

# HOUSE BILL 1325

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6lr1579  
CF SB 522

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By: **Delegates McComas, Baker, Beauchamp, Buckel, Ciliberti, Hornberger,  
Miller, Nkongolo, and Spiegel**

Introduced and read first time: February 12, 2026

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Workers' Compensation – Evaluation of Permanent Impairments – Licensed**  
3 **Social Worker–Clinical**

4 FOR the purpose of authorizing a licensed certified social worker–clinical to provide  
5 evaluation services for workers' compensation claims related to permanent  
6 impairments involving a behavioral or mental disorder; requiring a licensed certified  
7 social worker–clinical to meet certain requirements to perform the evaluation  
8 services; and generally relating to the evaluation of permanent impairments by  
9 licensed certified social workers–clinical under the workers' compensation law.

10 BY repealing and reenacting, with amendments,  
11 Article – Labor and Employment  
12 Section 9–721(c)  
13 Annotated Code of Maryland  
14 (2025 Replacement Volume)

15 BY adding to  
16 Article – Labor and Employment  
17 Section 9–721(d)  
18 Annotated Code of Maryland  
19 (2025 Replacement Volume)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
21 That the Laws of Maryland read as follows:

### **Article – Labor and Employment**

22  
23 9–721.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (c) [If] SUBJECT TO SUBSECTION (D) OF THIS SECTION, IF a permanent  
2 impairment involves a behavioral or mental disorder, a licensed psychologist, LICENSED  
3 CERTIFIED SOCIAL WORKER–CLINICAL, or qualified physician shall:

4 (1) perform an evaluation of only the mental or behavioral portion of the  
5 permanent impairment; and

6 (2) report the evaluation to the Commission in accordance with the  
7 regulations of the Commission.

8 (D) TO PERFORM AND REPORT AN EVALUATION UNDER SUBSECTION (C) OF  
9 THIS SECTION, A LICENSED CERTIFIED SOCIAL WORKER–CLINICAL MUST:

10 (1) MEET THE REQUIREMENTS FOR EVALUATION, DIAGNOSIS, AND  
11 TREATMENT OF:

12 (I) BIOPSYCHOSOCIAL CONDITIONS;

13 (II) MENTAL AND EMOTIONAL CONDITIONS AND IMPAIRMENTS;

14 AND

15 (III) BEHAVIORAL HEALTH DISORDERS INCLUDING  
16 SUBSTANCE–RELATED DISORDERS, ADDICTIVE DISORDERS, AND MENTAL  
17 DISORDERS, AS THOSE TERMS ARE DEFINED IN § 7.5–101 OF  
18 THE HEALTH – GENERAL ARTICLE;

19 (2) MEET THE REQUIREMENTS FOR REGISTRATION FOR A  
20 REHABILITATION COUNSELOR OR A VOCATIONAL EVALUATOR ESTABLISHED UNDER  
21 § 9–6A–09 OF THIS ARTICLE;

22 (3) HAVE MET THE REQUIREMENTS DESCRIBED IN ITEMS (1) AND (2)  
23 OF THIS SUBSECTION FOR A MINIMUM OF 2 YEARS FOLLOWING THE INITIAL  
24 ISSUANCE OF THE INDIVIDUAL’S LICENSE; AND

25 (4) BE AN AUTHORIZED PROVIDER, AS DEFINED IN COMAR  
26 14.09.08.01.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
28 October 1, 2026.