

**HB1241/383629/1**

BY: Government, Labor, and Elections Committee

AMENDMENTS TO HOUSE BILL 1241  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, after “**Leave**” insert “**and Leave for Family Illness**”; in the same line, strike “**Qualified**” and substitute “**Qualifying**”; in the same line, after “**Relationships**” insert “**and Type of Leave**”; in line 4, after the second “leave” insert “**or whose illness would allow an employee to use leave with pay**”; in line 5, after “law;” insert “**authorizing employees to use leave without pay, in accordance with the employer’s unpaid leave policy, for certain bereavement leave or leave for the illness of a family member;**”; and in the same line, after “leave” insert “**and leave for family illness**”.

AMENDMENT NO. 2

On page 1, in line 17, strike the brackets; in the same line, strike “a member of the employee’s immediate family” and substitute “**THE EMPLOYEE’S FAMILY MEMBER**”; and in lines 17 and 18, strike “**AN INDIVIDUAL WITH WHOM THE EMPLOYEE HAD A QUALIFIED RELATIONSHIP**”.

On page 2, in line 10, after “parent.” insert “**] “FAMILY MEMBER” MEANS:**

**(I) A CHILD;**

**(II) A PARENT;**

**(III) A SPOUSE OR DOMESTIC PARTNER;**

**(IV) A SPOUSE’S OR DOMESTIC PARTNER’S PARENT;**

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**(V) A CHILD’S SPOUSE OR DOMESTIC PARTNER;**

**(VI) A SIBLING;**

**(VII) A SIBLING’S SPOUSE OR DOMESTIC PARTNER;**

**(VIII) A GRANDPARENT;**

**(IX) A GRANDPARENT’S SPOUSE OR DOMESTIC PARTNER;**

**(X) A GRANDCHILD;**

**(XI) A GRANDCHILD’S SPOUSE OR DOMESTIC PARTNER; AND**

**(XII) AN INDIVIDUAL RELATED BY BLOOD OR AFFINITY WHOSE CLOSE ASSOCIATION WITH AN EMPLOYEE IS THE EQUIVALENT OF A FAMILY RELATIONSHIP.”;**

in line 11, strike the bracket; in line 27, strike the brackets; and in the same line, strike “(6)”.

On pages 2 and 3, strike in their entirety the lines beginning with line 29 on page 2 through line 8 on page 3, inclusive.

On page 3, in line 17, strike “an” and substitute “A”; in lines 17 and 21, in each instance, strike “immediate”; in line 20, after “pay” insert “, OR LEAVE WITHOUT PAY IN ACCORDANCE WITH THE EMPLOYER’S UNPAID LEAVE POLICY,”; and in line 21, after “family” insert “MEMBER”.