

2558

ESTABLISHED 1911  
BALTIMORE, MD 21286

DATE 1-12-15 7-7056-2520

PAY TO THE ORDER OF

Six hundred thirty eight and  
state 59.70 COLOMBO BANK

\$638.44

44/100

DOLLARS

FOR (GROSS: 862.50), SS: 53.48; Med: 1251

Jillie

2559

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BALTIMORE, MD 21286

DATE 1-16-15 7-7056-2520

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Six hundred thirty eight and  
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44/100

DOLLARS

FOR (GROSS: 862.50), SS: 53.48; Med: 1251

Jillie

[Redacted]

|   |                  |                     |   |
|---|------------------|---------------------|---|
| 1535                                    |                  | BAL<br>BROT<br>FORD |   |
| DATE                                    | 9/12/14          |                     |   |
| TO                                      | Reyna [REDACTED] |                     |   |
| FOR                                     | 80.5 hrs.        | DEPOSITS            |   |
|   |                  |                     |   |
|   | TOTAL            |                     |   |
|   | THIS CHECK       |                     |   |
|   | OTHER TRANS. +/- |                     |   |
| TAX DEDUCTIBLE <input type="checkbox"/> | BALANCE          | 684                 | 0 |

|   |                  |                     |   |
|---|------------------|---------------------|---|
| 3017                                    |                  | BAL<br>BROT<br>FORD |   |
| DATE                                    | 5/23/14          |                     |   |
| TO                                      |                  |                     |   |
| FOR                                     | 101.5 hrs @ 8.50 | DEPOSITS            |   |
|   |                  |                     |   |
|   | TOTAL            |                     |   |
|   | THIS CHECK       |                     |   |
|   | OTHER TRANS. +/- |                     |   |
| TAX DEDUCTIBLE <input type="checkbox"/> | BALANCE          | 862                 | 0 |

## COMPARISON OF PAYSTUB REQUIREMENTS

Many states—including many states with weaker worker protections than Maryland—have paystub requirements that go beyond Maryland’s and more effectively encourage compliance and deter wage theft.

| State         | Gross wages | Deductions | Hours worked | Rate(s)of pay | Net pay | Employer information | Dates in pay period |
|---------------|-------------|------------|--------------|---------------|---------|----------------------|---------------------|
| Alaska        | ✓           | ✓          | ✓            | ✓             | ✓       |                      | ✓                   |
| California    | ✓           | ✓          | ✓            | ✓             | ✓       | ✓                    | ✓                   |
| Colorado      | ✓           | ✓          |              |               | ✓       | ✓                    | ✓                   |
| Delaware      | ✓           | ✓          | ✓            |               |         |                      | ✓                   |
| Hawaii        | ✓           | ✓          | ✓            | ✓             | ✓       | ✓                    | ✓                   |
| Massachusetts |             | ✓          | ✓            | ✓             |         | ✓                    |                     |
| Maryland      | ✓           | ✓          |              |               |         |                      |                     |
| Maine         | ✓           | ✓          | ✓            |               |         |                      | ✓                   |
| Minnesota     | ✓           | ✓          | ✓            | ✓             | ✓       | ✓                    | ✓                   |
| New Mexico    | ✓           | ✓          | ✓            |               |         | ✓                    |                     |
| Nevada        | ✓           | ✓          | ✓            |               | ✓       |                      |                     |
| New York      | ✓           | ✓          | ✓            | ✓             | ✓       | ✓                    | ✓                   |
| Pennsylvania  | ✓           | ✓          | ✓            | ✓             | ✓       |                      |                     |
| Texas         | ✓           | ✓          | ✓            | ✓             | ✓       |                      |                     |
| Vermont       | ✓           | ✓          | ✓            | ✓             |         |                      |                     |
| Washington    | ✓           | ✓          | ✓            | ✓             |         |                      | ✓                   |

Sources: Alaska Admin. Code tit. 8, § 15.160, subd. (h)., Cal. Lab. Code § 226, subd. (a)., Colo. Rev. Stat. Ann. § 8-4-103, subd. (4)., Del. Code Ann. tit. 19, § 1108., Haw. Rev. Stat. Ann. § 387-6, subd. (c)., Mass. Gen. Laws Ann. ch. 149, § 148. Requires employer name but not address or phone number., Me. Rev. Stat. tit. 26, § 665., Minn. Stat. Ann. § 181.032, subd. (b). Requires employer’s legal name and operating name (if different) but not address or phone number., N.M. Stat. Ann. § 50-4-2, subd. (B). Requires paystubs to identify the employer; does not specify address and phone., Nev. Rev. Stat. Ann. § 608.115., N.Y. Lab. Law § 195, subd. (3)., Pa. Code § 231.36., Tex. Labor Code Ann. § 62.003, subd. (b)., Vt. Admin. Code 13-1-101:6., Wash. Admin. Code 296-126-040.