



AFT Healthcare-Maryland

7127 Rutherford Road

Baltimore, MD 21244

Local 5197

WRITTEN TESTIMONY

COMMITTEE: Appropriations

BILL: HB 1525 — Maryland Department of Health and Motor Vehicle Administration — State, Medical, Nursing and Security Personnel

DATE: March 5, 2020

POSITION: Support

As Registered Nurse Charges, Supervisors and Managers working at Clifton T. Perkins Hospital Center we support HB 1525. We lead, supervise or manage Registered Nurses at the facility. Our positions require additional experience and, in some cases, a higher level of education than the minimum qualifications for the Registered Nurse classification. Registered Nurses were given a salary increase due to the problems the administration has had with the recruitment and retention of nurses. However, the Registered Nurses in Charge, Supervisory and Management positions did not receive the same increase, even though there are similar difficulties in hiring and retaining employees in all nursing classifications. As a result we are currently leading, supervising or managing nurses that have a higher salary. We believe that we should be fairly compensated for our work. This bill will require that all employees in Registered Nurse positions at the facility be given the same salary increase to ensure equitable compensation.

We urge the committee to support HB 1525.

Respectfully submitted,