



Maryland House of Delegates

Economic Matters Committee

Chair: Dereck E. Davis

Vice Chair: Kathleen M. Dumais

House Bill 123 Labor & Employment – Wage History & Wage Range

The Baltimore DC Metro Building Trades Council SUPPORTS HB 123.

The Baltimore DC Metro Building Trades Council represents 24 affiliated Local Union crafts and as such all of our wages and fringe benefits are negotiated through the collective bargaining process with our signatory employers. Our members know going in what the base pay will be for Building Trades journeypersons, apprentices and helpers. Pay and benefits are consistent with lateral movement between our employers. It is repugnant to think that a prospective employer would use an individual's wage history or proposed wage range to cheat them out of what is the proper or prevailing wage and fringes being paid for a position being offered to them. Democracy cannot and should not stop at the factory door. Every person has a right to the dignity of honorable toil and deserves to be paid fairly for that toil.

We urge the committee for a **Favorable Report**. Thank you

Sincerely,

Jeffry Guido – Director

(O) 301-909-1071 (C) 240-687-5195

(E) jguido@bdcbt.org

5829 Allentown Rd Camp Springs, MD 20746

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