



*The Voice of Merit Construction*

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Additional representation by:  
**Harris Jones & Malone, LLC**

TO: ECONOMIC MATTERS COMMITTEE

FROM: ASSOCIATED BUILDERS AND CONTRACTORS

RE: H.B. 712- LABOR AND EMPLOYMENT- LEAVE WITH  
PAY BEREAVEMENT LEAVE

POSITION: OPPOSE

Associated Builders and Contractors (ABC) opposes H.B. 712 which is before you today for consideration. The bill would expand the Flexible Leave Act by allowing employees to use earned paid leave for bereavement leave for the death of the employee's immediate family member or the employee's pet. The Maryland Flexible Leave Act was intended to allow employees to use leave for a variety of medical reasons. Most employers are sensitive to the need of an employee when faced with the death of a family member. We don't believe it is necessary to add this language to the existing law.

On behalf of the 1,500 ABC business members in Maryland, we respectfully request an unfavorable report on H.B. 712.

Robert Zinsmeister, Director  
Government Affairs

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