C. T. WILSON

Legislative District 28

Charles County

Economic Matters Committee

Chair
Business Regulation Subcommittee

House Chair, Veterans Caucus Chair, Southern Maryland Delegation



The Maryland House of Delegates 6 Bladen Street, Room 410 Annapolis, Maryland 21401 410-841-3325 · 301-858-3325 800-492-7122 Ext. 3325 Fax 410-841-3367 · 301-858-3367 CT.Wilson@house.state.md.us

THE MARYLAND HOUSE OF DELEGATES Annapolis, Maryland 21401

Testimony for HB0964 Economic Matters Committee

Good afternoon Mr. Chairman, Madame Vice-Chairwoman and distinguished members of the committee. I am Delegate C.T. Wilson and it's a privilege to be here to present **House Bill 0964 entitled Employment Discrimination-Definitions of "Employee" and "Harassment" (Workplace Civility Act).**

Bill Overview:

Altering the definition of "employee" to include an individual elected to public office and an appointee on the policy making level for the purposes of certain provisions of law governing employment discrimination; and altering the definition of "harassment" for the purposes of certain provisions of law governing employment discrimination to include certain acts or omissions.

Bill Outline:

- 1. Altering the definition of employee to include elected officials.
- 2. Altering the definition of harassment to include certain acts or omissions in employment discrimination.

Conclusion: This bill will alter existing workplace discrimination definitions for the purpose of protecting all employees and maintaining a healthy work environment.

Thank you for your time and I request favorable consideration for this bill. I am open to any questions or concerns you may have about **HB0964**.