

Chapter 390

(House Bill 586)

AN ACT concerning

Election Law – Election Judges – Compensation

FOR the purpose of requiring a local board of elections to pay an election judge compensation for completing a certain course of instruction only after the election judge actually serves an election day or early voting day; authorizing a public school student in the State to ~~both~~ earn hours toward the service-learning graduation requirement ~~and~~ or receive election judge compensation for service as an election judge; and generally relating to election judges.

BY repealing and reenacting, with amendments,
Article – Election Law
Section 10–205
Annotated Code of Maryland
(2022 Replacement Volume and 2024 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
That the Laws of Maryland read as follows:

Article – Election Law

10–205.

(a) (1) In this section the following words have the meanings indicated.

(2) “Compensation” includes stipends for transportation, training, and bonus payments.

(3) “Returning election judge” means an election judge who has served a term of office for the immediately preceding statewide election.

(b) (1) (i) The county governing body shall provide sufficient funding to meet the minimum compensation levels required under this section.

(ii) Within the limits authorized by the county governing body, a local board may fix the compensation of election judges above the minimum compensation levels required under this section.

(2) A local board shall pay an election judge for:

(i) **SUBJECT TO PARAGRAPH (4)(II) OF THIS SUBSECTION**, each course of instruction required under § 10–206(g)(1) of this subtitle that the election judge completes; and

(ii) each election day and each early voting day that the election judge actually serves.

(3) (i) For each election judge who is not a returning election judge, the compensation for each election day and each early voting day actually served shall be at least \$250 per day.

(ii) For each returning election judge, the compensation for each election day and each early voting day actually served shall be at least \$100 more per day than the compensation provided to an election judge who is not a returning election judge.

(4) **(I)** The compensation for each completed course of instruction required under § 10–206(g)(1) of this subtitle shall be at least \$50.

(II) A LOCAL BOARD SHALL PAY AN ELECTION JUDGE THE COMPENSATION REQUIRED UNDER PARAGRAPH (2)(I) OF THIS SUBSECTION ONLY AFTER THE ELECTION JUDGE ACTUALLY SERVES AN ELECTION DAY OR EARLY VOTING DAY.

(c) The State Board shall reimburse each local board for \$50 of the additional compensation required under subsection (b)(3)(ii) of this section that is paid to each returning election judge.

(D) FOR SERVICE AS AN ELECTION JUDGE, A PUBLIC SCHOOL STUDENT IN THE STATE MAY ~~BOTH~~:

(1) EARN HOURS TOWARD THE SERVICE–LEARNING REQUIREMENT FOR GRADUATION UNDER COMAR 13A.03.02.05; ~~AND~~ OR

(2) RECEIVE THE ELECTION JUDGE COMPENSATION UNDER THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2025.

Approved by the Governor, May 6, 2025.