

# HOUSE BILL 1173

P2

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By: **Delegates Kerr, Crutchfield, Fair, Ruth, Schindler, and Wu**

Introduced and read first time: February 11, 2026

Assigned to: Government, Labor, and Elections

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Procurement – Contractors and Vendors – Restrictions on Use of State**  
3 **Funds and Resources**

4 FOR the purpose of prohibiting certain contractors and vendors from knowingly using  
5 public funds to influence the decisions of certain employees to support or oppose a  
6 certain employee organization or become a member of an employee organization;  
7 prohibiting certain contractors and vendors from knowingly using public funds or  
8 resources to contract with or provide assistance to a person for the purpose of  
9 carrying out a certain campaign or engaging in anti-union activities; and generally  
10 relating to restrictions on the use of State funds and resources by contractors and  
11 vendors.

12 BY repealing and reenacting, with amendments,  
13 Article – State Finance and Procurement  
14 Section 2–108  
15 Annotated Code of Maryland  
16 (2021 Replacement Volume and 2025 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
18 That the Laws of Maryland read as follows:

19 **Article – State Finance and Procurement**

20 2–108.

21 (a) A unit of State government may not knowingly use public funds to influence  
22 the decisions of State employees to:

23 (1) support or oppose an employee organization that represents or seeks to  
24 represent the employees of the unit of State government; or

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           (2)     become a member of an employee organization.

2           **(B) A CONTRACTOR OR VENDOR CONTRACTED BY A UNIT OF STATE**  
3 **GOVERNMENT MAY NOT KNOWINGLY USE PUBLIC FUNDS TO INFLUENCE THE**  
4 **DECISIONS OF EMPLOYEES OF THE CONTRACTOR, EMPLOYEES OF THE VENDOR, OR**  
5 **EMPLOYEES OF ANY SUBCONTRACTOR PERFORMING WORK UNDER A STATE**  
6 **CONTRACT TO:**

7           **(1) SUPPORT OR OPPOSE AN EMPLOYEE ORGANIZATION THAT**  
8 **REPRESENTS OR SEEKS TO REPRESENT THE EMPLOYEES OF THE CONTRACTOR,**  
9 **VENDOR, OR SUBCONTRACTOR; OR**

10          **(2) BECOME A MEMBER OF AN EMPLOYEE ORGANIZATION.**

11          **(C) A CONTRACTOR OR VENDOR CONTRACTED BY A UNIT OF STATE**  
12 **GOVERNMENT MAY NOT KNOWINGLY USE PUBLIC FUNDS OR RESOURCES TO**  
13 **CONTRACT WITH OR PROVIDE ASSISTANCE TO ANY PERSON FOR THE PURPOSE OF:**

14          **(1) CARRYING OUT A CAMPAIGN AGAINST EFFORTS BY EMPLOYEES OF**  
15 **THE CONTRACTOR OR VENDOR TO:**

16                   **(I) GAIN OR RETAIN COLLECTIVE BARGAINING RIGHTS; OR**

17                   **(II) CERTIFY AN EMPLOYEE ORGANIZATION AS AN EXCLUSIVE**  
18 **REPRESENTATIVE; OR**

19          **(2) ENGAGING IN ANTI-UNION ACTIVITIES.**

20          **[(b)] (D)**     This section does not apply to an activity performed or to an expense  
21 incurred in connection with:

22           (1)     addressing a grievance or negotiating or administering a collective  
23 bargaining agreement;

24           (2)     allowing an employee organization or a representative of an employee  
25 organization access to and use of State facilities or properties;

26           (3)     performing an activity required by federal or State law or a collective  
27 bargaining agreement;

28           (4)     negotiating, entering into, or carrying out a voluntary recognition  
29 agreement with an employee organization; or

30           (5)     paying wages to a represented employee while the employee is  
31 performing duties if the payment is permitted under a collective bargaining agreement.

1           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
2   October 1, 2026.