



THE PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

BILL: House Bill 880 - Maryland Healthy Working Families Act - Family Member - Definition

SPONSOR: Delegates Kerr, *et al.*

HEARING DATE: February 25, 2020

COMMITTEE: Economic Matters

CONTACT: Intergovernmental Affairs Office, 301-780-8411

POSITION: SUPPORT

The Office of the Prince George's County Executive **SUPPORTS House Bill 880**, which expands the definition of "family member" under the Maryland Healthy Working Families Act to include the ward of an employee and the ward or legal guardian of the employee's spouse.

The Maryland Healthy Working Families Act took effect as Chapter 1 of 2018. Paid leave is an important public health measure, that also provides a sense of security. By expanding the definition of "family member" to include the ward of an employee and the ward or legal guardian of the employee's spouse, the Maryland Healthy Working Families Act becomes more inclusionary in its application, to include non-nuclear family structures.

For the reasons stated above, the Office of the Prince George's County Executive **SUPPORTS House Bill 880** and asks for a **FAVORABLE** report.