

Delegate Lily Qi

**HB703: Maryland Commission on Civil Rights—Employment Discrimination—Reporting
HEARING 25 FEBRUARY 2020**

The Commission on Civil Rights already produces the *Annual Report Statistics* that outlines general statistics on discrimination by type, region, and sector (Employment, Housing, or Public Accommodation). The report in its current edition does not include specific accounts of national origin discrimination including the country of origin or the employment sector (type of job and public/private). HB703 requires selected Maryland counties to record and provide the type of discrimination, job category, public/private sector, and country of origin of the complainant.

- **Why is this additional reporting necessary/What are the gaps in the current report?**

The current report offers general statistics about discrimination but does not offer comprehensive anecdotal evidence on the claims. Of the 1450 total claims cited in the report, only 6 are represented in detail. The 6 cases do not accurately depict the issues victims face. There is a significant lack of facts presented for each instance.

- **Why were only these counties selected?**

The 6 counties represent a socially, ethnically, and affluently diverse picture of Maryland citizens. Each has a significant portion of foreign born citizens and this sample best applies the resources of the state. These 6 counties represent 828,000 of the estimated 895,000 foreign born Maryland residents.

County	Foreign Born Citizens	Total Citizens	Percentage Foreign Born
Anne Arundel County	50,308	573,235	9%
Baltimore City	53,519	611,648	9%
Baltimore County	110,909	832,438	13%
Howard County	69,501	321,113	22%
Montgomery County	338,256	1,058,810	32%
Prince George's County	206,043	912,756	23%

Source: US Census Bureau, 2017 American Community Survey – 1 Year Estimates

- **How much of Maryland's population is foreign born?**

14.8% of Maryland residents are foreign born (895,000). The national average is 13.7%

