SENATE BILL 612

P6

5lr2227 CF HB 886

By: Senator M. Jackson (Chair, Joint Committee on Pensions)

Introduced and read first time: January 24, 2025 Assigned to: Budget and Taxation

Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 25, 2025

CHAPTER _____

1 AN ACT concerning

State Retirement and Pension System – Deferred Vested Former Members – Return to Service

4 FOR the purpose of establishing that an individual who, after earning service credit $\mathbf{5}$ sufficient for a vested allowance in the Employees' Pension System, the State Police 6 Retirement System, the Correctional Officers' Retirement System, or the Law 7 Enforcement Officers' Pension System, separates from service, and subsequently 8 returns to service in a position in the same system under certain circumstances, is subject to the same requirements to which certain members of the same system are 9 10 subject; and generally relating to the resumption of employment in a position 11 included in the State Retirement and Pension System.

- 12 BY adding to
- 13 Article State Personnel and Pensions
- 14 Section 23–215.3, 24–207.1, 25–205.1, and 26–206.1
- 15 Annotated Code of Maryland
- 16 (2024 Replacement Volume and 2024 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:
- 19 Article Sta

Article – State Personnel and Pensions

20 23-215.3.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



	2 SENATE BILL 612
1	(A) THIS SECTION APPLIES TO AN INDIVIDUAL WHO:
$\frac{2}{3}$	(1) ON OR BEFORE JUNE 30, 2011, WAS A MEMBER OF THE Employees' Pension System who was subject to:
4 5	(1) THE NONCONTRIBUTORY PENSION BENEFIT UNDER PART I OF THIS SUBTITLE; OR
$6 \\ 7$	(II) THE CONTRIBUTORY PENSION BENEFIT UNDER PART II OF THIS SUBTITLE;
8	(2) (1) IS SEPARATED FROM EMPLOYMENT FOR 4 YEARS OR LESS;
9 10 11	(II) 1. I S SEPARATED FROM EMPLOYMENT FOR MILITARY SERVICE THAT MEETS THE REQUIREMENTS OF THE FEDERAL UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT; AND
12 13	2. RESUMES EMPLOYMENT WITHIN 1 YEAR OF LEAVING MILITARY SERVICE IN A POSITION THAT:
$\begin{array}{c} 14 \\ 15 \\ 16 \end{array}$	A. FOR AN INDIVIDUAL DESCRIBED UNDER ITEM (1)(I) OF THIS SUBSECTION IS SUBJECT TO THE NONCONTRIBUTORY PENSION BENEFIT UNDER PART I OF THIS SUBTITLE; OR
17 18 19	B. FOR AN INDIVIDUAL DESCRIBED UNDER ITEM (1)(II) OF THIS SUBSECTION IS SUBJECT TO THE CONTRIBUTORY PENSION BENEFIT UNDER PART II OF THIS SUBTITLE; OR
$20 \\ 21 \\ 22$	(III) IS SEPARATED FROM EMPLOYMENT WITH THE MINIMUM ELIGIBILITY SERVICE NEEDED TO BE ELIGIBLE FOR A VESTED ALLOWANCE UNDER TITLE 29, SUBTITLE 3 OF THIS ARTICLE;
$\frac{23}{24}$	(3) DOES NOT WITHDRAW THE MEMBER'S ACCUMULATED CONTRIBUTIONS; AND
25	(4) DOES NOT BECOME A RETIREE.
26 27 28 29 30 31	(B) (1) An individual described in subsection (a)(1)(1) of this section who resumes employment in a position that is subject to the noncontributory pension benefit of Part I of this subtitle is subject to the same requirements to which an individual who was subject to the noncontributory pension benefit of Part I of this subtitle on June 30, 2011, and remains a member on July 1, 2011, is subject.

1 (2) An individual described in subsection (a)(1)(ii) of this 2 Section who resumes employment in a position that is subject to the 3 Contributory pension benefit of Part II of this subtitle is subject to 4 The same requirements to which an individual who was subject to the 5 Contributory pension benefit of Part II of this subtitle on June 30, 2011, 6 AND REMAINS A MEMBER ON JULY 1, 2011, is subject.

7 24-207.1.

8 (A) THIS SECTION APPLIES TO AN INDIVIDUAL WHO:

9 (1) ON OR BEFORE JUNE 30, 2011, WAS A MEMBER OF THE STATE 10 POLICE RETIREMENT SYSTEM;

11

(2) (I) IS SEPARATED FROM EMPLOYMENT FOR 4 YEARS OR LESS;

12(II)1. IS SEPARATED FROM EMPLOYMENT FOR MILITARY13SERVICE THAT MEETS THE REQUIREMENTS OF THE FEDERAL UNIFORMED14SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT; AND

152.RESUMES EMPLOYMENT WITHIN 1 YEAR OF LEAVING16MILITARY SERVICE IN A POSITION THAT IS INCLUDED IN THE STATE POLICE17RETIREMENT SYSTEM; OR

18 (III) IS SEPARATED FROM EMPLOYMENT WITH THE MINIMUM 19 ELIGIBILITY SERVICE NEEDED TO BE ELIGIBLE FOR A VESTED ALLOWANCE UNDER 20 TITLE 29, SUBTITLE 3 OF THIS ARTICLE;

21 (3) DOES NOT WITHDRAW THE MEMBER'S ACCUMULATED 22 CONTRIBUTIONS; AND

23

(4) DOES NOT BECOME A RETIREE.

