

**Department of Legislative Services**  
Maryland General Assembly  
2025 Session

**FISCAL AND POLICY NOTE**  
**First Reader**

House Bill 1197 (Frederick County Delegation)  
Environment and Transportation

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**Frederick County - Sheriff - Salary**

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This bill alters the annual salary of the Frederick County Sheriff by establishing that the salary is equal to the salary of a lieutenant colonel of the Department of State Police (DSP), at the highest available step that is in effect on the day prior to the day that the sheriff begins a term of office. Any change in DSP's salary schedule during a term of office may not apply to the incumbent sheriff, but the changed rate takes effect at the beginning of the next term. Pursuant to constitutional requirements, the salary structure specified in the bill takes effect at the beginning of the next term of office.

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**Fiscal Summary**

**State Effect:** The bill does not materially affect State operations or finances.

**Local Effect:** Frederick County expenditures increase by a *minimum* of \$74,300 in FY 2027 and \$127,300 annually thereafter. County revenues are not affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** The current salary of the Frederick County Sheriff is \$125,000.

Article III, § 35 of the Maryland Constitution prohibits the salary or compensation of any public officer from being increased or diminished during the individual's term of office, except those whose full term is fixed by law in excess of four years. According to a letter from the Counsel to the General Assembly, dated January 17, 1978, salary increases that are to be implemented over a period of time are permissible if implemented before the beginning of the term.

**Local Expenditures:** Frederick County expenditures increase by \$74,260 in fiscal 2027 and by a minimum of \$127,300 annually thereafter. Pursuant to constitutional requirements, the salary is not altered until the next term of office. This estimate (1) is based on the current salary for a lieutenant colonel of DSP at the highest step (\$222,925); (2) assumes the next term of office begins December 2026; and (3) includes fringe benefits as provided by the county. Expenditures increase beyond the estimate shown to the extent that there is an adjustment to the DSP salary schedule that further increases the salary for a lieutenant colonel, thereby correspondingly increasing the salary of the county's Sheriff.

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### **Additional Information**

**Recent Prior Introductions:** Similar legislation has been introduced within the last three years. See SB 462 and HB 713 of 2023.

**Designated Cross File:** SB 626 (Senator Folden) - Judicial Proceedings.

**Information Source(s):** Frederick County; Department of Legislative Services

**Fiscal Note History:** First Reader - March 12, 2025  
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