

ELIZABETH "SUSIE" PROCTOR
Legislative District 27A
Prince George's and Charles Counties

Appropriations Committee



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Sponsor Testimony on House Bill 443 – Charles County Delegation

Madam Chair McIntosh, Vice-Chair Jackson and Members of the Appropriations Committee:

House Bill 443 is a collective bargaining bill proposed by the Charles County Delegation that will give the county the authority to enact a local law to provide regular county employees with specified exceptions, collective bargaining rights with binding arbitration. To enact a local collective bargaining law for the county there must be definitions of and remedies for unfair labor practices and prohibit strikes or work stoppages by represented regular employees.

A local law enacted in accordance with the bill may not affect the rights and duties of a county and any exclusive representatives under local laws enacted in accordance with existing State collective bargaining rights for public safety officers.

Charles County operates under the code home rule form of government and the Express Powers Act which does not expressly grant collective bargaining rights. Good government comes from fair and just employment practices, and advocacy by and for employees.

The Charles County delegation granted unanimous support for HB 443.

A favorable report is requested.

A handwritten signature in cursive script that reads "Susie Proctor".

Delegate Susie Proctor
District 27A