(B) AN INDIVIDUAL DESCRIBED IN SUBSECTION (A) OF THIS SECTION WHO
RESUMES EMPLOYMENT IN A POSITION THAT IS INCLUDED IN THE STATE POLICE
RETIREMENT SYSTEM IS SUBJECT TO THE SAME REQUIREMENTS TO WHICH AN
INDIVIDUAL WHO WAS A MEMBER OF THE STATE POLICE RETIREMENT SYSTEM ON
JUNE 30, 2011, AND REMAINS A MEMBER ON JULY 1, 2011, IS SUBJECT.

29 **25–205.1**.

30 (A) THIS SECTION APPLIES TO AN INDIVIDUAL WHO:

1 (1) ON OR BEFORE JUNE 30, 2011, WAS A MEMBER OF THE 2 CORRECTIONAL OFFICERS' RETIREMENT SYSTEM;

3

(2) (I) IS SEPARATED FROM EMPLOYMENT FOR 4 YEARS OR LESS;

4 (II) 1. IS SEPARATED FROM EMPLOYMENT FOR MILITARY 5 SERVICE THAT MEETS THE REQUIREMENTS OF THE FEDERAL UNIFORMED 6 SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT; AND

7 2. RESUMES EMPLOYMENT WITHIN 1 YEAR OF LEAVING
8 MILITARY SERVICE IN A POSITION THAT IS INCLUDED IN THE CORRECTIONAL
9 OFFICERS' RETIREMENT SYSTEM; OR

10 (III) IS SEPARATED FROM EMPLOYMENT WITH THE MINIMUM 11 ELIGIBILITY SERVICE NEEDED TO BE ELIGIBLE FOR A VESTED ALLOWANCE UNDER 12 TITLE 29, SUBTITLE 3 OF THIS ARTICLE;

13(3) DOES NOT WITHDRAW THE MEMBER'S ACCUMULATED14CONTRIBUTIONS; AND

15 (4) DOES NOT BECOME A RETIREE.

16 (B) AN INDIVIDUAL DESCRIBED IN SUBSECTION (A) OF THIS SECTION WHO 17 RESUMES EMPLOYMENT IN A POSITION THAT IS INCLUDED IN THE CORRECTIONAL 18 OFFICERS' RETIREMENT SYSTEM IS SUBJECT TO THE SAME REQUIREMENTS TO 19 WHICH AN INDIVIDUAL WHO WAS A MEMBER OF THE CORRECTIONAL OFFICERS' 20 RETIREMENT SYSTEM ON JUNE 30, 2011, AND REMAINS A MEMBER ON JULY 1, 2011, 21 IS SUBJECT.

22 **26–206.1**.

23 (A) THIS SECTION APPLIES TO AN INDIVIDUAL WHO:

24 (1) ON OR BEFORE JUNE 30, 2011, WAS A MEMBER OF THE LAW 25 ENFORCEMENT OFFICERS' PENSION SYSTEM;

26 (2) (I) IS SEPARATED FROM EMPLOYMENT FOR 4 YEARS OR LESS;

27(II)1. IS SEPARATED FROM EMPLOYMENT FOR MILITARY28SERVICE THAT MEETS THE REQUIREMENTS OF THE FEDERAL UNIFORMED29SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT; AND

4

12.RESUMES EMPLOYMENT WITHIN 1 YEAR OF LEAVING2MILITARY SERVICE IN A POSITION THAT IS INCLUDED IN THE CORRECTIONAL3OFFICERS' RETIREMENT SYSTEM; OR

4 (III) IS SEPARATED FROM EMPLOYMENT WITH THE MINIMUM
5 ELIGIBILITY SERVICE NEEDED TO BE ELIGIBLE FOR A VESTED ALLOWANCE UNDER
6 TITLE 29, SUBTITLE 3 OF THIS ARTICLE;

7 (3) DOES NOT WITHDRAW THE MEMBER'S ACCUMULATED 8 CONTRIBUTIONS; AND

9 (4) DOES NOT BECOME A RETIREE.

10 (B) AN INDIVIDUAL DESCRIBED IN SUBSECTION (A) OF THIS SECTION WHO 11 RESUMES EMPLOYMENT IN A POSITION THAT IS INCLUDED IN THE LAW 12 ENFORCEMENT OFFICERS' PENSION SYSTEM IS SUBJECT TO THE SAME 13 REQUIREMENTS TO WHICH AN INDIVIDUAL WHO WAS A MEMBER OF THE LAW 14 ENFORCEMENT OFFICERS' PENSION SYSTEM ON JUNE 30, 2011, AND REMAINS A 15 MEMBER ON JULY 1, 2011, IS SUBJECT.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July1, 2025.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.