



**Brandon M. Scott**  
*President*  
Baltimore City Council

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**HB1410**

February 18, 2020

**TO:** Members of the House Economic Matters Committee

**FROM:** The Honorable Brandon M. Scott, Baltimore City Council President

**RE:** HOUSE BILL 1410 – Labor and Employment - Secure Maryland Wage Act

**POSITION: SUPPORT**

Chair Davis, Vice-Chair Dumais, and Members of the Committee, please be advised that the Baltimore City Council President **supports** House Bill 1410.

This bill requires an employer to pay specified wages and benefits to a covered employee. Maintaining the best-trained professionals in our heightened security interest locations is critical to the safety of our residents. One factor that will assist our recruitment and retention of these workers is ensuring they are paid competitive wages that reflect the value they bring and our reliance on their work. Pennsylvania Station in Baltimore and the Port of Baltimore are two locations in Baltimore City where we must guarantee the safety, security, and welfare of residents and travelers. Securing these wages will likely lead to lower employee turnover, thus reducing training costs and the loss of institutional knowledge where we need it the most.

Furthermore, this bill will accomplish these goals with a minimal fiscal impact on the State. According to the Fiscal Note, the Net Effect is less than \$250,000 per year. That investment is surely worth the added security that an even better trained, qualified, and experienced team of professionals would bring to these important locations.

I respectfully request a **favorable** report on House Bill 1410.

cc: The Honorable Tamadge Branch