAIN OWNERSHIP OF ITS LICENSEE INFORMATION OR ALTER, LIMIT, OR**
15 **INHIBIT THE LAWS OR REGULATIONS GOVERNING LICENSEE INFORMATION IN THE**
16 **MEMBER STATE.**

17 **ARTICLE X. OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT.**

18 **A. OVERSIGHT.**

19 1. **THE EXECUTIVE AND JUDICIAL BRANCHES OF STATE**
20 **GOVERNMENT IN EACH MEMBER STATE SHALL ENFORCE THIS COMPACT AND TAKE**
21 **ALL ACTIONS NECESSARY AND APPROPRIATE TO EFFECTUATE THE COMPACT'S**
22 **PURPOSES AND INTENT. THE PROVISIONS OF THIS COMPACT SHALL HAVE**
23 **STANDING AS STATUTORY LAW.**

24 2. **VENUE IS PROPER AND JUDICIAL PROCEEDINGS BY OR AGAINST**
25 **THE COMMISSION SHALL BE BROUGHT SOLELY AND EXCLUSIVELY IN A COURT OF**
26 **COMPETENT JURISDICTION WHERE THE PRINCIPAL OFFICE OF THE COMMISSION IS**
27 **LOCATED. THE COMMISSION MAY WAIVE VENUE AND JURISDICTIONAL DEFENSES**
28 **TO THE EXTENT IT ADOPTS OR CONSENTS TO PARTICIPATE IN ALTERNATIVE**
29 **DISPUTE RESOLUTION PROCEEDINGS. NOTHING HEREIN SHALL AFFECT OR LIMIT**
30 **THE SELECTION OR PROPRIETY OF VENUE IN ANY ACTION AGAINST A LICENSEE FOR**
31 **PROFESSIONAL MALPRACTICE, MISCONDUCT OR ANY SUCH SIMILAR MATTER.**

1 **3. ALL COURTS AND ALL ADMINISTRATIVE AGENCIES SHALL TAKE**
2 **JUDICIAL NOTICE OF THE COMPACT, THE RULES OF THE COMMISSION, AND ANY**
3 **INFORMATION PROVIDED TO A MEMBER STATE PURSUANT THERETO IN ANY**
4 **JUDICIAL OR QUASI-JUDICIAL PROCEEDING IN A MEMBER STATE PERTAINING TO**
5 **THE SUBJECT MATTER OF THIS COMPACT, OR WHICH MAY AFFECT THE POWERS,**
6 **RESPONSIBILITIES, OR ACTIONS OF THE COMMISSION.**

7 **4. THE COMMISSION SHALL BE ENTITLED TO RECEIVE SERVICE OF**
8 **PROCESS IN ANY PROCEEDING REGARDING THE ENFORCEMENT OR**
9 **INTERPRETATION OF THE COMPACT AND SHALL HAVE STANDING TO INTERVENE IN**
10 **SUCH A PROCEEDING FOR ALL PURPOSES. FAILURE TO PROVIDE THE COMMISSION**
11 **SERVICE OF PROCESS SHALL RENDER A JUDGMENT OR ORDER VOID AS TO THE**
12 **COMMISSION, THIS COMPACT, OR PROMULGATED RULES.**

13 **B. DEFAULT, TECHNICAL ASSISTANCE, AND TERMINATION.**

14 **1. IF THE COMMISSION DETERMINES THAT A MEMBER STATE HAS**
15 **DEFAULTED IN THE PERFORMANCE OF ITS OBLIGATIONS OR RESPONSIBILITIES**
16 **UNDER THIS COMPACT OR THE PROMULGATED RULES, THE COMMISSION SHALL:**

17 **A. PROVIDE WRITTEN NOTICE TO THE DEFAULTING STATE**
18 **AND OTHER MEMBER STATES OF THE NATURE OF THE DEFAULT, THE PROPOSED**
19 **MEANS OF CURING THE DEFAULT OR ANY OTHER ACTION TO BE TAKEN BY THE**
20 **COMMISSION; AND**

21 **B. PROVIDE REMEDIAL TRAINING AND SPECIFIC TECHNICAL**
22 **ASSISTANCE REGARDING THE DEFAULT.**

23 **C. IF A STATE IN DEFAULT FAILS TO CURE THE DEFAULT, THE DEFAULTING**
24 **STATE MAY BE TERMINATED FROM THE COMPACT UPON AN AFFIRMATIVE VOTE OF**
25 **A MAJORITY OF THE COMMISSIONERS OF THE MEMBER STATES, AND ALL RIGHTS,**
26 **PRIVILEGES AND BENEFITS CONFERRED ON THAT STATE BY THIS COMPACT MAY BE**
27 **TERMINATED ON THE EFFECTIVE DATE OF TERMINATION. A CURE OF THE DEFAULT**
28 **DOES NOT RELIEVE THE OFFENDING STATE OF OBLIGATIONS OR LIABILITIES**
29 **INCURRED DURING THE PERIOD OF DEFAULT.**

