

PAT YOUNG
Legislative District 44B
Baltimore County

DEPUTY MAJORITY WHIP

Appropriations Committee

Chair
Oversight Subcommittee on Personnel

House Chair
Joint Committee on the
Management of Public Funds

Chair
Baltimore County Delegation

Vice Chair
Veterans Caucus



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THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

March 5th, 2020

**HB 1525 – Maryland Department of Health and Motor Vehicle
Administration - Medical, Nursing, and Security Personnel**

Chair McIntosh, Vice Chair Jackson, and the Esteemed Members of the Committee

I am happy to introduce to you today House Bill 1525 Maryland Department of Health and Motor Vehicle Administration - Medical, Nursing, and Security Personnel. This bill will provide salary equity for RN's at Perkins and for physicians in state mental health hospitals.

In 2018 psychiatrists at state mental health facilities were given a salary increase and a higher pay schedule to address problems with recruitment and retention. However, this was not given to their physician colleagues faced with similar retention and recruitment issues. As a result, equivalent responsibilities are no longer receiving equivalent pay.

Additionally, registered Nurses at Clifton T. Perkins Hospital Center were given a step increase to help deal with retention and recruitment. RN Charges, Supervisors and Managers, who are in positions over the RN's did not get the same increase in salary resulting in these employees performing higher level duties and being paid less.

This bill will provide salary equity for RN's at Perkins and for physicians in state mental health hospitals..

Thank you for your time and consideration,

A handwritten signature in cursive script that reads "Pat Young".

Delegate Pat Young, 44B