

HB1335/653824/1

BY: Government, Labor, and Elections Committee

AMENDMENTS TO HOUSE BILL 1335
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “**Recruitment**,” in line 2 down through “**Professionals**” in line 3 and substitute “**Information Technology Staffing and Capability Assessment**”; and in line 7, strike “recruitment, retention, and compensation” and substitute “staffing, capability assessment, and workforce alignment”.

AMENDMENT NO. 2

On page 1, after line 12, insert:

“(1) an assessment of information technology and cybersecurity staffing needs across the principal departments of the Executive Branch as identified in § 8-201 of the State Government Article, including:

(i) an inventory of existing information technology and cybersecurity positions by classification, role, and function;

(ii) an evaluation of each principal department’s information technology environment, including:

1. the size and information technology needs of the principal department;

2. the size and scope of systems and applications used by information technology;

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3. cybersecurity risk profile and regulatory or compliance obligations; and

4. legacy system dependencies and modernization requirements;

(iii) an analysis of capability gaps between current staffing levels and the skills required to support principal department missions;

(iv) identification of the types of information technology and cybersecurity roles necessary to support operations based on the principal department's specific technology environment; and

(v) recommendations for aligning State information technology staffing models with the operational, security, and project delivery needs of principal departments and the strategic priorities of the Department of Information Technology's statewide information technology master plan; and

(2) recommendations for updated information technology classifications and pay scales for information technology and cybersecurity professionals, informed by comparable compensation data from other agencies across State and local government.”;

and strike in their entirety lines 13 through 21, inclusive.