

SB0880/743824/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 880  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “**Part-Time State Employment Pilot Program**” and substitute “**Workgroup for an Inclusive State Workplace**”; strike line 3 in its entirety; strike beginning with “Part-Time” in line 4 down through “Program” in line 10 and substitute “Workgroup for an Inclusive State Workplace to study and make recommendations regarding the expansion of part-time State employment opportunities for individuals who are challenged by the traditional full-time employment structure; requiring the Department of Budget and Management, taking into consideration the Workgroup’s findings and recommendations, to develop and distribute guidance to State agencies on expanding part-time employment opportunities; and generally relating to the Workgroup for an Inclusive State Workplace”; strike in their entirety lines 11 through 25, inclusive; and in line 27, strike “the Laws of Maryland read as follows”.

AMENDMENT NO. 2

On pages 2 through 4, strike in their entirety the lines beginning with line 1 on page 2 through line 15 on page 4, inclusive, and substitute:

“(a) There is a Workgroup for an Inclusive State Workplace.

(b) The Workgroup consists of the following members:

(1) the Secretary of Budget and Management, or the Secretary’s designee;

(2) the Comptroller, or the Comptroller’s designee;

- (3) the Secretary of Information Technology, or the Secretary's designee;
  - (4) the Secretary of Commerce, or the Secretary's designee;
  - (5) the Secretary of Aging, or the Secretary's designee;
  - (6) the Executive Director of the Maryland Commission for Women, or the Executive Director's designee;
  - (7) the Secretary of Health, or the Secretary's designee;
  - (8) the Secretary of Disabilities, or the Secretary's designee;
  - (9) the Secretary of Transportation, or the Secretary's designee;
  - (10) the Chancellor of the University System of Maryland, or the Chancellor's designee;
  - (11) one representative from a State employees union, appointed by the Governor;
  - (12) one member of the Senate of Maryland, appointed by the President of the Senate;
  - (13) one member of the House of Delegates, appointed by the Speaker of the House; and
  - (14) any representative appointed by the Governor under subsection (c) of this section.
- (c) The Governor may appoint the following members to the Workgroup:

(1)     a representative who is actively engaged in the caregiving community;

(2)     a representative who is actively engaged in the disabilities community;

(3)     a representative who is actively engaged in the healthcare community;

(4)     a representative who is actively engaged in the older adult community; and

(5)     an economist with expertise in labor economics.

(d)     The Governor shall designate the chair of the Workgroup.

(e)     The Department of Budget and Management shall provide staff for the Workgroup.

(f)     A member of the Workgroup:

(1)     may not receive compensation as a member of the Workgroup; but

(2)     is entitled to reimbursement for expenses under the Standard State Travel Regulations, as provided in the State budget.

(g)     (1)     The Workgroup shall begin meeting before October 1, 2026.

(2)     The Workgroup shall:

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(i) outline the steps the State needs to take to encourage the expansion of part-time employment within the State Personnel Management System, the University System of Maryland, and the Department of Transportation;

(ii) focus on the inclusive employment opportunities in State government and removing obstacles for individuals challenged by full-time employment;

(iii) review the current policies and procedures concerning part-time employment in State government;

(iv) analyze the budgetary incentives, recruitment best practices, and support structures currently in place to encourage hiring of part-time, benefit-eligible employees;

(v) study the economic and operational effects and quantify the long-term economic benefits of part-time employment on households and State government;

(vi) suggest timelines and identify methods and associated metrics for expanding part-time employment opportunities; and

(vii) identify any potential statutory changes required to implement the steps identified by the Workgroup.

(h) On or before September 15, 2027, the Workgroup shall provide its findings and recommendations in a report to the General Assembly, in accordance with § 2-1257 of the State Government Article.

(i) On or before December 31, 2027, the Department of Budget and Management shall develop and distribute guidance to State agencies on expanding

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part-time employment opportunities, taking into consideration the findings and recommendations of the Workgroup.

On page 4, in line 17, strike “3” and substitute “2”; and in the same line, strike “2029” and substitute “2028”.