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**HB 775 – Collective Bargaining – Baltimore City Community College - Faculty
House Appropriations Committee
February 25, 2020**

SUPPORT

**Donna S. Edwards
President
Maryland State and DC AFL-CIO**

Madam Chair and members of the Committee, thank you for the opportunity to submit testimony in support HB 775 – Collective Bargaining – Baltimore City Community College - Faculty. On behalf of the 340,000 union members I submit the following comments.

The Maryland State and DC AFL-CIO always stands on the side of workers to fight for their rights to collectively bargain. Whether a worker is in the building and construction trades industry, is a teacher, drives a bus, or serves as faculty at Baltimore City Community College, they deserve the right to come together and negotiate for their interests in the work place.

HB 775 establishes a collective bargaining process for Baltimore City Community College (BCCC) faculty, and excludes officers, supervisory or confidential employees, part-time faculty, and student assistants. By granting collective bargaining rights to faculty at BCCC, Maryland takes one more step towards creating a more equitable environment for more workers in our State. It is time to give BCCC faculty a say in their pay, benefits, and working conditions. It is time to give them the right to collectively bargain for themselves.

We urge a favorable vote on HB 775