

SENATE BILL 523

P4

5lr2797
CF HB 914

By: **Senator Charles**

Introduced and read first time: January 23, 2025

Assigned to: Finance

Committee Report: Favorable

Senate action: Adopted

Read second time: February 12, 2025

CHAPTER _____

1 AN ACT concerning

2 **State Employees – Cancer Screening – Paid Leave**

3 FOR the purpose of providing that certain State employees are entitled to a certain amount
4 of cancer screening leave with pay under certain circumstances; and generally
5 relating to cancer screening leave for State employees.

6 BY adding to

7 Article – State Personnel and Pensions

8 Section 9–1110

9 Annotated Code of Maryland

10 (2024 Replacement Volume and 2024 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
12 That the Laws of Maryland read as follows:

13 **Article – State Personnel and Pensions**

14 **9–1110.**

15 **(A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY**
16 **EMPLOYEES AND PART–TIME EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE,**
17 **JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY**
18 **UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE
2 ENTITLED TO CANCER SCREENING LEAVE WITH PAY.

3 (C) AN EMPLOYEE MAY:

4 (1) USE UP TO 4 HOURS OF CANCER SCREENING LEAVE IN ANY
5 12-MONTH PERIOD FOR CANCER SCREENING; AND

6 (2) USE CANCER SCREENING LEAVE ONLY AFTER OBTAINING
7 APPROVAL FROM THE EMPLOYEE’S APPOINTING AUTHORITY.

8 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING CANCER
9 SCREENING LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND
10 PROCEDURES FOR REQUESTING AND APPROVING CANCER SCREENING LEAVE.

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
12 1, 2025.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.