30 **D. TERMINATION OF MEMBERSHIP IN THE COMPACT SHALL BE IMPOSED**
31 **ONLY AFTER ALL OTHER MEANS OF SECURING COMPLIANCE HAVE BEEN**
32 **EXHAUSTED. NOTICE OF INTENT TO SUSPEND OR TERMINATE SHALL BE GIVEN BY**
33 **THE COMMISSION TO THE GOVERNOR, THE MAJORITY AND MINORITY LEADERS OF**
34 **THE DEFAULTING STATE'S LEGISLATURE, THE STATE LICENSING AUTHORITY AND**
35 **EACH OF THE MEMBER STATES.**

1 **E. A STATE THAT HAS BEEN TERMINATED IS RESPONSIBLE FOR ALL**
2 **ASSESSMENTS, OBLIGATIONS, AND LIABILITIES INCURRED THROUGH THE**
3 **EFFECTIVE DATE OF TERMINATION, INCLUDING OBLIGATIONS THAT EXTEND**
4 **BEYOND THE EFFECTIVE DATE OF TERMINATION.**

5 **F. THE COMMISSION MAY NOT BEAR ANY COSTS RELATED TO A STATE**
6 **THAT IS FOUND TO BE IN DEFAULT OR THAT HAS BEEN TERMINATED FROM THE**
7 **COMPACT, UNLESS AGREED UPON IN WRITING BETWEEN THE COMMISSION AND THE**
8 **DEFAULTING STATE.**

9 **G. THE DEFAULTING STATE MAY APPEAL THE ACTION OF THE**
10 **COMMISSION BY PETITIONING THE U.S. DISTRICT COURT FOR THE DISTRICT OF**
11 **COLUMBIA OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS**
12 **PRINCIPAL OFFICES. THE PREVAILING PARTY SHALL BE AWARDED ALL COSTS OF**
13 **SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S FEES.**

14 **H. DISPUTE RESOLUTION.**

15 **1. UPON REQUEST BY A MEMBER STATE, THE COMMISSION SHALL**
16 **ATTEMPT TO RESOLVE DISPUTES RELATED TO THE COMPACT THAT ARISE AMONG**
17 **MEMBER STATES AND BETWEEN MEMBER AND NON-MEMBER STATES.**

18 **2. THE COMMISSION SHALL PROMULGATE A RULE PROVIDING FOR**
19 **BOTH BINDING AND NON-BINDING ALTERNATIVE DISPUTE RESOLUTION FOR**
20 **DISPUTES AS APPROPRIATE.**

21 **I. ENFORCEMENT.**

22 **1. THE COMMISSION, IN THE REASONABLE EXERCISE OF ITS**
23 **DISCRETION, SHALL ENFORCE THE PROVISIONS AND RULES OF THIS COMPACT.**

24 **2. BY MAJORITY VOTE, THE COMMISSION MAY INITIATE LEGAL**
25 **ACTION IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA**
26 **OR THE FEDERAL DISTRICT WHERE THE COMMISSION HAS ITS PRINCIPAL OFFICES**
27 **AGAINST A MEMBER STATE IN DEFAULT TO ENFORCE COMPLIANCE WITH THE**
28 **PROVISIONS OF THE COMPACT AND ITS PROMULGATED RULES AND BYLAWS. THE**
29 **RELIEF SOUGHT MAY INCLUDE BOTH INJUNCTIVE RELIEF AND DAMAGES. IN THE**
30 **EVENT JUDICIAL ENFORCEMENT IS NECESSARY, THE PREVAILING PARTY SHALL BE**
31 **AWARDED ALL COSTS OF SUCH LITIGATION, INCLUDING REASONABLE ATTORNEY'S**
32 **FEES. THE REMEDIES HEREIN MAY NOT BE THE EXCLUSIVE REMEDIES OF THE**
33 **COMMISSION. THE COMMISSION MAY PURSUE ANY OTHER REMEDIES AVAILABLE**
34 **UNDER FEDERAL OR STATE LAW.**

