

Department of Legislative Services
Maryland General Assembly
2025 Session

FISCAL AND POLICY NOTE
First Reader

Senate Bill 767
Finance

(Senator Jackson)

Calvert County Sheriff - Deputy Sheriffs and Correctional Deputies - Collective Bargaining

This bill establishes the right for full-time deputy sheriffs and correctional deputies in the Calvert County Sheriff's Office at the rank of major and below to organize and negotiate with the Calvert County Sheriff and the Calvert County Commissioners with regard to wages and employee health care premium share not regulated by the Sheriff.

Fiscal Summary

State Effect: The bill does not materially affect State operations or finances.

Local Effect: Calvert County expenditures may increase due to the collective bargaining rights established in the bill, as discussed below. County revenues are not affected.

Small Business Effect: None.

Analysis

Bill Summary: The terms of any agreement with regard to wages and employee health care premium share not regulated by the Sheriff must be set forth in a memorandum of agreement entered into between the Sheriff, the County Commissioners, and the employee organization that is certified as the exclusive representative in accordance with a process agreed to by the parties. An agreement is not effective until it has been ratified by the parties. A modification to an existing memorandum of agreement is not valid unless the modification is in writing and ratified by the parties.

Current Law: Numerous counties in Maryland, including Allegany, Anne Arundel, Baltimore, Cecil, Charles, Frederick, Harford, Howard, Montgomery, and Prince George's counties have collective bargaining for deputy sheriffs.

Local Expenditures: Calvert County may incur expenditures to facilitate the collective bargaining process authorized by the bill. Calvert County expenditures may further increase if, and to the extent that, personnel costs under any negotiated agreement are higher than they would have otherwise been. Any potential expenditures cannot be reliably estimated in advance.

Additional Information

Recent Prior Introductions: Similar legislation has not been introduced within the last three years.

Designated Cross File: None.

Information Source(s): Calvert County; Department of Legislative Services

Fiscal Note History: First Reader - February 19, 2025
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