

**Department of Legislative Services**  
Maryland General Assembly  
2025 Session

**FISCAL AND POLICY NOTE**  
**Third Reader**

House Bill 1108

(Allegany County Delegation)

Economic Matters

Finance

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**Allegany County - Alcoholic Beverages - Minimum Age for Employment of Underage Individuals**

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This bill increases, from 16 to 18 years, the minimum age an alcoholic beverages licensee in Allegany County may employ an individual if the licensee does not derive more than half of its revenues from the sale of food. A licensee that derives more than half of their revenues from the sale of food may employ an individual between the ages of 16 and 21 years, as specified. **The bill takes effect July 1, 2025.**

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** The bill does not materially affect Allegany County operations or finances.

**Small Business Effect:** Minimal.

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**Analysis**

**Current Law:** An alcoholic beverages licensee in Allegany County may employ an individual between the ages of 16 and 21 years. To be allowed to sell or serve beer, light wine, and liquor, an individual must be at least 18 years old.

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**Additional Information**

**Recent Prior Introductions:** Similar legislation has not been introduced within the last three years.

**Designated Cross File:** None.

**Information Source(s):** Allegany County; Department of Legislative Services

**Fiscal Note History:** First Reader - February 6, 2025  
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Third Reader - March 18, 2025

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Analysis by: Thomas S. Elder

Direct Inquiries to:

(410) 946-5510

(301) 970-5510