

**SUPPORT TESTIMONY**  
**House Bill 312 – Discrimination in Employment –**  
**Reasonable Accommodations for Applicants With Disabilities**  
**Support Testimony**

Dear Chair Davis, Vice Chair Dumais, and members of the Economic Matters Committee,

My name is Sharon Joppy. I receive services during the day from CHI Centers, Inc., in Silver Spring, Maryland. I support this bill.

I have worked in the past but do not have a job now. I want to work. Because of my disability, I need help to find a job. I support this bill because I may need a person to help me during an interview. I want to be as independent as possible but I might forget some information or I might not understand a question. It is helpful to have someone there to support me.

An employer might look at me and have a hard time believing I can work. That is why a video resume is useful. A video resume can show what I can do on a job.

Thank you for your consideration.

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