

HOUSE BILL 1392

E4
HB 687/25 – JUD

6lr0944

By: **Delegates Grammer, Conaway, Davis, McComas, and Taylor**

Introduced and read first time: February 13, 2026

Assigned to: Judiciary

A BILL ENTITLED

1 AN ACT concerning

2 **Public Safety – Law Enforcement – Quotas**
3 **(Community–Oriented Policing Act)**

4 FOR the purpose of altering a prohibition against a certain law enforcement agency using
5 quotas; authorizing a law enforcement officer to report the use of quotas to the Office
6 of the Attorney General; requiring the Office to create and make readily available a
7 certain form; requiring the Office to investigate certain reports within a certain
8 period of time; requiring the Office to order a law enforcement agency to cease and
9 desist under certain circumstances; and generally relating to law enforcement
10 quotas.

11 BY repealing and reenacting, with amendments,
12 Article – Public Safety
13 Section 3–504
14 Annotated Code of Maryland
15 (2022 Replacement Volume and 2025 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – Public Safety**

19 3–504.

20 (a) In this section, “quota” means the mandating of a finite number of arrests
21 made or citations issued that a law enforcement officer must meet in a specified time period.

22 (b) A law enforcement agency may not:

23 (1) establish **OR MAINTAIN** a formal or informal quota for the law

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 enforcement agency or law enforcement officers of the agency; [or]

2 (2) use the number of arrests made [or], INVESTIGATIONS CONDUCTED,
3 citations issued, OR WARRANTS SERVED OR EXECUTED by a law enforcement officer as
4 [the sole or primary criterion] THE BASIS for EVALUATION, COMPENSATION,
5 DISCIPLINE, promotion, demotion, dismissal, or transfer of the officer;

6 (3) REQUIRE A LAW ENFORCEMENT OFFICER OR SUGGEST TO A LAW
7 ENFORCEMENT OFFICER THAT THE OFFICER IS EXPECTED TO MEET A QUOTA; OR

8 (4) OFFER A FINANCIAL REWARD OR OTHER BENEFIT TO A LAW
9 ENFORCEMENT OFFICER DETERMINED BY OR BASED ON THE QUOTA OF THE
10 OFFICER.

11 (c) This section does not preclude a law enforcement agency from:

12 (1) using quantitative data for arrests, citations, and other law
13 enforcement activities as management tools or in evaluating performance;

14 (2) collecting, analyzing, and applying information concerning the number
15 of arrests and citations in order to ensure that a particular law enforcement officer or group
16 of law enforcement officers does not violate an applicable legal obligation; or

17 (3) assessing the proportion of the arrests made and citations issued by a
18 law enforcement officer or group of law enforcement officers.

19 (D) (1) A LAW ENFORCEMENT OFFICER MAY REPORT THE USE OF QUOTAS
20 BY A LAW ENFORCEMENT AGENCY TO THE OFFICE OF THE ATTORNEY GENERAL.

21 (2) THE OFFICE OF THE ATTORNEY GENERAL SHALL CREATE AND
22 MAKE READILY AVAILABLE ONLINE A STANDARD FORM THAT MAY BE USED BY ANY
23 LAW ENFORCEMENT OFFICER TO REPORT THE USE OF QUOTAS BY A LAW
24 ENFORCEMENT AGENCY OF THE OFFICER.

25 (3) THE OFFICE OF THE ATTORNEY GENERAL SHALL INVESTIGATE
26 ANY REPORT MADE UNDER PARAGRAPH (1) OF THIS SUBSECTION WITHIN 1 YEAR
27 AFTER THE SUBMISSION OF THE REPORT.

28 (4) IF AFTER THE INVESTIGATION THE OFFICE OF THE ATTORNEY
29 GENERAL FINDS THAT A LAW ENFORCEMENT AGENCY USED QUOTAS IN VIOLATION
30 OF SUBSECTION (B) OF THIS SECTION, THE ATTORNEY GENERAL SHALL ORDER THE
31 AGENCY TO CEASE AND DESIST FROM USING QUOTAS.

1 **(5) THE OFFICE OF THE ATTORNEY GENERAL SHALL ADOPT**
2 **REGULATIONS THAT:**

3 **(I) DETERMINE THE PROCEDURE FOR THE INVESTIGATION**
4 **REQUIRED UNDER PARAGRAPH (3) OF THIS SUBSECTION; AND**

5 **(II) PROVIDE THE LAW ENFORCEMENT AGENCY THAT IS THE**
6 **SUBJECT OF THE INVESTIGATION AN OPPORTUNITY TO BE HEARD.**

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
8 October 1, 2026.