

**John Anderson\_Fav\_SB823**

Uploaded by: Senator McCray, Senator McCray

Position: FAV

# Baltimore City Sheriff's Office

John W. Anderson, Sheriff

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**To:** Senate Finance Committee  
**From:** John W. Anderson, Sheriff of Baltimore City *JWA*  
**Re:** SB823 - Sheriff of Baltimore City - Salaries and Collective Bargaining – Sen. McCray  
**Date:** February 28, 2020  
**Position:** Support

As Sheriff of Baltimore City, I write to express my full support for Senate Bill 823, sponsored by Senator Cory McCray (District 45), authorizing the collective bargaining for the sworn law enforcement employees of the Sheriff's Office of Baltimore City. I support the rights of workers to organize and absolutely support that right for our employees. Additionally, this past Monday evening, the Baltimore City Council unanimously passed resolution 20-0200R, which requests state action to enable the law enforcement employees of our office to collectively bargain their wages and related matters.

Over multiple mayoral administrations, it has been difficult to advance the wages and benefits of the employees of the Sheriff's Office because of the unique quasi-state/city structure governing the agency and creating an undefined and vague path for addressing the matter. Current law enforcement officers employed by the Sheriff's Office are compensated at rates uncompetitive with comparable positions and law enforcement agencies. This challenge limits my ability as the Sheriff to recruit and retain qualified deputy sheriffs and court security officers.

The employees of the Baltimore City Sheriff's Office do an excellent job enforcing the law while maintaining the public's trust. As Sheriff, I ask you to support these hardworking law enforcement employees and provide them with a pathway for negotiating a fair and equitable salary and benefits package.

I thank Senator McCray, Chairman Hayes, the members of our esteemed senate delegation, and you, the members of the Senate Finance Committee, for your leadership in considering this legislation and your ongoing support of the Sheriff's Office of Baltimore City. We appreciate your understanding of the service we provide by protecting the courts, conducting community patrols, enforcing civil law, serving warrants and domestic violence protective, among the many other important functions of the Sheriff's Office.

Thank you for your consideration of this important matter.

**MGA\_FAV\_SB823**

Uploaded by: Senator McCray, Senator McCray

Position: FAV



CORY V. MCCRAY  
Legislative District 45  
Baltimore City



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ASSISTANT DEPUTY MAJORITY LEADER

Budget and Taxation Committee

Capital Budget Subcommittee

Health and Human Services Subcommittee

Pensions Subcommittee

THE SENATE OF MARYLAND  
ANNAPOLIS, MARYLAND 21401

## **Vote Yes on Senate Bill SB 823**

**Bill Title: Sheriff of Baltimore City - Salaries and Collective Bargaining**

**Hearing Date: February 28, 2020 at 1:00 p.m.**

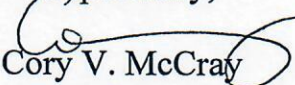
**Chair: Delores G. Kelley, Vice Chair: Senator Brian J. Feldman**

I write to you today in **support** of Senate Bill 823. This bill will authorize collective bargaining for the Sheriff's Office of Baltimore City.

Senate Bill 823 is important because it authorizes and provides collective bargaining for the sworn law enforcement officers employed by the Sheriff's Office of Baltimore City. Senate Bill 823 will help to support a group of workers who play a significant role in providing services to the citizens of Baltimore City, which include protecting and patrolling communities and courts as well as serving warrants and protective orders.

In an effort to support the workers at the Sheriff's Office of Baltimore City, we hope that you will move for a **favorable** report of Senate Bill 823.

Respectfully,

  
Cory V. McCray  
State Senator

## **Sherrifsoffice\_Fav\_SB0823**

Uploaded by: Senator McCray, Senator McCray

Position: FAV

## Collective Bargaining SB 823

### Good Afternoon: Ladies and Gentlemen

I represent the men and women of the Baltimore City Sheriff Office; we are attempting to move into the 21st century so we are asking for your support of this bill.

This will allow our lodge to be able to sit down with our current administration and discuss some of the issues at hand such as

Uniforms and proper equipment      Wages/salaries and health benefits  
Contributing input on procedure, policies and guidelines as it pertains to the troop

Our men and women go out on the streets of Baltimore City and surrounding counties to perform various tasks and duties such as:

Warrant Apprehension Task Force; dealing with wanted felons and seizures of property and currency

District Court Unit; performing evictions and serving civil and criminal court papers

Child Support Unit; serves child support documents from circuit court

Domestic Violence Unit; which serves Temporary Protective Orders and Peace Orders

Transportation Unit; transports prisoners from all over the state of Maryland

K-9 Unit; The K-dogs are used to search both Circuit Courts and Juvenile Justice Center each morning so court personnel along with citizens are safe in our buildings

CSO/Court Security Officers; protect each courtroom and the doors of the Mitchell Courthouse, Elijah Cummings Courthouse and Juvenile Court each day to ensure the safety of citizens and court personnel

Due to our agency having both state deputies and court security officers we had to get all the departments and agencies to come to a happy median in order to make this bill work. So collectively we are willing to work out our difference in order for the men and women of the Sheriff Office to finally have collective bargaining. We appreciate your understanding of the service our deputy's performance for the citizens of Baltimore City, and the surrounding counties in Maryland.

We are the only police agency in the city that does not have collective bargaining. Both management and lodge 22 are on the same page. For the past two years we have had a working agreement dialogue and transparent relationship. Now we want to be able to archive our dialogue by having collective bargaining. This will increase the morale of the agency and retain the deputies. This will also attract more new recruits for the Baltimore City Sheriff Office.



**BCA\_FWA\_SB823**

Uploaded by: Stegman, Matthew

Position: FWA





BERNARD C. "JACK" YOUNG  
MAYOR

*Office of Government Relations  
88 State Circle  
Annapolis, Maryland 21401*

**SB 823**

February 28, 2020

**TO:** Members of the Senate Finance Committee

**FROM:** Matthew Stegman, Deputy Director of Government Relations

**RE:** Senate Bill 823 - Sheriff of Baltimore City - Salaries and Collective Bargaining

**POSITION: SUPPORT WITH AMENDMENT**

Chair Kelley, Vice Chair Feldman, and Members of the committee, please be advised that the Baltimore City Administration (BCA) **supports with amendment** Senate Bill (SB) 823.

SB 823 bill authorizes full-time sworn law enforcement officers who are deputy sheriffs at a certain rank or below as well as court security officers in the Baltimore City Sheriff's Office to bargain collectively. While it includes several provisions dealing with the procedures and processes for how agreements are to be bargained for, as drafted, it is not consistent with the collective bargaining processes and procedures that currently exist in the City of Baltimore. Though it includes a provision for arbitration when certain items reach an impasse, the BCA understands non of the arbitration provisions are binding.

The BCA has been in discussions with the Sheriff of Baltimore City, the bill sponsor, as well as members of Fraternal Order of Police Lodge 22 about amendment language to properly align SB 823 with the policies and procedures currently in place for other bargaining units in Baltimore City. The BCA advises that as long as the amendments address these issues and allow for the BCA to have a seat at the negotiating table and decision making power during the negotiation—which is sensible, given that the Baltimore City Sheriff's Office is wholly funded through the City's Ordinance of Estimates each year—and that any provisions relating to arbitration are not binding upon the BCA, then the BCA would support passage of SB 823. The BCA looks forward to working with all parties to review amendments consistent with our agreement in concept.

We respectfully request a **favorable with amendment** report on SB 823.

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