

## Collective Bargaining SB 823

### Good Afternoon: Ladies and Gentlemen

I represent the men and women of the Baltimore City Sheriff Office; we are attempting to move into the 21st century so we are asking for your support of this bill.

This will allow our lodge to be able to sit down with our current administration and discuss some of the issues at hand such as

Uniforms and proper equipment      Wages/salaries and health benefits  
Contributing input on procedure, policies and guidelines as it pertains to the troop

Our men and women go out on the streets of Baltimore City and surrounding counties to perform various tasks and duties such as:

Warrant Apprehension Task Force; dealing with wanted felons and seizures of property and currency

District Court Unit; performing evictions and serving civil and criminal court papers

Child Support Unit; serves child support documents from circuit court

Domestic Violence Unit; which serves Temporary Protective Orders and Peace Orders

Transportation Unit; transports prisoners from all over the state of Maryland

K-9 Unit; The K-dogs are used to search both Circuit Courts and Juvenile Justice Center each morning so court personnel along with citizens are safe in our buildings

CSO/Court Security Officers; protect each courtroom and the doors of the Mitchell Courthouse, Elijah Cummings Courthouse and Juvenile Court each day to ensure the safety of citizens and court personnel

Due to our agency having both state deputies and court security officers we had to get all the departments and agencies to come to a happy median in order to make this bill work. So collectively we are willing to work out our difference in order for the men and women of the Sheriff Office to finally have collective bargaining. We appreciate your understanding of the service our deputy's performance for the citizens of Baltimore City, and the surrounding counties in Maryland.

We are the only police agency in the city that does not have collective bargaining. Both management and lodge 22 are on the same page. For the past two years we have had a working agreement dialogue and transparent relationship. Now we want to be able to archive our dialogue by having collective bargaining. This will increase the morale of the agency and retain the deputies. This will also attract more new recruits for the Baltimore City Sheriff Office.

