

SENATE BILL 767

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5lr1916

By: **Senator Jackson**

Introduced and read first time: January 27, 2025

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Calvert County Sheriff – Deputy Sheriffs and Correctional Deputies – Collective**
3 **Bargaining**

4 FOR the purpose of providing that certain deputy sheriffs and correctional deputies in the
5 Calvert County Sheriff's Office have the right to organize and negotiate with the
6 County Commissioners of Calvert County and the Calvert County Sheriff with
7 regard to certain wages and employee health care premium share in a certain
8 manner; and generally relating to collective bargaining rights of Calvert County
9 deputy sheriffs and correctional deputies.

10 BY repealing and reenacting, without amendments,
11 Article – Courts and Judicial Proceedings
12 Section 2–318(a)
13 Annotated Code of Maryland
14 (2020 Replacement Volume and 2024 Supplement)

15 BY repealing and reenacting, with amendments,
16 Article – Courts and Judicial Proceedings
17 Section 2–318(c)(1)
18 Annotated Code of Maryland
19 (2020 Replacement Volume and 2024 Supplement)

20 BY adding to
21 Article – Courts and Judicial Proceedings
22 Section 2–318(h)
23 Annotated Code of Maryland
24 (2020 Replacement Volume and 2024 Supplement)

25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
26 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



Article – Courts and Judicial Proceedings

2–318.

(a) This section applies only in Calvert County.

(c) (1) The Sheriff may appoint deputy sheriffs and correctional deputies in the number and at the salary approved by the County Commissioners **OR PRESCRIBED IN A COLLECTIVE BARGAINING AGREEMENT, AS APPLICABLE.**

(H) (1) THIS SUBSECTION APPLIES ONLY TO ALL FULL-TIME DEPUTY SHERIFFS AND CORRECTIONAL DEPUTIES IN THE CALVERT COUNTY SHERIFF’S OFFICE AT THE RANK OF MAJOR AND BELOW.

(2) SWORN DEPUTY SHERIFFS AND CORRECTIONAL DEPUTIES SUBJECT TO THIS SUBSECTION SHALL HAVE THE RIGHT TO ORGANIZE AND NEGOTIATE WITH THE COUNTY COMMISSIONERS AND THE SHERIFF WITH REGARD TO WAGES AND EMPLOYEE HEALTH CARE PREMIUM SHARE NOT REGULATED BY THE SHERIFF.

(3) THE TERMS OF ANY AGREEMENT WITH REGARD TO WAGES AND EMPLOYEE HEALTH CARE PREMIUM SHARE NOT REGULATED BY THE SHERIFF SHALL BE SET FORTH IN A MEMORANDUM OF AGREEMENT ENTERED INTO BETWEEN THE SHERIFF, THE COUNTY COMMISSIONERS, AND THE EMPLOYEE ORGANIZATION THAT IS CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE IN ACCORDANCE WITH A PROCESS AGREED TO BY THE PARTIES.

(4) AN AGREEMENT WITH REGARD TO WAGES AND EMPLOYEE HEALTH CARE PREMIUM SHARE NOT REGULATED BY THE SHERIFF IS NOT EFFECTIVE UNTIL THE AGREEMENT IS RATIFIED BY:

(I) THE SHERIFF;

(II) THE COUNTY COMMISSIONERS; AND

(III) THE EXCLUSIVE REPRESENTATIVE.

(5) A MODIFICATION TO AN EXISTING MEMORANDUM OF AGREEMENT IS NOT VALID UNLESS THE MODIFICATION IS IN WRITING AND RATIFIED BY:

(I) THE SHERIFF;

(II) THE COUNTY COMMISSIONERS; AND

1 **(III) THE EXCLUSIVE REPRESENTATIVE.**

2 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
3 October 1, 2025.