1 **ARTICLE XI. EFFECTUATION, WITHDRAWAL, AND AMENDMENT.**

2 **A. THE COMPACT SHALL COME INTO EFFECT ON THE DATE ON WHICH THE**
3 **COMPACT STATUTE IS ENACTED INTO LAW IN THE TENTH MEMBER STATE.**

4 **1. ON OR AFTER THE EFFECTIVE DATE OF THE COMPACT, THE**
5 **COMMISSION SHALL CONVENE AND REVIEW THE ENACTMENT OF EACH OF THE**
6 **CHARTER MEMBER STATES TO DETERMINE IF THE STATUTE ENACTED BY EACH**
7 **SUCH CHARTER MEMBER STATE IS MATERIALLY DIFFERENT FROM THE MODEL**
8 **COMPACT STATUTE.**

9 **2. A CHARTER MEMBER STATE WHOSE ENACTMENT IS FOUND TO BE**
10 **MATERIALLY DIFFERENT FROM THE MODEL COMPACT STATUTE SHALL BE**
11 **ENTITLED TO THE DEFAULT PROCESS SET FORTH IN ARTICLE X.**

12 **3. MEMBER STATES ENACTING THE COMPACT SUBSEQUENT TO THE**
13 **CHARTER MEMBER STATES SHALL BE SUBJECT TO THE PROCESS SET FORTH IN**
14 **ARTICLE VII.C.20 TO DETERMINE IF THEIR ENACTMENTS ARE MATERIALLY**
15 **DIFFERENT FROM THE MODEL COMPACT STATUTE AND WHETHER THEY QUALIFY**
16 **FOR PARTICIPATION IN THE COMPACT.**

17 **B. IF ANY MEMBER STATE IS LATER FOUND TO BE IN DEFAULT, OR IS**
18 **TERMINATED OR WITHDRAWS FROM THE COMPACT, THE COMMISSION SHALL**
19 **REMAIN IN EXISTENCE AND THE COMPACT SHALL REMAIN IN EFFECT EVEN IF THE**
20 **NUMBER OF MEMBER STATES SHOULD BE LESS THAN TEN.**

21 **C. ANY STATE THAT JOINS THE COMPACT AFTER THE COMMISSION'S**
22 **INITIAL ADOPTION OF THE RULES AND BYLAWS SHALL BE SUBJECT TO THE RULES**
23 **AND BYLAWS AS THEY EXIST ON THE DATE ON WHICH THE COMPACT BECOMES LAW**
24 **IN THAT STATE. ANY RULE THAT HAS BEEN PREVIOUSLY ADOPTED BY THE**
25 **COMMISSION SHALL HAVE THE FULL FORCE AND EFFECT OF LAW ON THE DAY THE**
26 **COMPACT BECOMES LAW IN THAT STATE, AS THE RULES AND BYLAWS MAY BE**
27 **AMENDED AS PROVIDED IN THIS COMPACT.**

28 **D. ANY MEMBER STATE MAY WITHDRAW FROM THIS COMPACT BY**
29 **ENACTING A STATUTE REPEALING THE SAME.**

30 **1. A MEMBER STATE'S WITHDRAWAL MAY NOT TAKE EFFECT UNTIL**
31 **SIX (6) MONTHS AFTER ENACTMENT OF THE REPEALING STATUTE.**

32 **2. WITHDRAWAL MAY NOT AFFECT THE CONTINUING REQUIREMENT**
33 **OF THE WITHDRAWING STATE'S LICENSING AUTHORITY TO COMPLY WITH THE**

1 INVESTIGATIVE AND ADVERSE ACTION REPORTING REQUIREMENTS OF THIS ACT
2 PRIOR TO THE EFFECTIVE DATE OF WITHDRAWAL.

3 E. THIS COMPACT MAY BE AMENDED BY THE MEMBER STATES. NO
4 AMENDMENT TO THIS COMPACT SHALL BECOME EFFECTIVE AND BINDING UPON
5 ANY MEMBER STATE UNTIL IT IS ENACTED INTO THE LAWS OF ALL MEMBER STATES.

