By: **Senator James** Introduced and read first time: January 23, 2025 Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 Commission to Study Health Insurance Pooling – Establishment

FOR the purpose of establishing the Commission to Study Health Insurance Pooling to
study the pooling of public employee health insurance purchasing between the State,
counties, municipal corporations, and county boards of education in the State to
maximize value and efficiency while maintaining a broad package of benefits and
reasonable premiums for public employees; and generally relating to the Commission
to Study Health Insurance Pooling.

- 9 Preamble
- 10 WHEREAS, The State perpetually faces fiscal constraints; and

11 WHEREAS, The State traditionally addresses fiscal constraints by cutting 12 expenditures or raising taxes, fees, and surcharges; and

- WHEREAS, Identifying efficiencies in health insurance purchasing can both save
 money and improve coverage for the State and State employees; and
- 15 WHEREAS, Currently the State, counties, municipal corporations, and county 16 boards of education tend to purchase health insurance without pooling purchasing; and
- WHEREAS, Given the immense expense of health insurance benefits, even a small
 percentage of savings would translate to significant dollar amounts; and
- 19 WHEREAS, Being part of a larger health insurance risk pool generally provides 20 more cost–effective coverage to members; and
- 21 WHEREAS, Several states have demonstrated that health insurance pooling for 22 public employees is effective at lowering health insurance costs; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



1 2	WHEREAS, The General Assembly passed House Bill 1400 of 2018 unanimously and the Governor signed it into law, but its provisions have been underutilized; now, therefore,	
$\frac{3}{4}$	SECT That:	TION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
5	(a)	There is a Commission to Study Health Insurance Pooling.
6	(b)	The Commission consists of the following members:
7 8	Budget and	(1) one member of the Senate of Maryland who serves on the Senate Taxation Committee, appointed by the President of the Senate;
9 10	Appropriatio	(2) one member of the House of Delegates who serves on the House ons Committee, appointed by the Speaker of the House;
$\begin{array}{c} 11 \\ 12 \end{array}$	and Means ((3) one member of the House of Delegates who serves on the House Ways Committee, appointed by the Speaker of the House;
13		(4) the Secretary of Budget and Management, or the Secretary's designee;
14		(5) the Comptroller, or the Comptroller's designee;
$\begin{array}{c} 15\\ 16 \end{array}$	designee;	(6) the Maryland Insurance Commissioner, or the Commissioner's
17		(7) the State Treasurer, or the State Treasurer's designee;
18 19	Procuremen	(8) the Procurement Advisor to the Board of Public Works, or the t Advisor's designee;
$\begin{array}{c} 20\\ 21 \end{array}$	designated b	(9) one representative of the Maryland Public Purchasing Association, by the President of the Maryland Public Purchasing Association;
$\begin{array}{c} 22\\ 23 \end{array}$	by the Execu	(10) one representative of the Maryland Association of Counties, designated ative Director of the Maryland Association of Counties;
$\begin{array}{c} 24 \\ 25 \end{array}$	the Chief Ex	(11) one representative of the Maryland Municipal League, designated by secutive Officer of the Maryland Municipal League;
$\frac{26}{27}$	designated b	(12) one representative of the Maryland Association of Boards of Education, by the President of the Maryland Association of Boards of Education;
$\begin{array}{c} 28\\ 29 \end{array}$	designated b	(13) one representative of the Maryland State Education Association, by the President of the Maryland State Education Association;

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1 (14) one representative of the American Federation of State, County, and 2 Municipal Employees, designated by the President of the American Federation of State, 3 County, and Municipal Employees Maryland Council 3;

4 (15) one representative of the Service Employees International Union,
5 designated by the President of the Service Employees International Union Maryland/D.C.
6 Division;

(16) one representative of the American Federation of Labor and Congress
of Industrial Organizations, designated by the President of the Maryland State and D.C.
American Federation of Labor and Congress of Industrial Organizations;

(17) one representative of the American Federation of Teachers, designated
 by the President of the American Federation of Teachers–Maryland; and

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(18) the following members, appointed by the Governor:

(i) four additional representatives of labor unions in the State,including unions representing law enforcement and firefighters;

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(ii) one individual who is an insurance agent in the State; and

16 (iii) four individuals with interest or experience in health care 17 advocacy or fiscal responsibility and efficiency in the State, who may be representatives of 18 advocacy organizations or research institutes.

19 (c) The Secretary of Budget and Management shall serve as the chair of the 20 Commission.

21 (d) The Department of Budget and Management shall provide staff for the 22 Commission.

- 23 (e) A member of the Commission:
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(1) may not receive compensation as a member of the Commission; but

(2) is entitled to reimbursement for expenses under the Standard State
Travel Regulations, as provided in the State budget.

27 (f) The Commission may contract with external organizations to provide data 28 analysis necessary to fulfill the Commission's duties under subsection (g).

29 (g) The Commission shall:

30 (1) study pooling public employee health insurance purchasing between 31 the State, counties, municipal corporations, and county boards of education using data 32 collected by the Department of Budget and Management, including information provided

by the Maryland Association of Counties, the Maryland Municipal League, and the
Maryland Association of Boards of Education regarding health insurance benefits offered
to public employees by the constituent entities;

4 (2) based on the data collected under item (1) of this subsection, analyze 5 the impacts of pooling public employee health insurance purchasing between the State, 6 counties, municipal corporations, and county boards of education on the State, including 7 the fiscal impacts, and identify any barriers to achieving the successful implementation of 8 pooling public employee health insurance purchasing in the State; and

9 (3) make legislative or regulatory recommendations regarding pooling 10 public employee health insurance purchasing between the State, counties, municipal 11 corporations, and county boards of education in the State to maximize value and efficiency 12 while maintaining a broad package of benefits and reasonable premiums for public 13 employees.

14 (h) On or before December 1, 2026, the Commission shall report its findings and 15 recommendations to the Governor and, in accordance with § 2–1257 of the State 16 Government Article, the General Assembly.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 18 1, 2025. It shall remain effective for a period of 2 years and, at the end of June 30, 2027, 19 this Act, with no further action required by the General Assembly, shall be abrogated and 20 of no further force and effect.

4