

**Maryland House of Delegates  
2026 Regular Session**

**HB 1016** House Bills Amended in the Senate No. 26  
Delegate Pruski et al (3rg#93 GVC)  
Labor and Employment - Noncompete and Conflict of Interest Clauses -  
Employer Workforce Relocation and Out-of-State Employers  
On Third Reading and Final Passage (Hse concurred)

**101 Yeas    29 Nays    5 Not Voting    0 Excused    6 Absent**

**Voting Yea - 101**

Speaker	Edelson	Kaiser	Qi	Stinnett
Acevero	Embry	Kaufman	Queen	Stonko
Addison	Fair	Kerr	Roberson	Taveras
Allen	Feldmark	Kipke	Roberts	Taylor
Amprey	Fennell	Korman	Rogers	Terrasa
Bagnall	Foley	Lehman	Rosenberg	Toles
Barnes	Forbes	Lewis	Ross	Turner
Bartlett	Fraser-Hidalgo	Lopez	Ruff	Valderrama
Behler	Griffith	Martinez	Ruth	Vogel
Bhandari	Guyton	McCaskill	Sample-Hughes	Watson
Boyce	Guzzone	McComas	Schindler	Wells
Cardin	Harrison	Mireku-North	Schmidt	White Holland
Chang	Healey	Moon	Shetty	Wilkins
Charkoudian	Hill	Moreno	Simmons	Williams
Clippinger	Holmes	Odom	Simpson	Wims
Coley	Hornberger	Palakovich Carr	Smith	Wolek
Conaway	Howard	Pasteur	Solomon	Worman
Crutchfield	Ivey	Patterson	Spiegel	Wu
Cullison	Johnson, A.	Phillips	Stein	Young
Davis	Jones, D.	Pruski	Stewart	Ziegler
Ebersole				

**Voting Nay - 29**

Adams	Chisholm	Hutchinson	Morgan, M.	Rose
Arentz	Ciliberti	Jacobs	Morgan, T.	Szeliga
Arikan	Fisher	Long, R.	Nawrocki	Tomlinson
Baker	Ghrist	Mangione	Nkongolo	Valentine
Beauchamp	Grammer	Metzgar	Pippy	Wivell
Buckel	Hartman	Miller	Reilly	

**Not Voting - 5**

Anderson	Bouchat	Crosby	Hinebaugh	Johnson, S.
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**Excused from Voting - 0**

**Excused (Absent) - 6**

Alston	Jones, A.	Long, J.	Wilson	Woods
Boafo				