6 ARTICLE XII. CONSTRUCTION AND SEVERABILITY.

7 THIS COMPACT SHALL BE LIBERALLY CONSTRUED TO EFFECTUATE THE
8 PURPOSES THEREOF. THE PROVISIONS OF THIS COMPACT SHALL BE SEVERABLE
9 AND IF ANY PHRASE, CLAUSE, SENTENCE, OR PROVISION OF THIS COMPACT IS
10 DECLARED TO BE CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE OR A
11 STATE SEEKING MEMBERSHIP IN THE COMPACT, OR OF THE UNITED STATES OR THE
12 APPLICABILITY THEREOF TO ANY OTHER GOVERNMENT, AGENCY, PERSON OR
13 CIRCUMSTANCE IS HELD INVALID, THE VALIDITY OF THE REMAINDER OF THIS
14 COMPACT AND THE APPLICABILITY THEREOF TO ANY GOVERNMENT, AGENCY,
15 PERSON, OR CIRCUMSTANCE MAY NOT BE AFFECTED THEREBY. IF THIS COMPACT
16 SHALL BE HELD CONTRARY TO THE CONSTITUTION OF ANY MEMBER STATE, THE
17 COMPACT SHALL REMAIN IN FULL FORCE AND EFFECT AS TO THE REMAINING
18 MEMBER STATES AND IN FULL FORCE AND EFFECT AS TO THE MEMBER STATE
19 AFFECTED AS TO ALL SEVERABLE MATTERS.

20 ARTICLE XIII. CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS.

21 A. NOTHING HEREIN SHALL PREVENT OR INHIBIT THE ENFORCEMENT OF
22 ANY OTHER LAW OF A MEMBER STATE THAT IS NOT INCONSISTENT WITH THE
23 COMPACT.

24 B. ANY LAWS, STATUTES, REGULATIONS, OR OTHER LEGAL
25 REQUIREMENTS IN A MEMBER STATE IN CONFLICT WITH THE COMPACT ARE
26 SUPERSEDED TO THE EXTENT OF THE CONFLICT.

27 C. ALL PERMISSIBLE AGREEMENTS BETWEEN THE COMMISSION AND THE
28 MEMBER STATES ARE BINDING IN ACCORDANCE WITH THEIR TERMS.

29 Article – State Finance and Procurement

30 6–226.

31 (a) (2) (i) 1. This subparagraph does not apply in fiscal years 2024
32 through 2028.

1 2. Notwithstanding any other provision of law, and unless
2 inconsistent with a federal law, grant agreement, or other federal requirement or with the
3 terms of a gift or settlement agreement, net interest on all State money allocated by the
4 State Treasurer under this section to special funds or accounts, and otherwise entitled to
5 receive interest earnings, as accounted for by the Comptroller, shall accrue to the General
6 Fund of the State.

7 (ii) The provisions of subparagraph (i) of this paragraph do not apply
8 to the following funds:

9 204. the Victims of Domestic Violence Program Grant Fund;

10 [and]

11 205. the Proposed Programs Collaborative Grant Fund; **AND**

12 **206. THE ACADEMIC EXCELLENCE FUND.**

13 SECTION 4. AND BE IT FURTHER ENACTED, That:

14 (a) (1) On or before January 1, 2026, the State Department of Education, in
15 consultation with the Accountability and Implementation Board, shall contract with an
16 independent public or private entity to conduct a study of funding for special education in
17 the State.

18 (2) At a minimum, the study shall review and make recommendations on
19 the following:

20 (i) the costs of special education in the State;

21 (ii) the rising costs of special education for prekindergarten students
22 and the appropriate funding formula for those students assumed to be covered in the
23 prekindergarten per pupil funding allocation under the Blueprint for Maryland's Future;

24 (iii) the implications of the design assumptions in the existing special
25 education funding structure related to long-term spending and costs;

26 (iv) the establishment of a system of multiple weights for special
27 education funding based on disability and level of services and support needed; and

28 (v) the feasibility of complying with the minimum school funding
29 requirement under § 5-234 of the Education Article as it relates to special education
30 funding.

31 (b) The entity conducting the study shall seek input from county boards of
32 education, nonpublic special education schools, special education advocates, and special
33 education organizations.

1 (c) The Governor shall include sufficient funds in the State budget for the
2 appropriate fiscal years for the State Department of Education to cover the costs of the
3 study.

4 (d) On or before December 15, 2026, the State Department of Education shall
5 report the findings and recommendations of the study to the General Assembly in
6 accordance with § § 2–1257 of the State Government Article.

7 SECTION 5. AND BE IT FURTHER ENACTED, That Section 3 of this Act is
8 contingent on the enactment of substantially similar legislation in 10 other states. The
9 State Department of Education shall notify the Department of Legislative Services within
10 10 days after 10 states have enacted legislation that is substantially similar to Section 3 of
11 this Act.

12 SECTION 6. AND BE IT FURTHER ENACTED, That, except as provided in Section
13 5 of this Act, this Act shall take effect July 1, 2025.