

**HB1578/453722/1**

BY: Government, Labor, and Elections Committee

AMENDMENTS TO HOUSE BILL 1578  
(First Reading File Bill)

AMENDMENT NO. 1

On page 2, after line 17, insert:

“BY adding to

Article - State Government

Section 9-1A-10(a)

Annotated Code of Maryland

(2021 Replacement Volume and 2025 Supplement)”.

On page 2, in line 40, strike “and reenacting, with amendments,”.

On page 3, after line 4, insert:

“BY repealing and reenacting, with amendments,

Chapter 641 of the Acts of the General Assembly of 2022, as amended by

Chapters 137 and 138 of the Acts of the General Assembly of 2023 and

Chapters 620 and 621 of the Acts of the General Assembly of 2025

Section 2(c)”.

AMENDMENT NO. 2

On page 6, in line 18, strike “**INDIVIDUAL**”; in line 23, strike “**MINORITIES AND NONMINORITY WOMEN**” and substitute “**MINORITY– AND WOMEN–OWNED FIRMS**”; and in line 32, strike “**MINORITIES AND NONMINORITY WOMEN**” and substitute “**MINORITY– AND WOMEN–OWNED BUSINESSES**”.

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On page 7, in line 32, strike “**SUPPORT**” and substitute “**REDUCE DISCRIMINATION SUPPORT**”; and in line 34, strike “**WILL HELP REDUCE DISCRIMINATION, CREATE**” and substitute “**AND CREATE**”.

On page 9, in line 21, strike “**15TH**” and substitute “**5TH**”.

On page 10, in lines 10 and 11, strike “**BASED ON CRITERIA ESTABLISHED**”; and in line 12, strike “**UNDER A CONTRACT**” and substitute “**RELATED TO CONTRACTS**”.

On page 14, in lines 9 and 10, strike “**BASED ON CRITERIA ESTABLISHED**”; in line 11, strike “**UNDER A DESIGNATED OR UNDESIGNATED CONTRACT AS**” and substitute “**RELATED TO CONTRACTS**”; and in lines 16 and 26, in each instance, strike “**15TH**” and substitute “**5TH**”.

On page 15, after line 11, insert:

**“(A) (1) THE FINDINGS AND EVIDENCE RELIED ON BY THE GENERAL ASSEMBLY FOR THE CONTINUATION OF THE MINORITY BUSINESS ENTERPRISE PROGRAM UNDER TITLE 14, SUBTITLE 3 OF THE STATE FINANCE AND PROCUREMENT ARTICLE ARE INCORPORATED IN THIS SECTION.**

**“(2) TO THE EXTENT PRACTICABLE AND AUTHORIZED BY THE UNITED STATES CONSTITUTION, A LICENSEE SHALL COMPLY WITH THE STATE’S MINORITY BUSINESS ENTERPRISE PROGRAM.”;**

in line 12, strike “(a)” and substitute “**(B)**”; in line 16, after the second “and” insert:

**“2. any other corresponding provisions of law under Title 14, Subtitle 3 of the State Finance and Procurement Article.**

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(ii) The minority business participation goal shall apply to:

1. construction related to video lottery terminals; and
2. procurement related to the operation of video lottery terminals, including procurement of equipment and ongoing services.

(2) If the county in which a video lottery facility will be located has higher minority business participation requirements than the State as described in paragraph (1) of this subsection, the applicant shall meet the county's minority business participation requirements to the extent possible.

(3) A county in which a video lottery facility will be located may impose local business, local minority business participation, and local hiring requirements to the extent authorized by local law and permitted by the United States Constitution.

(4) Any collective bargaining agreement or agreements, including a project labor agreement or a neutrality agreement, entered into by an applicant or licensee may not negate the requirements of this subsection.

(5) If an applicant for employment at a video lottery facility believes that the applicant has been discriminated against in the employment process, the applicant may appeal the employment decision to the local human relations board in the county where the facility is located.

(6) Notwithstanding any collective bargaining agreement or agreements, a licensee shall:

- (i) provide health insurance coverage for its employees; and

(Over)

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(ii) give a preference to hiring qualified employees from the communities within 10 miles of the video lottery facility.

(7) A licensee shall:

(i) provide retirement benefits for its employees; and

(ii) if the licensee is a racetrack licensee, provide retirement benefits to its video lottery operation employees that are equivalent to the level of benefits provided to the racetrack employees who are eligible under the Maryland Racetrack Employees Pension Fund.

(8) Notwithstanding any collective bargaining agreement or agreements, if the licensee is a racetrack location, the licensee shall provide health insurance coverage to all employees of the racetrack, including the employees of the racetrack on the backstretch of the racetrack.”;

in lines 17 and 29, strike “(b)” and “(c)”, respectively, and substitute “**(C)**” and “**(D)**”, respectively; in lines 18, 21, 24, 26, 29, and 30, in each instance, strike “(a)(1)” and substitute “**(B)(1)**”; and in line 30, in each instance, strike “(b)” and substitute “**(C)**”.

On page 19, strike in their entirety lines 31 through 35, inclusive; after line 35, insert:

“~~(c)~~ **(B)** The State Retirement and Pension System shall provide to the certification agency any information deemed necessary to assess the need for remedial measures to assist minority and women-owned businesses in the brokerage and investment management services industry and market.”.

On pages 19 and 20, strike in their entirety the lines beginning with line 36 on page 19 through line 5 on page 20, inclusive.