



501 West 23<sup>rd</sup> Street . Baltimore, Maryland 21211

410-889-8686 . 410-889-8687 fax . 800-896-8023 toll free

[www.uptownpress.com](http://www.uptownpress.com)

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Dear Chairwoman Kelley and Senate Finance Committee Members:

I am opposed to the following pieces of legislation (SB 539) that is under consideration at this time. This bill has serious negative implications affecting small businesses like mine and would hinder future growth and the hiring of additional employees. This bill has the possibility of creating an additional burden to my business, which could cause me to close the doors for good!

- Additional cost to businesses and employees
- Loss of an employee for 12 weeks or more with difficulties finding temporary help or paying out overtime
- Additional administrative expenses and impact

The language of the legislation is not clear enough for an employer like myself to support it in any manner. If you are going to persist in attempting to establish a Family & Medical Leave Insurance Program, I suggest you take into account the impact it may have on businesses. Further, I hope you take sufficient time to interview a wide variety of business owners and learn first hand about the current regulations, restrictions and economic forces that we face on a daily basis.

Again, I am not in favor of the proposed legislation (SB539) and trust you will reconsider pursuing the current language as it stands now.

Regards,

*Jack R. Weber Jr.*

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President

Uptown Press, Inc.