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NFIB-Maryland – 60 West St, Ste. 101 – Annapolis, MD 21401 – [www.NFIB.com/Maryland](http://www.NFIB.com/Maryland)

TO: House Economic Matters Committee

FROM: NFIB – Maryland

DATE: February 4, 2019

RE: **SUPPORT HOUSE BILL 163** – Labor and Employment – Labor Organizations – Right to Work

On behalf of Maryland’s small businesses, NFIB-Maryland offers its support on Senate Bill 163 – legislation establishing Maryland as a “Right to Work” state.

Contrary to what opponents say, “Right to Work” is not anti-union. Right to Work simply ensures an employee will not be forced to either join a union as a condition of employment or pay “service fees” to a union they may not belong to.

NFIB has always stood for the principles of free enterprise and a small business owner’s right to own, operate and grow their business. Statistics show that states with Right to Work laws appeal to businesses looking to open, expand, or move to those states.

For these reasons **NFIB supports HB163** and requests a favorable committee report.