

Maryland House of Delegates
2026 Regular Session

HB 1016 Third Reading (HB) Calendar No.93 Delegate Pruski et al Labor and Employment - Noncompete and Conflict of Interest Clauses - Employer Workforce Relocation and Out-of-State Employers On Third Reading	(GVC)
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94 Yeas 36 Nays 5 Not Voting 0 Excused 6 Absent

Voting Yea - 94

Speaker	Ebersole	Kaufman	Roberson	Taylor
Acevero	Edelson	Kerr	Roberts	Terrasa
Allen	Embry	Korman	Rogers	Toles
Amprey	Feldmark	Lehman	Rosenberg	Turner
Bagnall	Fennell	Lewis	Ross	Valderrama
Barnes	Foley	Lopez	Ruff	Vogel
Bartlett	Forbes	Martinez	Ruth	Watson
Behler	Fraser-Hidalgo	McCaskill	Sample-Hughes	Wells
Bhandari	Guyton	Mireku-North	Schindler	White Holland
Boyce	Guzzone	Moon	Shetty	Wilkins
Cardin	Harrison	Moreno	Simmons	Williams
Chang	Healey	Odom	Simpson	Wims
Charkoudian	Hill	Palakovich Carr	Smith	Wolek
Clippinger	Holmes	Pasteur	Solomon	Woods
Coley	Hornberger	Patterson	Spiegel	Worman
Conaway	Ivey	Phillips	Stein	Wu
Crutchfield	Johnson, A.	Pruski	Stewart	Young
Cullison	Jones, D.	Qi	Stinnett	Ziegler
Davis	Kaiser	Queen	Taveras	

Voting Nay - 36

Adams*	Ciliberti	Hutchinson	Miller	Rose
Alston	Fisher	Jacobs	Morgan, M.	Schmidt
Anderson	Ghrist	Kipke	Morgan, T.	Stonko
Arentz	Grammer	Long, R.	Nawrocki	Szeliga
Arikan	Griffith	Mangione	Nkongolo	Tomlinson
Beauchamp	Hartman	McComas	Pippy	Valentine
Buckel	Howard	Metzgar	Reilly	Wivell
Chisholm				

Not Voting - 5

Addison	Boafo	Bouchat	Johnson, S.	Wilson
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Excused from Voting - 0

Excused (Absent) - 6

Baker	Fair	Hinebaugh	Jones, A.	Long, J.
Crosby				