

**Department of Legislative Services**  
Maryland General Assembly  
2026 Session

**FISCAL AND POLICY NOTE**  
**First Reader**

House Bill 1514 (Calvert County Delegation)

Government, Labor, and Elections and  
Ways and Means

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**Calvert County - County Officials and Board of Education - Salaries and  
Benefits**

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This bill increases, in Calvert County, the salary/compensation of: (1) the president of the board of commissioners, from \$50,500 to \$58,000; (2) a member of the board of commissioners, from \$48,000 to \$53,000; (3) the president of the board of education, from \$6,500 to \$8,500; (4) a member of the board of education, from \$5,500 to \$7,500; and (5) the county treasurer, from \$57,500 to \$115,000. The bill establishes that a county commissioner who has completed ten years of service, regardless of age, is eligible to receive benefits under the county retiree health benefits program. Further, the bill authorizes the Treasurer, beginning with the term of office that begins on or after November 4, 2026, to receive the same pension benefits as county employees. Finally, the bill authorizes the salary for the Calvert County State’s Attorney to increase during the term of office to the extent the salary for a circuit court judge increases by repealing the provision that specifies any salary increase takes effect at the beginning of the elected term of office and may not increase during the term. Pursuant to constitutional requirements, the increases take effect at the beginning of the next terms of office.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Calvert County expenditures increase by at least \$52,300 in FY 2027 and by a minimum of \$95,000 in FY 2028 and beyond, as discussed below. Calvert County revenues are not affected.

**Small Business Effect:** None.

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## Analysis

### **Current Law:**

#### *Calvert County Board of Commissioners*

Five county commissioners make up the Calvert County Board of Commissioners. The annual salary for the president of the Calvert County Board of Commissioners is \$50,500. The salary for each associate member of the board is \$48,000. Commissioners are eligible to participate in the county's retiree health benefits program.

#### *Calvert County Board of Education*

The Calvert County Board of Education consists of five voting members and one nonvoting student member. The board elects from its membership a president and vice president. The president of the Calvert County Board of Education receives annual compensation of \$6,500. The other (voting) members of the board receive annual compensation of \$5,500.

#### *State's Attorney for Calvert County*

The State's Attorney for Calvert County receives an annual salary equal to the salary of a circuit court judge; however, any salary increase for the state's attorney takes effect at the beginning of the elected term of office and may not increase during the term. Pursuant to Joint Resolutions 2 and 3 of 2022, the salary of a circuit court judge increased from \$184,433 to the current salary of \$214,433 over fiscal 2023 through 2026.

#### *Treasurer of Calvert County*

The annual salary of the Calvert County Treasurer is \$57,500.

**Local Expenditures:** Calvert County expenditures increase by at least \$52,300 in fiscal 2027 and by at least \$95,000 in fiscal 2028 and beyond. The Department of Legislative Services notes that for the Calvert County State's Attorney, future salary amounts depend on action taken by the General Assembly regarding judicial salaries. Legislation to increase judicial salaries has been introduced this session (Senate Joint Resolution 2 / House Joint Resolution 6) based on recommendations proposed by the Judicial Compensation Commission; however, because the General Assembly has the authority to further amend the resolution, as specified in statute, judicial salaries for the next four years cannot be reliably predicted in advance. Further, in the absence of additional information from the county, this estimate does not reflect (1) increased expenditures related to pensions and other benefit payments as modified by the bill and (2) increased fringe benefits from the higher salaries.

## **Additional Information**

**Recent Prior Introductions:** Similar legislation has not been introduced within the last three years.

**Designated Cross File:** None.

**Information Source(s):** Calvert County; Department of Legislative Services

**Fiscal Note History:** First Reader - March 11, 2026  
jg/jkb

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