

HOUSE BILL 473

F1, F5
HB 1074/20 – W&M

6lr1262

By: **Delegates Feldmark, Acevero, Allen, Behler, Boyce, Charkoudian, Coley, Fair, Hill, Lehman, Palakovich Carr, Ruth, Solomon, Terrasa, Watson, and Ziegler**

Introduced and read first time: January 23, 2026

Assigned to: Government, Labor, and Elections

A BILL ENTITLED

1 AN ACT concerning

2 **Education – Collective Bargaining – Certificated Employees – Class Size**

3 FOR the purpose of repealing the prohibition on a public school employer negotiating the
4 maximum number of students assigned to a class; and generally relating to collective
5 bargaining for public school employees.

6 BY repealing and reenacting, without amendments,

7 Article – Education

8 Section 6–406(c)(1), (2), and (4)

9 Annotated Code of Maryland

10 (2025 Replacement Volume and 2025 Supplement)

11 BY repealing and reenacting, with amendments,

12 Article – Education

13 Section 6–406(c)(3)

14 Annotated Code of Maryland

15 (2025 Replacement Volume and 2025 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

17 That the Laws of Maryland read as follows:

18 **Article – Education**

19 6–406.

20 (c) (1) On request a public school employer or at least two of its designated
21 representatives shall meet and negotiate with at least two representatives of the employee
22 organization that is designated as the exclusive negotiating agent for the public school
23 employees in a unit of the county on all matters that relate to:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



(i) Salaries, wages, hours, and other working conditions, including procedures regarding employee transfers and assignments;

(ii) The structure, time, and manner of the access of the exclusive representative to a public school employer's new employee processing as required under § 6-405 of this subtitle; and

(iii) A career ladder for educators established under Subtitle 10 of this title.

(2) Except as provided in paragraph (3) of this subsection, a public school employer or at least two of its designated representatives may negotiate with at least two representatives of the employee organization that is designated as the exclusive negotiating agent for the public school employees in a unit of the county on other matters that are mutually agreed to by the employer and the employee organization.

(3) A public school employer may not negotiate the school calendar[, the maximum number of students assigned to a class,] or any matter that is precluded by applicable statutory law.

(4) A matter that is not subject to negotiation under paragraph (2) of this subsection because it has not been mutually agreed to by the employer and the employee organization may not be raised in any action taken to resolve an impasse under subsection (e) of this section.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2026.