



SYNOPSIS

House Bills and Joint Resolutions
2026 Maryland General Assembly Session

March 10, 2026
Schedule 35

HOUSE BILLS INTRODUCED FEBRUARY 26, 2026

HB 1643 Delegate Turner, et al

EMPLOYMENT DISCRIMINATION – SCHOOL EMPLOYEES – USE OF CANNABIS

Prohibiting a school from discriminating against an applicant for employment or an employee because of the applicant's or the employee's legal use of cannabis outside the workplace, outside of work hours, and without the use of the school's equipment or property; establishing that the Act does not prohibit a school from taking certain actions against an employee under certain circumstances or authorize certain behaviors by an employee; and providing the Act does not apply to certain safety-sensitive employees.

EFFECTIVE JULY 1, 2026

SG, § 20-606(g) - added

Assigned to: House Rules and Executive Nominations

Department of Legislative Services

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HB 1644 Delegate Hill**PROPERTY MANAGEMENT SERVICES – LICENSING AND REQUIREMENTS**

Altering the definition of “provide real estate brokerage services” to include the provision of certain property management services; authorizing the State Real Estate Commission to impose certain penalties on a licensee for the violation of a certain provision of the Act related to the provision of property management services; requiring a licensee to complete certain continuing educational requirements on property management every 2 years; etc.

Preliminary analysis: local government mandate

EFFECTIVE JANUARY 1, 2027

BOP, §§ 17-101(k-1), 17-322.2, and 17-527.5 and RP, § 8-222 - added and

BOP, §§ 17-101(l), 17-301, 17-315, and 17-322(b) - amended

Assigned to: House Rules and Executive Nominations