



The Voice of Merit Construction

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TO: HOUSE APPROPRIATIONS COMMITTEE

FROM: ASSOCIATED BUILDERS AND CONTRACTORS

RE: H.B. 417- LABOR AND EMPLOYMENT- WAGE HISTORY
AND WAGE RANGE

POSITION: OPPOSE

Associated Builders and Contractors (ABC) opposes H.B. 417 which is before you today for consideration. The bill would require an employer to provide, upon request, the wage range for the position for which the applicant applied. One of the biggest problems created by this bill is that it may prolong the wage negotiation process since the employer may not confirm the wage history voluntarily provided by the applicant until after an initial offer of employment with compensation is made. It is creating administrative hurdles that employers should not have to deal with early in the hiring session. Government does not need to be involved or direct how this process should function.

On behalf of the over 1,500 ABC business members in Maryland, we respectfully request an unfavorable report on H.B. 417.

Robert Zinsmeister, Director
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