



Committee: House Health and Government Operations Committee

Bill Number: HB 364

Title: Hospital and Nursing Facility Workers and Health Care Practitioners - Identification Tags and Badges - Name Requirement

Hearing Date: February 11, 2020

Position: Support

The Maryland Affiliate of the American College of Nurse Midwives (ACNM) supports *House Bill 364 – Hospital and Nursing Facility Workers and Health Care Practitioners – Identification Tags and Badges – Name Requirement*. The law already requires that health care practitioners wear badges with their names and license type. The bill clarifies that a health care practitioner may use a first or last name, instead of their full name, if they choose.

We support this legislation because the threat of workplace violence can be frequent in health care settings. We want nurses and our other colleagues in health care settings to be able to be cautious about revealing personal information. About 75% of annual workplace assaults are reported in health care settings.ⁱ This bill still requires a health care employee to identify themselves, but they can shield their full name if they feel uncomfortable or threatened.

We ask for a favorable report. If we can provide any further information, please contact Robyn Elliott at relliott@policypartners.net or (443) 926-3443.

ⁱ Physical and verbal violence against healthcare workers. The Joint Commission. www.jointcommission.org/sea_issue_59/. Published April 17, 2018. Accessed May 3, 2019