

February 3, 2020



RE: In Support of HB 427

To Whom it May Concern,

I am a Clinical Social Worker at the University of Maryland's Greenebaum Comprehensive Cancer Center and I am a Transman. I will be forever grateful to the University management for allowing me to periodically update my employee I.D. badge so that it correctly reflected who I am. As of today's date I have worked at the University of Maryland Medical Center for 5 years and yet my employee I.D. did not match my Maryland State I.D. until October 2018.

It is a humiliating experience to remove one's employee I.D. badge in order to use a State I.D. when checking in at a medical appointment or when being carded at an evening event. In fact for most of us, the anticipation of such a humiliating experience prompts our social isolation.

While my colleagues are aware of my trans history, I have what is called "cisgender passing privilege" and therefore the patients whom I have the honor to serve rightfully refer to me as "Mr" and are not aware of any potential discrepancy. I live with fear that a simple internet search could reveal more than my vulnerable patient population need know as they come to me for comfort when facing serious life threatening illness.

I humbly request the removal of the publication requirement in order to expedite the life changing legal process for my trans and gender nonconforming community.

Very respectfully,



Brady Freitas, MSW, LCSW-C