

HOUSE BILL 234

E4

(PRE-FILED)

6lr0002
CF SB 74

By: Chair, Appropriations Committee (By Request – Departmental – State Police)

Requested: September 24, 2025

Introduced and read first time: January 14, 2026

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Public Safety – Police Employees and Deputy State Fire Marshals – Repeal of**
3 **Pay Rate Restriction on Promotion**

4 FOR the purpose of repealing a requirement that a certain police employee or deputy State
5 fire marshal is entitled to a certain pay rate on promotion to a higher rank if a certain
6 other police employee or deputy State fire marshal in the same rank is at a lower
7 pay rate; and generally relating to the pay rates of police employees and deputy State
8 fire marshals.

9 BY repealing and reenacting, with amendments,
10 Article – Public Safety
11 Section 2-405
12 Annotated Code of Maryland
13 (2022 Replacement Volume and 2025 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
15 That the Laws of Maryland read as follows:

16 **Article – Public Safety**

17 2-405.

18 (a) (1) The Secretary shall develop a pay plan for police employees, State
19 Police communications operators, and State Police communications supervisors that
20 includes the ranks and the grades within ranks that the Secretary considers appropriate.

21 (2) The pay plan under this subsection:

22 (i) is subject to approval by the Secretary of Budget and
23 Management; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



9 (i) each July 1, if the police employee was a police employee on July
10 1, 1967; or

23 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
24 1, 2026.