## State of Maryland Commission on Civil Rights

"Our vision is to have a State that is free from any trace of unlawful discrimination."



*Officers* Alvin O. Gillard, Executive Director Cleveland L. Horton II, Deputy Director Nicolette Young, Assistant Director Glendora C. Hughes, General Counsel Governor Larry Hogan Lt. Governor Boyd K. Rutherford Commission Chairperson Gary C. Norman, Esq. Commission Vice Chairperson Roberto N. Allen, Esq. Commissioners Allison U. Dichoso, Esq. Hayden B. Duke Eileen M. Levitt, SPHR, SHRM-SCP Rabbi Binyamin Marwick Gina McKnight-Smith, PharmD, MBA Shawn M. Wright, Esq.

February 11, 2020

## Senate Bill 633 - Maryland Police Training and Standards Commission - Training Requirements - Hate Crimes Position: Support

Dear Chairperson Smith, Vice Chairperson Waldstreicher, and Members of the Senate Judicial Proceedings Committee:

The Maryland Commission on Civil Rights ("MCCR"; "The Commission") is the State agency responsible for the enforcement of laws prohibiting discrimination in employment, housing, public accommodations, and state contracts based upon race, color, religion, sex, age, national origin, marital status, familial status, sexual orientation, gender identity, genetic information, and physical and mental disability.

Senate Bill 633 requires the Maryland Policy Training and Standards Commission to require entrance-level and in-service police training conducted by the State and each county and municipal police training school to include in their curriculum training related to the criminal laws concerning the recognition of, reporting of, and response to hate crimes.

The Maryland Commission on Civil Rights believes that this bill will be an important tool in ensuring that each law enforcement unit throughout the State is receiving current, uniform information needed to support their work in enforcing Maryland's hate crimes laws.

In closing, MCCR urges the committee to vote favorably on SB633. The Maryland Commission on Civil Rights looks forward to the continued opportunity to work with you to improve and promote civil rights in Maryland.