

CC SchoolSB_FAV_SB366

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Position: FAV



Carroll County Public Schools

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Stephen H. Guthrie
Superintendent

BILL: Senate Bill 366
DATE: February 13, 2020
COMMITTEE: Finance
TITLE: Carroll County - Education - Junior Reserve Officer Training Corps Instructors
POSITION: Support
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The Carroll County Public Schools (CCPS) **SUPPORTS** Senate Bill 366, which establish through statute that our Junior Reserve Officer Training Corps (JROTC) instructor positions are represented in collective bargaining by our local teachers union. We thank Senator Ready for his sponsorship of the bill, which originated as a Board of Education local bill request. The bill also derives from collaborative discussion and agreement with our local, exclusive employee representatives.

Except for the fact that the Maryland State Department of Education does not issue a certificate to JROTC instructors, they function the same as teachers in our high schools. Therefore, under the mandatory topics for collective bargaining – salary, wages, hours, and other working conditions – the best placement of the JROTC instructor position is within the teachers union. Our local associations share this assessment and endorse this bill request.

There also is ample state-wide precedent for the local provision requested through Senate Bill 366. We would be the seventh local board of education seeking this provision with Prince George's, Baltimore County, Calvert, Charles, Garrett, and St. Mary's already having secured an identical revision to the collective bargaining statute.

Accordingly, the Board of Education of Carroll County **SUPPORTS** Senate Bill 366 and requests a favorable report.

Ready_FAV_SB 366ROTC Bill testimony 2020

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THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

February 13, 2020

Carroll County Senators

SB 366—Carroll County— Education - Junior Reserve Officer Training Corps Instructors

Chairman Kelly, Vice Chair Feldman and Members of the Finance Committee:

Senate Bill 366 is legislation requested by Carroll County Board of Education. This bill would allow ROTC instructors to be included under the teachers union (CCEA) borrowing unit for the purpose of representation on an array of topics such as salary, benefits, leave, duty day/year, etc. JROTC instructors function the same as teachers in our high schools except for the fact that the Maryland State Department of Education does not issue them certification. For mandatory topics under collective bargaining – salary, wages, hours, and other working conditions – the best placement of the JROTC instructor position is within the teachers union.

Carroll County Public Schools and the CCEA realized last year that our four JROTC instructors had not been designated as part of an employee association. By state law, unless we have a reason to exclude them from union representation, each position must be designated for representation. Placing them under CCEA, where the school system has determined they best fit, requires a statutory provision for this designation.

Precedent: This would be similar to a provision the Carroll Delegation enacted some years ago to include registered nurses in CCEA. Again, MSDE does not have a certification area for RN's so a statutory provision was required to include the nurses in CCEA as found in Section 6-401. The other counties who have JROTC programs have already established a provision to include the JROTC instructors in their teachers' unions. We would be the seventh local board to make this change following Prince George's, Baltimore County, Calvert, Charles, Garrett, and St. Mary's.

Senate Bill 366 was approved by a 2—1 vote by the Carroll County Senate Delegation and is a cross-filed with HB570. The Carroll County Senate Delegation respectfully requests a favorable vote on Senate Bill 366.