

C. T. WILSON
Legislative District 28
Charles County



The Maryland House of Delegates
6 Bladen Street, Room 410
Annapolis, Maryland 21401
410-841-3325 · 301-858-3325
800-492-7122 Ext. 3325
Fax 410-841-3367 · 301-858-3367
CT.Wilson@house.state.md.us

Economic Matters Committee
Chair
Business Regulation Subcommittee

House Chair, Veterans Caucus
Chair, Southern Maryland Delegation

THE MARYLAND HOUSE OF DELEGATES
ANNAPOLIS, MARYLAND 21401

Testimony for HB1030
Economic Matters Committee

Good afternoon Mr. Chairman, Madame Vice-Chairwoman, and esteemed members of the committee. I am Delegate C.T. Wilson and it's a privilege to be here to present **House Bill 1030** entitled **Employers of Ex-Offenders-Liability for Negligent Hiring or Inadequate Supervision-Immunity**.

Bill Overview:

Establishing that certain employers are not liable, under certain circumstances, for negligently hiring or failing to adequately supervise an employee based on evidence that the employee has received probation before judgment for an offense or has been convicted of an offense; providing that the Act does not limit or abrogate certain other immunities or defenses; applying the Act prospectively; etc.

Bill Outline:

1. Seeks to improve opportunities for ex-offenders to join the workforce post-release
2. Certain employers may not be held liable for negligent hiring or failure to adequately supervise an employee based solely on evidence that the employee was previously convicted.
3. Employers granted immunity would include those involved in manufacturing, shipping, receiving, warehousing, and construction industries.

Conclusion:

In conclusion, this bill aims to give those previously incarcerated jobs. Therefore society will be kept safer as recidivism rates will go down as job opportunities are more available post-release.

Thank you for your time and I request a favorable report for this bill. I am open to any questions or concerns you may have about HB1030.