

HB1248/173025/1

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1248
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “**Part-Time State Employment Pilot Program**” and substitute “**Workgroup for an Inclusive State Workplace**”; strike line 3 in its entirety; strike beginning with “Part-Time” in line 4 down through “Program” in line 10 and substitute “Workgroup for an Inclusive State Workplace to create a strategy and implementation work plan regarding more inclusive State employment opportunities for individuals who are challenged by the traditional full-time employment structure; and generally relating to the Workgroup for an Inclusive State Workplace”; strike in their entirety lines 11 through 25, inclusive; and in line 27, strike “the Laws of Maryland read as follows”.

AMENDMENT NO. 2

On pages 2 through 4, strike in their entirety the lines beginning with line 1 on page 2 through line 15 on page 4, inclusive, and substitute:

- “(a) There is a Workgroup for an Inclusive State Workplace.
- (b) The Workgroup consists of the following members:
- (1) the Secretary of Budget and Management, or the Secretary’s designee;
 - (2) the Comptroller, or the Comptroller’s designee;
 - (3) the Secretary of Information Technology, or the Secretary’s designee;

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- (4) the Secretary of Commerce, or the Secretary's designee;
 - (5) the Secretary of Aging, or the Secretary's designee;
 - (6) the Executive Director of the Maryland Commission for Women, or the Executive Director's designee;
 - (7) the Secretary of Health, or the Secretary's designee;
 - (8) the Deputy Secretary of the Developmental Disabilities Administration, or the Deputy Secretary's designee;
 - (9) one representative from the Maryland Department of Health;
 - (10) the Chancellor of the University System of Maryland, or the Chancellor's designee;
 - (11) one member of the Senate of Maryland, appointed by the President of the Senate;
 - (12) one member of the House of Delegates, appointed by the Speaker of the House; and
 - (13) any representative appointed by the Governor under subsection (c) of this section.
- (c) The Governor may appoint the following members to the Workgroup:
- (1) a representative who is actively engaged in the caregiving community;

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(2) a representative who is actively engaged in the disabilities community;

(3) a representative who is actively engaged in the healthcare community;

(4) a representative who is actively engaged in the older adult community;

(5) a representative from a State employees union; and

(6) an economist with expertise in labor economics.

(d) The Governor shall designate the chair of the Workgroup.

(e) The Department of Budget and Management shall provide staff for the Workgroup.

(f) A member of the Workgroup:

(1) may not receive compensation as a member of the Workgroup; but

(2) is entitled to reimbursement for expenses under the Standard State Travel Regulations, as provided in the State budget.

(g) The Workgroup shall:

(1) outline the steps the State needs to take to offer more inclusive employment opportunities for caregivers, people with disabilities or other medical conditions, older adults, and other individuals challenged by the traditional full-time employment structure;

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(2) establish guidance for State agencies to create part-time jobs with benefits;

(3) set annual goals to expand part-time job opportunities with benefits, as well as other strategies for inclusion, for each of the next 5 years;

(4) identify any potential statutory changes required to implement the inclusive employment plan devised by the Workgroup; and

(5) identify and quantify the long-term economic benefits to the State from increased labor force participation by caregivers, people with disabilities or other medical conditions, older adults, and other individuals challenged by the traditional, full-time employment structure.

(h) On or before September 15, 2027, the Workgroup shall share its inclusive workplace implementation strategy and workplan in a report to the General Assembly, in accordance with § 2-1257 of the State Government Article.”

On page 4, in line 17, strike “3” and substitute “2”; and in the same line, strike “2029” and substitute “2028”.