Q3 5lr1893 CF HB 603

By: The President (By Request - Office of the Comptroller)

Introduced and read first time: January 25, 2025

Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning 2 Earned Income Tax Credit - Notice of Eligibility - Alteration 3 FOR the purpose of altering the method by which the Comptroller must provide a certain notice to all employers in the State concerning the earned income tax credit; and 4 5 generally relating to the State earned income tax credit. 6 BY repealing and reenacting, with amendments, 7 Article – Tax – General 8 Section 10–913 9 Annotated Code of Maryland (2022 Replacement Volume and 2024 Supplement) 10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 11 12 That the Laws of Maryland read as follows: Article - Tax - General 13 10-913. 14 On or before January 1 of each calendar year, the Comptroller shall 15 (a) publish the maximum income eligibility for the earned income tax credit under § 10–704 of 16 17 this title for the calendar year. 18 The Comptroller shall prepare a notice that meets the requirements of (2)subsection (b) of this section and [mail] PROVIDE the notice, BY MAIL OR ELECTRONIC 19 MEANS, to all employers in the State. 20

On or before December 31 of each calendar year, an employer shall

provide electronic or written notice to an employee who may be eligible for the earned

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

income tax credit under § 10–704 of this title that:

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SENATE BILL 663

$\frac{1}{2}$	(i) the employee may be eligible for the federal earned income tax credit under \S 32 of the Internal Revenue Code; and
3 4	(ii) the employee may be eligible for the earned income tax credit under $\S~10-704$ of this title.
5	(2) An employer may provide the notice required under this subsection to:
6	(i) all employees; or
7 8	(ii) employees with wages that are less than or equal to the maximum income eligibility published under subsection (a) of this section.
9	(c) An employee may not pursue a private cause of action against an employer for

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 12 $\,$ 1, 2025.

the employer's failure to provide the notice required under subsection (b) of this section.